

Exterior Building Color & Material Samples  
Color Drawdowns  
Archaeological Resources  
Airport Vicinity Development Checklist  
Parking Study  
Trip Generation Comparison  
Parking Master Plan

# BLK LIVE

FOOD • SPIRITS • MUSIC

# BLK LIVE

FOOD • SPIRITS • MUSIC

## CABANA SALES



\*Provided through partnership  
with BLK Live by Eliances  
"Where Entrepreneurs Align"  
Eliances.com

480-494-5000

7301 E Butherus Dr, Scottsdale, AZ 85260

admin@blkliveaz.com

blkliveaz.com

## CABANA SALES

Private Cabanas are perfect for groups of up to 15 people, extremely limited availability.

Your exclusive reservation will include a reserved table and luxurious and comfortable seating plus your choice of a premium bottle with mixer and a garnish. Our select Cabana service team will be on hand to assist your group throughout your stay with us. Packages vary, may include special event tickets for up to 15 guests. Call for details.

Many events at BLK Live are standing room only.

*WHY NOT MAKE YOUR OUTING EXTRA SPECIAL*

**480-494-5069**

7301 E Butherus Dr, Scottsdale, AZ 85260

admin@blkliveaz.com

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# BLK LIVE

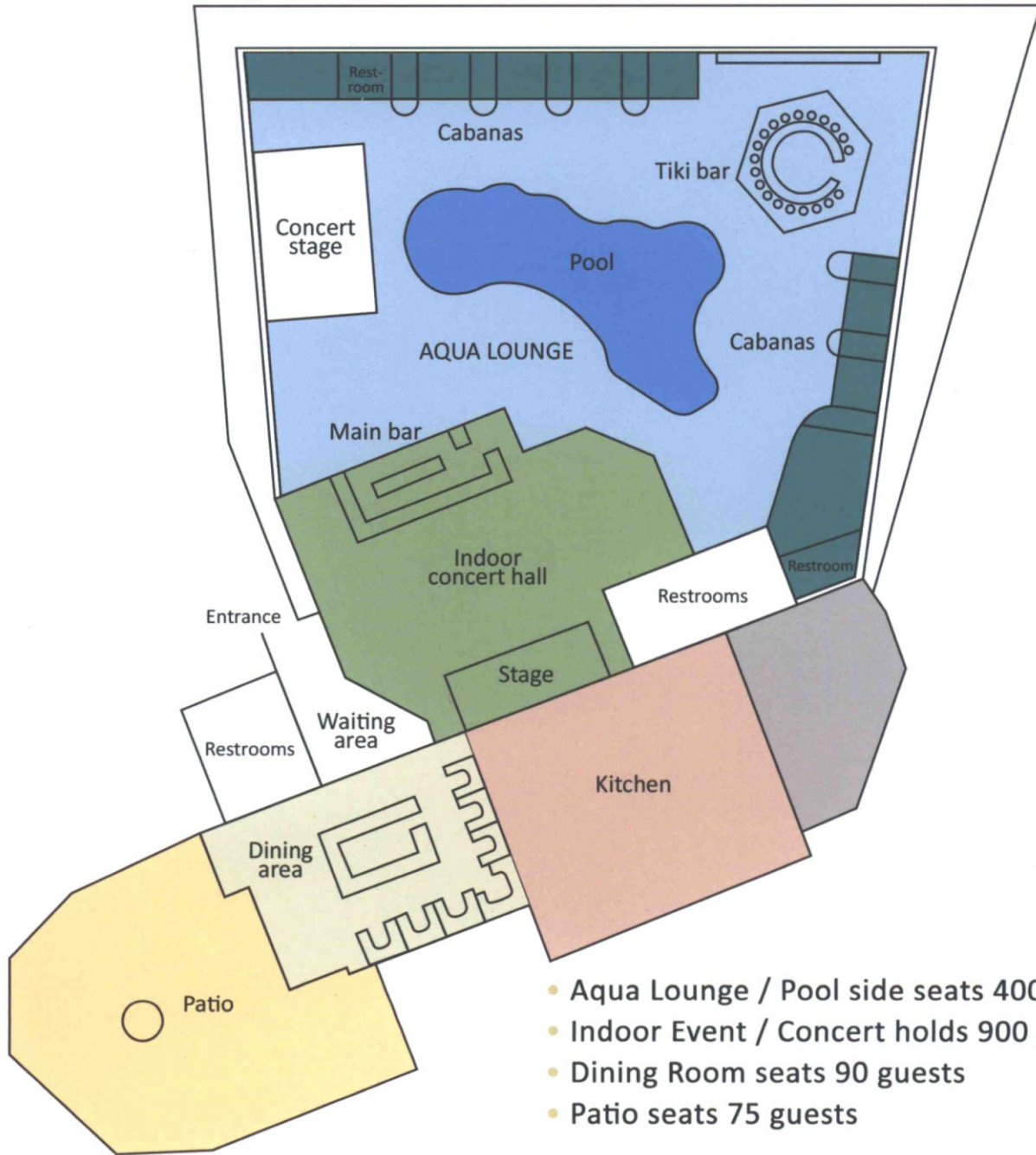
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FOOD · SPIRITS · MUSIC

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Event Sales Manager  
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Scottsdale, Az 85260  
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# BLK LIVE

FLOOR PLAN



- Aqua Lounge / Pool side seats 400 guests
- Indoor Event / Concert holds 900 guests
- Dining Room seats 90 guests
- Patio seats 75 guests





The Aqua Lounge at BLK Live is an ideal venue to host a charity fundraiser, corporate event or private party such as birthdays and anniversaries. A unique setting for a memorable event, the Aqua Lounge features a sparkling pool with a waterfall, a concert-style stage perfect for live music, charity auctions or other presentations, a palapa-covered bar, and access to an indoor-outdoor bar that opens from the concert hall to the Aqua Lounge.

Guests can enjoy the eight custom poolside cabanas - two of which contain private restrooms – and each offering a large screen TV. Adding to the ambiance is beautiful commissioned artwork of music icons that are back-lit at night.

The banquet menu as well as a custom poolside menu are available for private parties at the Aqua Lounge.

- Private Parties
- Charity Fundraisers
- Social and Industry Mixers
- Corporate Meetings and Events



AT THE BLK LIVE POOL



## Bar Packages

Lower Tiers Are Included in Higher Tier Packages.

- Beer and House Wine - \$25 Per Person for 2 hours
- Well Liquor Hosted Bar - \$35 Per Person for 2 hours
- Premium Liquor and Premium Wine Hosted Bar  
\$45 Per Person for 2 Hours
- Super Premium Liquor and Premium Wine Hosted Bar  
\$50 Per Person for 2 Hours

Domestic Beer  
Coors Light, Bud Light, Pabst Blue Ribbon

Imported Beer  
Corona, Dos XX, Modelo, Stella Artois

Non-Alcoholic beverage package  
Soft Drinks  
Coke, Diet Coke, Sprite,

WINE SERVICE AT DINING TABLES IS AVAILABLE ON BOTTLE CONSUMPTION  
IN ADDITION TO PACKAGE  
MENU ITEMS SUBJECT TO CHANGE DUE TO AVAILABILITY & SEASONALITY

# BLK LIVE



BLK Live is Scottsdale's premier dining destination, entertainment and special events venue. Offering a modern and sophisticated atmosphere, BLK Live is a flexible space that flows seamlessly from indoors to out, perfect for everything from an intimate al fresco dinner party to a poolside wedding reception or corporate retreat for hundreds. The staff at BLK Live will ensure your event is memorable.

BLK Live is a 20,000 square foot casual restaurant with a fine dining feel. Featuring a sophisticated look with wood-paneled walls, chic orange dining booths, and custom artwork depicting music icons. BLK offers indoor and outdoor dining, as well as a pool with relaxing cabanas, a palapa-covered bar, and a concert hall that accommodates 1,000 guests for wedding receptions, corporate events and other private parties.

Contact us about booking your next event.

- Private Parties
- Charity Fundraisers
- Social and Industry Mixers
- Corporate Meetings and Events

# BLK LIVE



When it comes to saying “I do,” couples who celebrate their special day at BLK Live know that they will have a memorable event in one of the most unique venues in the Greater Phoenix area.

From an intimate wedding to a large celebration, BLK Live sets the stage for a beautiful wedding ceremony, reception and even a bridal shower or rehearsal dinner, with the restaurant’s modern rustic décor, spacious concert hall, and sparkling pool with a romantic waterfall, surrounded by custom cabanas and a palapa-covered bar.

Our Events Manager and Executive Chef are happy to work with you or your client to create the wedding of the couple’s dreams, from the perfect menu to entertainment, flowers and more. BLK Live will ensure every detail exceeds your expectations.

- Aqua Lounge / Pool side seats 400 guests
- Indoor Event / Concert holds 900 guests
- Dining Room seats 90 guests
- Patio seats 75 guests

**BLK LIVE**

## Safety Conditions and Considerations

Welcome to the BLK LIVE Team! BLK LIVE prides itself on our amazing staff and outstanding customer service.

The following manual will help you understand your job duties as a security team member and how to properly perform them. Job Duties Overview The primary job duties as a security personnel employee of BLK Live are as follows:

- Check the legal age of, patrons
- Provide a safe environment by enforcing house rules and state laws.
- Perform fundamental safety tasks.
- Provide security for both staff and patrons.
- Monitor individuals based on occupancy, intoxication, and aggressive behavior.
- Reduce liability by anticipating problematic patron behavior.

**Floor Chart:** There are three main floor positions for Security team members. Positions will be posted each shift. Your floor position for each shift will often change, so it is imperative you take the time to understand each of the positions and the duties associated with each of them, Learning the table numbers and names is also extremely important, when the front door calls for a table to be cleared, clean and clear the table being as polite as possible to guests.

**Front Door:** Enforcing dress code, checking IDs, allowing guests in and out, managing line, making sure no drinks or glassware leave the premise, managing persons count.

**\*Note: there is always at least one person at each door no matter what is going on.\***

**Interior Bar and Patio:** Supporting the door, making sure no one enters through patio other than as cleared by security at the door, making sure no drinks or glassware leaves the premise, helping gather glassware on patio, making sure no one jumps the patio fence, watching patrons in your section, cleaning up any spills or broken glassware.

**Interior Bar and Stage:** Watching back door (emergency exit) to ensure no one exits or enters through it, monitoring patrons in your section, collecting glassware in the vicinity, cleaning up any spills or broken glassware, clearing tables.

**Front Door:** The Front Door position is critical to the proper flow and smooth workings of the entire establishment. There are several key points to making sure the front door is working efficiently and properly.

**Age Verification:** It is one of the most important roles of door personnel to check and verify the legal age of patrons entering the establishment. Precautions should be taken at the door to cover liability issues. The four steps in checking ID are First, ask for ID. Second, insure the ID is valid (one of the five acceptable forms) and unaltered. Third, compare the presenter with the photograph. Lastly, make sure the ID indicates the patron is 21 or older, BLK Live Policy is to log all persons under the age of 25-years old. Arizona law states that if you allow an underage person inside **WITHOUT LOGGING THEIR ID IT IS PRESUMED YOU KNEW THEY WERE UNDERAGE.**

**Wrist Bands:** If wristbands are utilized to identify persons who are old enough to consume/possess alcoholic beverages, wristbands will be securely placed on patrons' wrists and checked for tightness.

**Occupancy Count:** It is imperative that the door personnel know the maximum occupancy of the establishment to comply with Fire Marshal regulations. Clickers are used at the entrance and exit points in order to keep track of

occupancy and to assure that maximum occupancy is not exceeded. If the Fire Marshal does come by to check local fire regulations, be sure to contact the manager on duty and inform them. The maximum occupancy at BLK Live is 545 patrons inside, and 354 patrons outside for a total occupancy of 899 persons.

**Line:** During busy nights, a line is a common occurrence as patrons try to enter the establishment as the occupancy approaches peak numbers. It is important to remember to start a line before maximum occupancy is reached. This allows you some room to work with without exceeding the maximum occupancy. Things to pay attention to while forming a line are large parties on the guest list, and regulars. Allowing yourself room to work with assures you that when VIP patrons or regulars arrive you can quickly grant them access without exceeding maximum occupancy. Attention to the flow of the establishment is also important. Allowing enough room for people to move and enjoy themselves without being too cramped is in for the enjoyment of our customers.

**Dress Code:** The purpose of our dress code is to keep and promote the proper atmosphere, which is greatly influenced by the crowd. This is why proper attire is required at all times. Follow the dress code required by BLK Live. Most of all, use common sense when making decisions. If the attire does not fit the atmosphere of the establishment be polite and explain why entry is being denied. If a customer is respectfully asking for the manager or, duty, go ahead and find the manager and explain the situation. If the manager decides that the patron is ok, an exception to the dress code may be made.

**Patrons Behavior:** If a patron trying to gain entry into an establishment seems overly intoxicated or aggressive, politely refuse him entry. It is illegal to grant entry to a person who is obviously intoxicated. By refusing entry at the door you can prevent issues inside.

**Interior (front)/Patio:** While working inside and on the patio as a security team member it is important to be diligent and attentive to your surroundings. The safety and satisfaction of our customers is our top priority. The following key points will help guide you in the right direction to offer the best experience for our guests.

**Patrons:** One of the main job duties of security is to maintain a fun and safe atmosphere for our guests, staff, and musicians. You will have to deal with rude or unruly guests. The BLK Live's policy when dealing with an unruly patron is non-confrontational. Communication is critical: instead of being aggressive when dealing with unruly guests, be polite and explain the issue and what needs to be done to correct it. This could be as simple as telling the patron they cannot stand on the tables, or explaining to them why they must leave the premises. Be on the lookout for guests who are too intoxicated, bumping into other patrons, or engaging in any activity that disrupts the atmosphere of the establishment. If you escort a patron outside, ask if they need a cab or help them provide safe transportation.

**Obvious Intoxication:** Arizona Revised Statutes 4:244.14 states that "obviously intoxicated" means inebriated to the extent that a person's physical faculties are substantially impaired and The impairment is show by significantly uncoordinated physical action or significant physical dysfunction that would have been obvious to c reasonable person. Obviously intoxicated patrons must be removed from the licensed establishment within 30-minutes of when the licensee or employee of the licensee knew or should have known the patron was obviously intoxicated.

**Fights:** When a physical altercation does happen, it is your job as security to be as professional and effective in escorting the parties off the premises. This also goes for patrons that are overly intoxicated. Security shall not use excessive physical force; doing so will lead to disciplinary action. Please read and sign the Security Personnel Policy and Liability Consent Form located in this document. Make sure if you do escort a patron out for the night that the door personnel are aware of the status 'of that patron. If a patron is involved in a fight, they are out no questions. All fights must be reported to the manager on duty and an incident report shall be filled out. When filling out the incident report be sure to be thorough and detailed in your explanation of the account. Remember, patrons who are disorderly must be removed immediately from the serving area.

**Safe Ride Home:** If a patron is perceived to be obviously intoxicated, they will be offered a taxi, limo, or other means of safe transportation so that they will be dissuaded from driving. If they choose to drive contrary to security staff's advice, SPD will be contacted. Additionally, an incident report documenting the offer must be produced and provided to a manager for each patron offered a safe ride home.

**911:** In case of a fire or other emergency, patrons will be evacuated through all emergency exits away from the threat-- If you do not have personal knowledge that emergency services have been contacted, you must call 911 immediately.

**House Rules and Laws:** BLK Live has its own set of house rules to be enforced by security as well as making sure local laws are being followed. Make sure you know and understand these rules. Understanding the liquor laws are also highly important, it is highly encouraged that you as security team member attended a liquor classes in order to better understand follow and assure these regulations are being followed.

**Basic Rules are as follows:** 1. No standing on the furniture, 2. Customers may only smoke outside. 3. Customers may not pour their own bottles; bottle locks must be used 4. No drinks or glassware outside the establishment (patio ok). 5. Fighting, aggressive behavior, over intoxication, and illegal substances are not tolerated. 6. Taking pictures of the staff so that they may feel uncomfortable is not tolerated. 7. Grabbing or inappropriate touching of staff is not tolerated.

**Cooperation with Scottsdale Fire Department:** The Scottsdale Fire Department makes sure that BLK Live is adhering to fire codes and occupancy restrictions. If the Fire Marshal contacts you while at work, be sure to notify the manager on duty immediately. The front door court is very important. It is important that the door count is accurate and that the maximum occupancy of 375 patrons is not exceeded. Make sure all exits are clear from obstructions, including the back exit. Make sure there are no spills or broken glass left unattended.

**Cooperation with Law Enforcement:** The Arizona Department of Liquor Licenses and Control (ADLLC) is comprised of sworn officers that enforce local and state liquor laws. It is important that you, as a security member, know the basic law. ADLLC and/or SPD may also ask you questions as an employee of BLK Live to test your knowledge of these laws. Properly checking IDs is a critical duty of the security staff. Making sure you can recognize fake IDs is extremely important. Some IDs may also be real but do not belong to the person handing it to you. In this case, closely examining the picture to match it to the person is imperative. Look at things like weight, eye color, height, and any distinct facial features. Ask questions, such as what year they graduated from high school.

**Employee Dress Code:** It is important you are dressed in your Security uniform, jeans or shorts, and comfortable shoes that are appropriate for work. Hats are ok, as long as they are approved by management.

**Closing Duties:** The closing duties checklist covers all closing duties for Security staff members. At the end of each night you will be assigned a closing duty. The checklist will explain what is involved in each closing duty. When you are finished with your closing duty, make sure you check out with management before clocking out and leaving.

#### **SECURITY CLOSING PROCEDURES CHECKLIST**

**\*\*security staff is to checkout with management before leaving\*\***

**1. Trash:** Trash is to be taken out every night. Trash bags must also be changed on a nightly basis. Once the trash cans have been dumped and re-bagged they are to be arranged neatly by the bar. Remember to close the dumpster once you dump all of the trash.

**2. Bar:** The bar mats must be taken out nightly and hung over the back railing. The TVs around the bar must be turned off. Make sure to take out any remaining trash cans.

**3. Perimeter Sweep Front & Side:** On a nightly basis the front and side perimeter must be thoroughly swept. All trash, including cigarettes, napkins, bottles, straws and other assorted trash must be cleaned up. A flashlight is to be used during [he sweeping process to insure all trash is swept up and removed, Trash in the bushes, gravel, and dirt in the front and side must either be swept or picked up by hand.

**4. Patio:** The patio is to be swept on a nightly basis. The patio bar chairs should be moved inside. The bar needs to be secured and locked and both doors must be locked.

**5. Chairs:** Chairs should be inspected at the end of each shift to ensure that they are clean and in good condition. Any broken chair should be removed and reported to management so a replacement may be secured.

**6. Miscellaneous:** Make sure the back door is locked and all equipment in turned off.

#### **Security Personnel Policy and Liability Consent Form**

The primary job duties of the Security Personnel (Doormen/Bouncers) are to check the legal age of patrons entering the establishment, ensure and enforce the house rules, perform fundamental public safety tasks, provide basic security to both the establishment and the patrons, and to monitor entry of individuals on the basis of occupant capacity, intoxication and/or aggressive behavior. Due to these job duties, Security Personnel may be given the capacity to carry out certain, fundamental safety tasks.

These tasks include but are not limited to enforcing the house rules, escorting disorderly patrons out of the establishment, and/or prohibiting entry into the establishment for any due cause. While the performance of some essential job duties may require reasonable force, the safety of all patrons must be taken into consideration. BLK Live expressly prohibits the use of excessive force in the performance of any essential job duty in any situation.

BLK Live has a No Strike Policy, meaning that no staff member will strike a patron unless it is absolutely necessary in a self-defense situation or the defense of an innocent person, if a strike is administered to a patron under any circumstances a report must be submitted to the manager before going home.

Security Personnel (Doorman/ Bouncer) exceed their authority when he or she uses excessive force in any way that would reasonably be considered irrationally violent and/or inflicts serious physical harm on any patron. In any circumstance where Security Personnel (Doorman/Bouncer) uses excessive force, the employee may be found criminally responsible of assault and may consequently be held personally liable for the injuries he or she inflicted on the patron.

Therefore, the Security Personnel (Doorman/ Bouncer) must understand and accept that they may be found responsible for any legal consequences that may result from the use of excessive force, including any and all monetary settlements as well as any other form of criminal and/or civil charges.

#### Plan A (Off-Peak Hours)

- Security Staff/Door Host shall arrive 10 minutes prior to shift and do briefing with management staff.
- Security Staff/Door Host should be in grooming compliance per BLK Live Policy.
- Proper work attire may change per event and or AM/PM shift.
- It is important that Security Staff does a walk around to advise the other staff members you are present. At such time communicate with staff members that might need your assistance with their Guest. (Intoxicated, Arguments etc.).

#### Positions and Procedures

- Assigned personnel at the entrance of the pool shall have an ID scanner, counter, and radio with ear piece.
- Personnel checking ID's shall be aware of A.R.S law. Any personnel entering the premises that looks below the age of 35 needs to provide ID upon request.
- Floating security shall conduct walks out by the pool and inside the club.
- Security Staff that are assigned to an area are to observe movement by guests.
- Security Staff shall report any issues or incidents right away to management on duty.
- Map lay out will be provided and positions will be assigned per event.
- Any physical contact between a guest and staff member will not be tolerated, security shall explain to the guest the issue and escort the guest out of the building.

#### Plan B (Weekend Events AM/PM Peak Hours)

- Security Staff/Door Host shall arrive 10 minutes prior to shift and do briefing with management staff.
- Security Staff/Door Host should be in grooming compliance per BLK Live Policy.
- Proper work attire may change per event and or AM/PM shift.
- It is important that Security Staff does a walk around to advise the other staff members you are present. At such time communicate with staff members that might need your assistance with their Guest. (Intoxicated, Arguments etc.).
- Map lay out will be provided and positions will be assigned per event.

#### Positions and Procedures

- Security Staff/Door Host at the entrance of the pool shall have an ID scanner, counter, and radio with ear piece.
- Head Security will float and conduct walks to ensure all security staff are in place.
- Security Staff that are assigned to an area are to observe movement not only by guests but also have a visual of other staff members assigned to their post.
- Security Staff shall approach an issue with minimum of 2 Security present. It is important to report any issues or incidents right away to management on duty.
- 2 counters should be utilized to ensure the amount of guests entering and exiting.
- A.R.S states, any personnel entering the premises that looks below the age of 35 needs to provide ID upon request.
- Per BLK Live policy, during events while the club and pool are utilized each personnel that enters the building shall forward proper identification upon request at the entrance point.
- If the personnel does not present an ID upon request they are permitted entrance to the establishment.
- Any physical contact between a guest and staff member will not be tolerated, security shall explain to the guest the issue and escort the guest out of the building.
- Minimum of 8 security members shall be scheduled on the Weekend Events.

### Plan C (Live Concerts Peak Hours)

- Security Staff/Door Host shall arrive 20 minutes prior to shift and do briefing with management staff.
- Security Staff/Door Host should be in grooming compliance per BLK Live Policy.
- Proper attire will vary per (Event/Concert).
- It is important that Security Staff does a walk around to advise the other staff members you are present. At such time communicate with staff members that might need your assistance with their Guest. (Intoxicated, Arguments etc.).
- Map lay out will be provided and positions will be assigned per event during briefing.

### Positions and Procedures

- Door Hosts at the entrance of the pool shall have an ID scanner, counter, and radios with ear piece. (5 staff members will be assigned to the front, 4 Hosts and 1 Hostess)
- Head Security will float and conduct walks to ensure all security staff are in place.
- Each Security Staff will be assigned a radio and ear piece. Flash lights will be required.
- Security Staff that are assigned to an area are to observe movement not only by guests but also have a visual of other staff members assigned to their spot.
- Security Staff shall approach an issue with minimum of 2 Security present. It is important to report any issues or incidents right away to management on duty.
- If the incident escalates, additional resources will be called for.
- 3 counters should be utilized to ensure the amount of guests entering and exiting.
- A.R.S states, any personnel entering the premises that looks below the age of 35 needs to provide ID upon request.
- Per BLK Live policy, during events while the club and pool are utilized each personnel that enters the building shall forward proper identification upon request at the entrance point.
- If the personnel does not present an ID upon request they are permitted entrance to the establishment.
- Any physical contact between a guest and staff member will not be tolerated, security shall explain to the guest the issue and escort the guest out of the building.
- During concerts 20-25 security will be scheduled and assigned to a certain spot.

**PERSONNEL POLICY AND LIABILITY CONSENT RECEIPT FORM**

Acknowledgment of Security Personnel Policy and Liability Consent Form

I have read and understand this Security Personnel Policy and Liability Consent Form and will adhere to the policies, protocols, and guidelines of BLK Live.

\_\_\_\_\_  
Print Employee Name

\_\_\_\_\_  
Employee Signature Date

Applicant Initials \_\_\_\_\_

First	Last	Phone #1	Phone #2	Address #1	Address #2	Position
Lily	Azzad	623-262-6829		1321 E. Willetta St.		Cocktail
Jack	Berno	301-514-6107	8112108	1824 E. Gardenia Ave	#175	Dish washer
Elizabeth	Bowers	760-828-7626	10119192	2524 S. Colleen Cr.		Cocktail
Robert	Boymistruk	6023594264	4124179	1329 W Rockwood Dr		Bar tender
Alysha	Bush	5035479365	614195	713 E Wesleyan Dr		Host / Server
Anthony	Caracillo	8143214565	2123193	2401 E Rio Salado Pkwy	Unit 1055	Runner
Arianna	Carlise	4803041048	1110197	2945 N 38th St		Host
Mei	Chan	4807979955	319195	2150 E. Bell Rd.	Unit 1025	Coctail
Christopher	Cody	5205766379	911192			Server
Cassidy	DeGraff	708-469-9916	2110198	2016 South Hammond Dr	Unit #106	Server
Stephanie	Delman	434-962-7757	4112191	3029 E. Paradise Ln		Bar tender
Paula	Elias	6025709401	12115156	6612 E. Morning Vista Ln.		Bar tender
Gregory	Elias	6025709400	12117149	6612 E Morning Vista Ln		Bar tender
Rosa	Farmer-Bonilla	4802922713	911184	3435 W DANBURY DR	Apt B201	Administrations
Sarah	Farmer-Bonilla	4807730746	7125184	3435 W Danbury Dr	Apt B201	Administrations
Mike	Ferralli	9196082243	3123174	3540 W. Saharah Ave #242		Security
Harold	Fonnegra	4802315000	12127167	9096 E. Voltaire		Bar tender
Ryan	Garcia	8327974693	716194	1640 e cielo grande ave		Bar tender
Raquel	Grays	7073652455	6118196	850 S River Dr		Hostess
Marika	Greda	2243886787	1111197	9010 S. Priest Dr #2141		Cocktail
Daniel	Hackett	4802912704	9123190	1640 W Cielo Grande Ave		Manasi / bn
Shailyn	Herrera	5054330029	2113197	13300 N 88th Ave	#1128	Cocktail
Ashley	Hoffman	8479032240	517198	9405 N 128th Way		Cocktail
Azaque	Jamerson	2144573488		22480 N 104th Ave		
Andre	Lafleur	5088409918	1016180	6640 E McDowell	Apt 2052	Bar tender / Server
Emily	Lamantia	602-820-5080	818185	8518 E. Via De La Escuela		Server
Ella	Lizarraras	6025097126		3645 E. Montecito Ave		Bar tender
Teah	Luarca	602-334-0611	6130183	1224 N. 85th Pl		Host
Drovjan	Lulaj	4807666762	2125190	17636 N 25th PL		Manager (Security)
Jennifer	McGraw	480-498-0270	1212179	20244 N. Slave #2081		Bar tender
Mariah	Mullins	6029807330	1011194	7340 E Legacy Blvd	C3006	Bar tender
Evelyn	Napoles	6235058596	515196	201 E Vogel Ave	Apt C	Hostess
Jeffrey	Nassief	6025617620	1114193	2401 W Calavar rd		Food Runner
Edith	Nava	6025588517	317191	1620 E Bell Rd	#3090	Cocktail
Alisha	O'Niel	4804980636	1118192	4800 W. Ocotillo Rd		Server
Elizabeth	Paz Martinez	4806625879	1126168	5018 N 62nd Ln		Cook
Marinela	Postoloska	7085570381	12117192	4335 N 78th St	C102	Host
Lewis	Powell	13853198827	3116185	4425 N 78th St	125B	Bar tender
Fabiola	Ramirez	4805322943	613172	5018 n62nd Ln		Cook
Shirley "Marshae"	Reid	5597093399	618190	20003 N 23rd Ave	#126	Bar tender
Raul	Reyes	2139449769	1126193	2317 E Fillmore St	1-A	Cook
Elizabeth	Reyes	6023949825	1125196	2317 E Fillmore St	1-A	Cook
Rebecca	Richards	7022354405		20660 N. 40th St.	Unit #1177	Cocktail

First	Last	Phone #1	Phone #2	Address #1	Address #2	Position
Darrian	Robinson	602-793-7994	313172	8747 W. Pioneers St		Security
Gustavo	Rodriguez Mancilla	6027905965	1116191	1308 N Longview Ave	Apt 218	Cook
Ruben	Rojas	6026212438		14014 N 32nd St	Apt 149	Security
Taylor	Shirley	4807072167	10122194	10255 E Via Linda	Unit 2008	Cocktail
Daniel	Smith	4806001600	315164	9096 E. Voltaire Dr.		Bar/Under
Marko	Tadic	6233634402	4112197	2331 W Tallgrass Trail		Bar/Under
Ryan	Turner	480-323-9792	613191	704 N San Jose Cir		Security
Annie	Twietmeyer	6028852691	413161	1719 E Montoya Ln		Event Manager
Rocco	Visnjic	6027053353	518188	3320 E Campo Bello Dr		Manager
Katelyn	Wilson	5754429845	816188	2222 N. McQueen	#1122	Cocktail
Lily	Woo	9494334530	8113173	5300 S Dragoon Dr		Bar/Under
Anthony	Woznaik	6152755678	3113190	5669 N 78th Way		Marketing
Rachel	Wright	602-206-9193	4127193	4323 E. Acoma Dr		Cocktail
Jared	Wuethrich	6028092131	811190	6101 E Yucca St		Manager
Jacob	Wyrick	4252442557	9119191	15442 E Acacia Way		Bar/Under
Jonathan	Zamora	6029006990	515195	909 East Colter	Apt 1	Cook
Anyia	Zayats	4802924827	4118195	7920 Bridge Gate Dr		Host
Affordable POS						
TRAIN BARTENDER						
Tiki Guest Bartender						
Club Guest Bartender						

SPD File# 400042  
Returned for Corrections: -  
Expiration Date: 070220  
CoS TPT -



Date Submitted: 070318  
Date of Approval: 070318  
Liquor License #: 06070027  
CoS Spirituous Liquor 1124102

## City of Scottsdale Public Safety Plan Application

### 1. Objective:

The purpose of this ordinance is to promote the general health, safety and welfare of citizens, visitors, businesses and the community in general by requiring businesses that engage in certain activities within the city to file, follow and keep current a public safety plan.

### 2. Identification:

- A. Scottsdale Address:** 7301 E Butherus Dr. Scottsdale, Az ~~85254~~ 85260 99pm
- B. SFD Building Occupancy Limit:** 1288
- C. Occupancy Type:** A-2, A-3, or A-4 (Circle One)
- D. Staffing Ratios:**
- a. **1:50+1:75** (500+Patrons)      **1:75** (60% Food Sales)      **1:100** (90% Fixed Seating)
  - b. You must include supporting documentation for ratios of 1:75 and 1:100.
- E. Company Entity** (Corporation, LLC, Partnership, etc): BLK III LLC
- F. DBA (doing business as):** BLK Live
- G. Company Members: (please use addendum, if necessary):** Rocco Visnjic / Jeffrey Benice / Kevin Johnson
- H. Contact Information:**
- a. Mobile Phone: (602)705-3353
  - b. Business Phone: (480)494-5069
  - c. Email: Rocco@blkiveaz.com
  - d. In Case of Emergency: (602)705-3353

### 3. APPLICABILITY: This application for a Public Safety Plan is submitted because my business engages in the following activity(ies) (MARK ONE OR MORE ACTIVITIES IN WHICH YOU ENGAGE):

- Age Verification is Requested for Admittance.
- Provide a Disc Jockey
- Provide an Adult Service as Defined in Section SRC 16-237
- Teen Dances, Consistent with Section SRC 16-391, are conducted.
- A Promoter is Utilized.

### 4. PLAN OF OPERATION:

- a. The plan of operation includes a crowd management plan, hours of operation, and identification of peak hours (presumption: 9PM-2AM, Thursday-Saturday):

Hours of Operation:

Monday: Closed

Tuesday: 4pm-10pm

Wednesday: 4pm-10pm

Thursday: 4pm-2am

Friday: 4pm-2am

Saturday: 4pm-2am

Sunday: 4pm-12am

*Approved  
J. Miller  
070318*

Initials of Applicant JM

I HAVE RECEIVED AN APPROVED COPY OF MY PUBLIC SAFETY PLAN. JM

PD2

**12-UP-2018**  
**07/20/18**

Peak Hours:

Monday: Closed

Tuesday: None

Wednesday: None

Thursday: 6pm-11pm

Friday: 6pm-11pm

Saturday: 6pm-11pm

Sunday: None

**5. NARRATIVE:**

a. YOU MUST ATTACH A NARRATIVE OF YOUR PLAN OF OPERATION TO THIS APPLICATION WHICH INCLUDES THE FOLLOWING ELEMENTS:

- i. Diagram of Building Including Interior Build-Outs; 8.5"x11" (see example)
- ii. Diagram of Parcel or Lot; 8.5"x11" (see example)
- iii. Scottsdale Fire Department Approved Occupancy Limit
- iv. Safety Conditions and Considerations
- v. Crowd Management Plan
- vi. Patron Parking, Ingress, Egress, Vehicular and Pedestrian Traffic Control
- vii. Log of All Employees Including: Full Legal Name, Date of Birth, Current Address, Job Title, and Contact Phone Number (see SRC 23-57 for special requirements and ratio of security officers to patrons) (Similar to the Title 4 Requirements)
- viii. Contact Person and Information Designating Who Is Authorized to Receive and Handle Complaints from the Public or City of Scottsdale on Behalf of the Business
- ix. Evacuation Routes
- x. Evidence of Security Uniform With the Word "Security" on Both Front and Back and In Letters At Least 3-Inches in Height(see SRC 23-57.F)
- xi. Statement Regarding the Number of Security Staff Available During Peak Times and the Ratio of Security Staff to Patrons
- xii. Statement Regarding Use, if Applicable (i.e. 60% food sales, 90% fixed seating)

6. All final documents, including the narrative required by Section 5, submitted in support of this public safety plan application are incorporated into the approved public safety plan as conditions and requirements by this reference.

7. The provisions of Scottsdale Revised Code Sections 23-50 through 23-76 are incorporated into this public safety plan as conditions and requirements by this reference. Failure to comply with these code sections shall be considered a violation of this public safety plan.

As part of this application, I have read and understand the City of Scottsdale Public Safety Plan Ordinance. On behalf of BLK Live, I agree that BLK Live, and its employees will comply with the Public Safety Plan Ordinance and its City approved public safety plan. I also certify that all the information submitted as part of this application is true and correct to the best of my knowledge.

  
 \_\_\_\_\_  
 Signature of Applicant

7-3-2018  
 \_\_\_\_\_  
 Date Signed

Please email the completed application to: **PSP@ScottsdaleAZ.gov**

Initials of Applicant BL

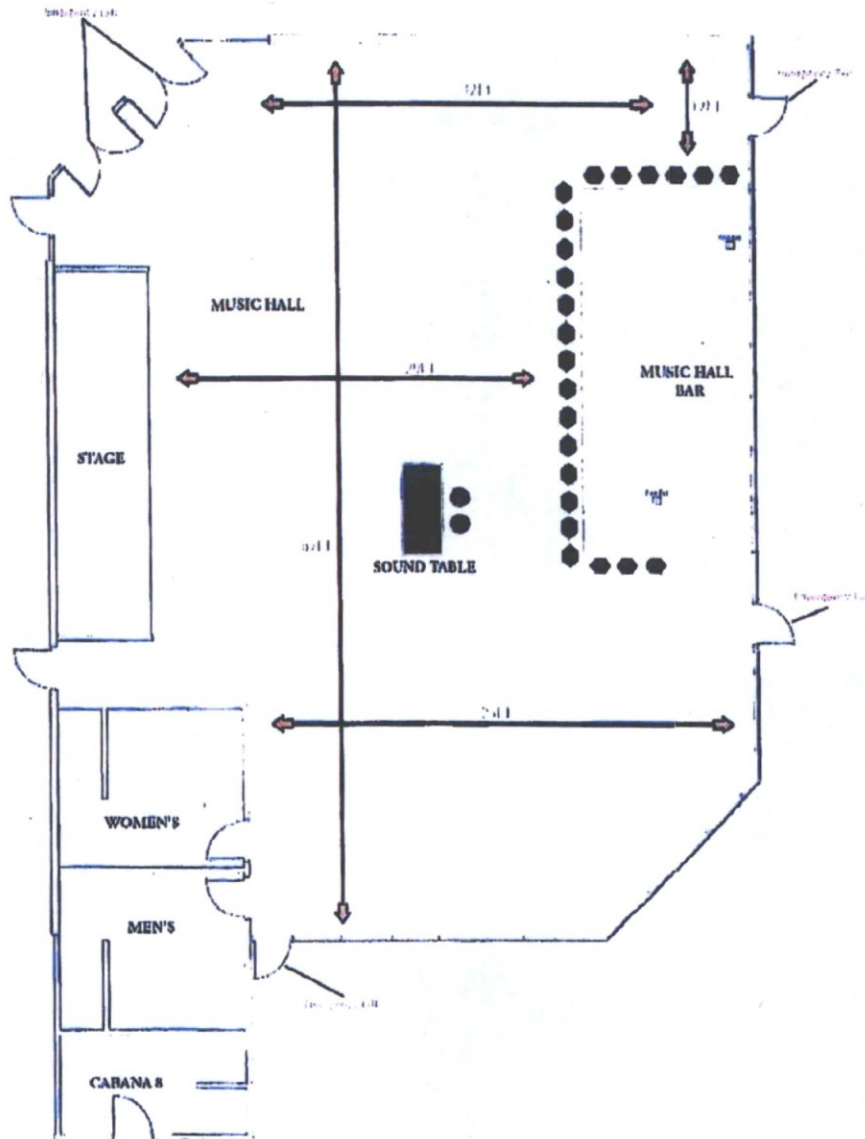


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# PART 2

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BLK Live  
7301 E. Butherus Dr.  
Scottsdale Az 85260  
Music Hall Floor Plan



Blk 851

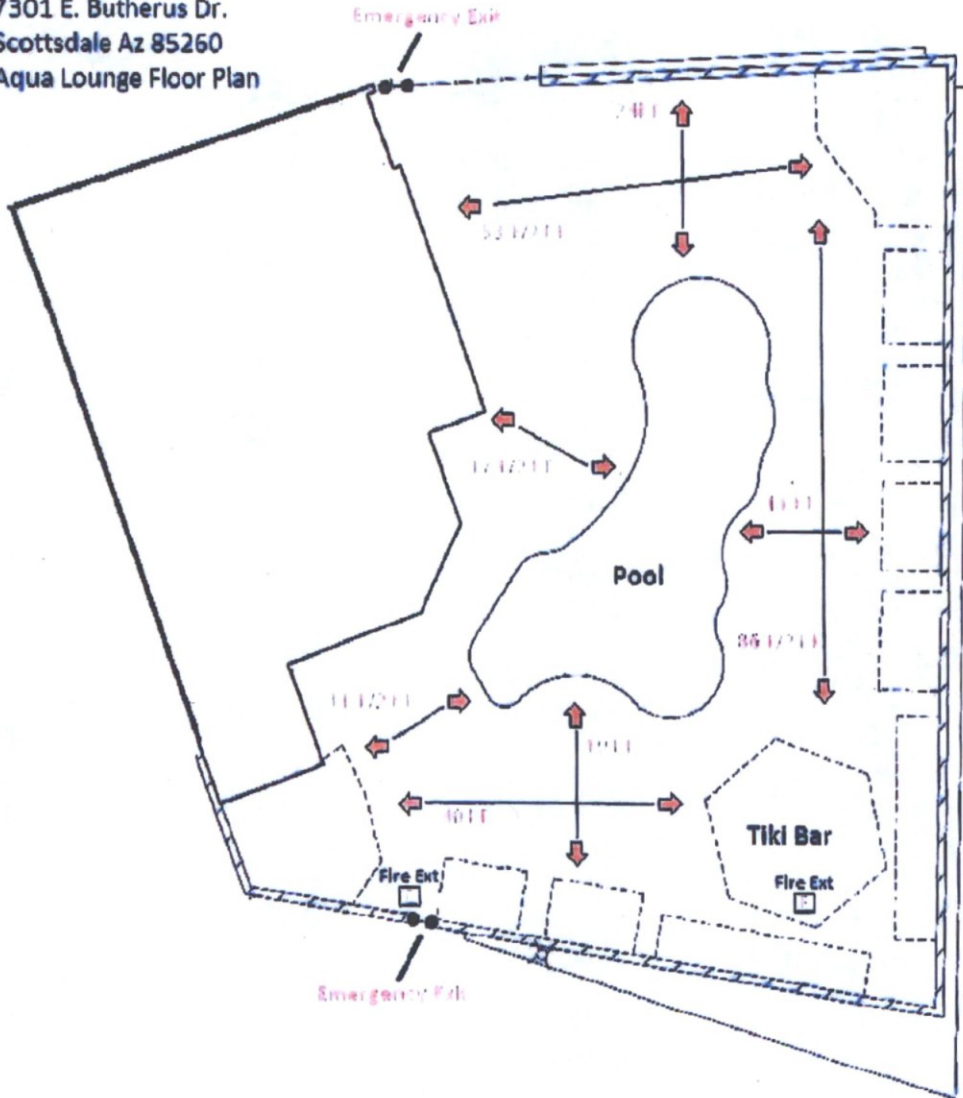
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PART 3

BLK Live  
7301 E. Butherus Dr.  
Scottsdale Az 85260  
Aqua Lounge Floor Plan

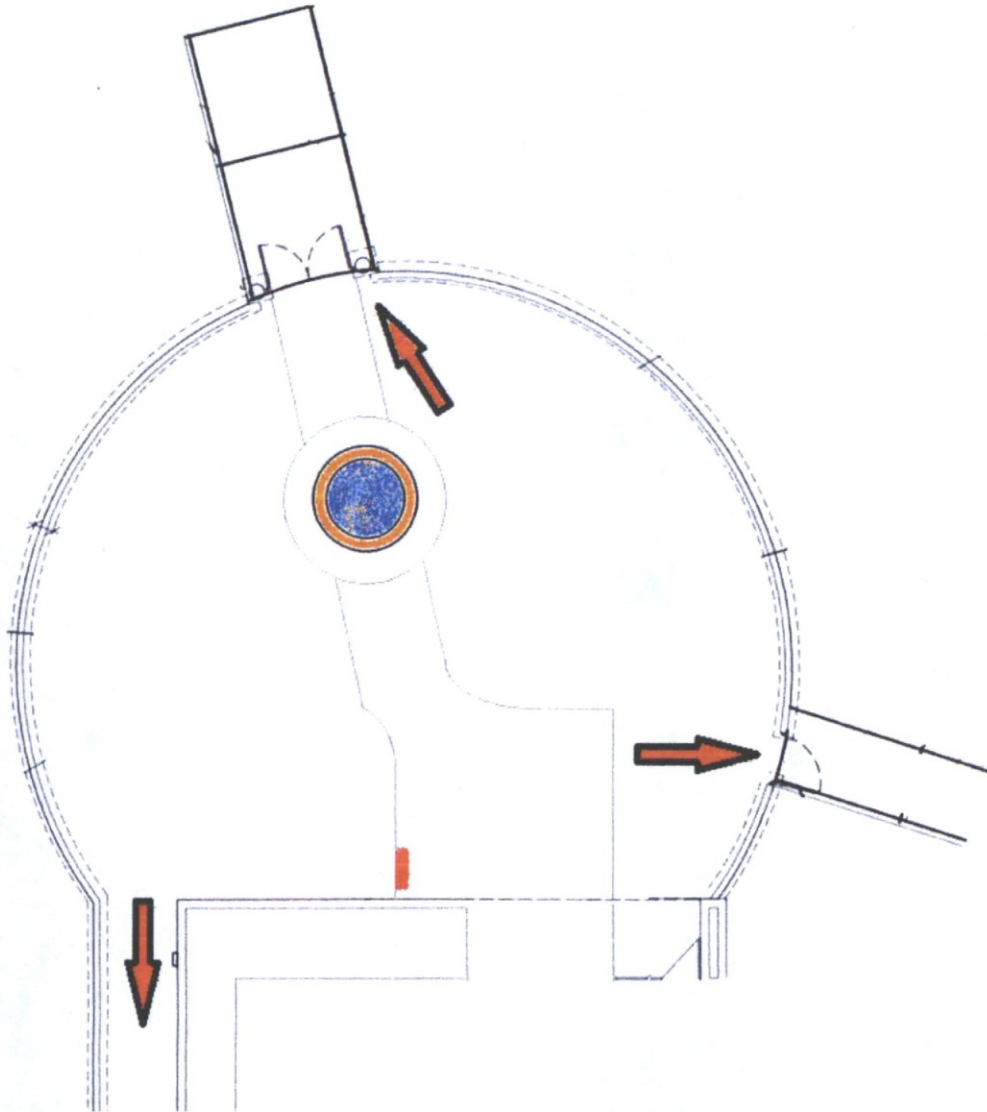
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RJ

# BLK Restaurant Patio



RJ





CITY OF SCOTTSDALE  
OFFICIAL OCCUPANT LOAD

Restaurant 110  
Enclosed Patio 310  
Pool Patio 703  
West exterior patio  
165 Total 1,288

BLK Live  
7301 E Butherus  
4/5/2018

Handwritten signature of Michael L. Clack in black ink.

MICHAEL L CLACK, BUILDING OFFICIAL

Handwritten signature of Jim Ford in black ink.

JIM FORD, FIRE MARSHAL

R

## iv. Safety Conditions and Considerations

BLK Live

7301 East Butherus Drive

The following manual will help you understand your job duties as a security team member and how to properly achieve them.

### Job Duties Overview

The primary job duties as a security personnel employee of BLK Live are as follows-

- Check the legal age of patrons.
- Provide a safe environment by enforcing house rules and state laws.
- Perform fundamental safety tasks.
- Provide security for both staff and patrons.
- Monitor individuals based on occupancy, intoxication, and aggressive behavior.
- Reduce liability by anticipating problematic patron behavior.

**Floor Chart-** There are three main floor positions for Security team members. Positions will be posted each shift. Your floor position for each shift will often change, so it is imperative you take the time to understand each of the positions and the duties associated with each of them. Learning the table numbers and names is also extremely important, when the front door calls for a table to be cleared, clean and clear the table being as polite as possible to guests.

**Front Door-** Enforcing dress code, checking IDs, allowing guests in and out, managing line, making sure no drinks or glassware leave the premise, managing persons count.

**\*Note- there is always at least one person at each door no matter what is going on.\***

**Interior Bar and Patio-** Supporting the door, making sure no one enters through patio other than as cleared by security at the door, making sure no drinks or glassware leaves the premise, helping gather glassware on patio, making sure no one jumps the patio fence, watching patrons in your section, cleaning up any spills or broken glassware.

**Interior Bar and Stage-** Watching back door (emergency exit) to ensure no one exits or enters through it, monitoring patrons in your section, collecting glassware in the vicinity, cleaning up any spills or broken glassware, clearing tables.

**Front Door-** The Front Door position is critical to the proper flow and smooth workings of the entire establishment. There are several key points to making sure the front door is working efficiently and properly.

**Age Verification-** It is one of the most important roles of door personnel to check and verify the legal age of patrons entering the establishment. Precautions should be taken at the door to cover liability issues. The four steps in checking ID are- First, ask for ID. Second, insure the ID is valid (one of the five acceptable forms) and unaltered. Third, compare the presenter with the photograph. Lastly, make sure the ID indicates the patron is 21 or older. BLK Live Policy is to log all persons under the age of 30-years old. Arizona law states that if you allow an underage person in WITHOUT LOGGING THEIR ID IT IS PRESUMED YOU KNEW THEY WERE UNDERAGE.

**Wrist Bands-** If wristbands are utilized to identify persons who are old enough to consume/possess alcoholic beverages, wristbands will be securely placed on patrons' wrists and checked for tightness.

**Occupancy Count-** It is imperative that the door personnel know the maximum occupancy of the establishment to comply with Fire Marshal regulations. Clickers are used at the entrance and exit points in order to keep track of occupancy and to assure that maximum occupancy is not

Applicant Initials RV

## iv. Safety Conditions and Considerations

BLK Live

7301 East Butherus Drive

exceeded. If the Fire Marshal does come by to check local fire regulations, be sure to contact the manager on duty and inform them. The maximum occupancy at BLK Live is 1288-patrons.

**Line-** During busy nights, a line is a common occurrence as patrons try to enter the establishment as the occupancy approaches peak numbers. It is important to remember to start a line before maximum occupancy is reached. This allows you some room to work with without exceeding the maximum occupancy. Things to pay attention to while forming a line are large parties on the guest list, and regulars. Allowing yourself room to work with assures you that when VIP patrons or regulars arrive you can quickly grant them access without exceeding maximum occupancy. Attention to the flow of the establishment is also important. Allowing enough room for people to move and enjoy themselves without being too cramped is important for the enjoyment of our customers. Blanco is responsible for order maintenance on public property for our exit and entrance lines, including keeping sidewalks, streets, parking lots, and alleys clear. Security staff are responsible for proactively trespassing or removing disorderly patrons waiting in entry lines. If there are more than 50-patrons waiting to enter, a security officer will be assigned responsibility for monitoring customer safety in the line.

**Dress Code-** The purpose of our dress code is to keep and promote the proper atmosphere, which is greatly influenced by the crowd. This is why proper attire is required at all times. Follow the dress code required by BLK Live. Most of all, use common sense when making decisions; if it does not fit the atmosphere of the establishment, be polite and explain why entry is being denied. If a customer is respectfully asking for the manager on duty, go ahead and find the manager and explain the situation. If the manager decides that the patron is ok, an exception to the dress code may be made.

**Patrons Behavior-** If a patron trying to gain entry into an establishment seems overly intoxicated or aggressive, politely refuse him entry. It is illegal to grant entry to a person who is obviously intoxicated. By refusing entry at the door you can prevent issues inside.

**Interior (front)/Patio-** While working inside and on the patio at as a security team member it is important to be diligent and attentive to your surroundings. The safety and satisfaction of our customers is top priority. The following key points will help guide you in the right direction to offer the best experience for our guests.

**Patrons-** One of the main job duties of security is to maintain a fun and safe atmosphere for our guests, staff, and musicians. You will have to deal with rude or unruly guests. BLK Live's policy when dealing with an unruly patron is non-confrontational. Communication is critical; instead of being aggressive when dealing with unruly guests, be polite and explain the issue and what needs to be done to correct it. This could be as simple as telling the patron they cannot stand on the tables, or explaining to them why they must leave the premises. Be on the look-out for guests who are too intoxicated, bumping into other patrons, or engaging in any activity that disrupts the atmosphere of the establishment. If you escort a patron out, ask if they need a cab or help them provide safe transportation.

**Obvious Intoxication-** Arizona Revised Statute 4-244.14 states that "obviously intoxicated" means inebriated to the extent that a person's physical faculties are substantially impaired and the impairment is shown by significantly uncoordinated physical action or significant physical dysfunction that would have been obvious to a reasonable person. This Arizona statute makes it unlawful for any person including a liquor licensee to serve, sell or furnish spirituous liquor to a disorderly or obviously intoxicated person, or for a licensee or employee of the licensee to allow or permit a disorderly or obviously intoxicated person to come into or remain on or about the premises. This means that obviously intoxicated patrons must be removed from an

Applicant Initials BJ

## iv. Safety Conditions and Considerations

BLK Live

7301 East Butherus Drive

establishment with a liquor license when the licensee or employee of the licensee knows or should have known that the patron was obviously intoxicated. However, an establishment may allow an obviously intoxicated patron to remain onsite for up to 30-minutes in order that a non-intoxicated person may transport the obviously intoxicated person from the premises.

**Note:** To demonstrate compliance with this provision of the public safety plan, PSP establishments shall document the name(s) and contact information of non-intoxicated persons who transport obviously intoxicated patrons from the establishment that are known or should have been known to the establishment or its employees. This documentation shall be maintained at the establishment for sixty-days and shall be subject to inspection by the police during business hours.

**Fights-** When a physical altercation does happen, it is your job as security to be as professional and effective in escorting the parties off the premises. This also goes for patrons that are overly intoxicated. Security shall not use excessive physical force; doing so will lead to disciplinary action. Please read and sign the Security Personnel Policy and Liability Consent Form located in this document. Make sure if you do escort a patron out for the night that the door personnel are aware of the status of that patron. If a patron is involved in a fight, they are out, no questions. All fights must be reported to the manager on duty and an incident report shall be filled out. When filling out the incident report, be sure to be thorough and detailed in your explanation of the account. Remember, patrons who are disorderly must be removed immediately from the serving area.

**Safe Ride Home-** If a patron is perceived to be obviously intoxicated, they will be offered a taxi, limo, or other means of safe transportation so that they will be dissuaded from driving. If they choose to drive contrary to security staff's advice, SPD will be contacted. Additionally, an incident report documenting the offer must be produced and provided to a manager for each patron offered a safe ride home.

**911-** In case of fire or other emergency, patrons will be evacuated through all emergency exits away from the threat. If you do not have personal knowledge that emergency services have been contacted, you must call 911 immediately. You must contact police immediately if you have any criminal act involving a weapon, deadly instrument, assault, injury, or riot.

**House Rules and Laws-** BLK Live has its own set of house rules to be enforced by security as well as making sure local laws are being followed. Make sure you know and understand these rules. Understanding the liquor laws are also highly important, it is highly encouraged that you as security team member attended a liquor classes in order to better understand, follow and assure these regulations are being followed. Basic Rules are as follows-

1. No standing on the furniture.
2. Customers may only smoke outside.
3. Customers may not pour their own bottles, bottle locks must be used.
4. No drinks or glassware outside the establishment (patio ok).
5. Fighting, aggressive behavior, over intoxication, and illegal substances are not tolerated.
6. Taking pictures of the staff so that they may feel uncomfortable is not tolerated.
7. Grabbing or inappropriate touching of staff is not tolerated.

**Cooperation With Emergency Responders-** The Scottsdale Fire Department makes sure that BLK Live is adhering to fire codes and occupancy restrictions. If the Fire Marshal contacts you while at work, be sure to notify the manager on duty immediately. The front door count is very important. It is important that the door count is accurate and that the maximum occupancy of

Applicant Initials BJ

## iv. Safety Conditions and Considerations

BLK Live

7301 East Butherus Drive

1288 is not exceeded. Make sure all exits are clear from obstructions, including the back exit. Make sure there are no spills or broken glass left unattended. When directed by emergency personnel (SPD, SFD, Code Enforcement) to perform a reasonable duty, i.e. turn down music, turn up lights, etc., staff must promptly comply with the direction.

**Cooperation With Law Enforcement-** The Arizona Department of Liquor Licenses and Control (ADLLC) is comprised of sworn officers that enforce local and state liquor laws. It is important that you, as a security member, know the basic laws regarding local liquor law. ADLLC and/or SPD may also ask you questions as an employee of BLK Live to test your knowledge of these laws. Properly checking IDs is a critical duty of the security staff. Making sure you can recognize fake IDs is extremely important. Some IDs may also be real but do not belong to the person handing it to you. In this case, closely examining the picture to match it to the person is imperative. Look at things like weight, eye color, height, and any distinct facial features. If an Act of Violence occurs, you must notify the police department or the Arizona Department of Liquor Licenses and Control within 7-days. However, if there is an incident involving an injury or death, **you must contact a law enforcement agency immediately.**

**Security of Seized ID's-** Managers or owners are responsible for all identifications seized from patrons by security staff and that the ID's are properly secured prior to the conclusion of security staff's shift. Under no circumstance should any of the seized ID's leave the licensed premises. All ID's held for over one-week will be rendered void by hole-punching them. Contact SPD to arrange for destruction.

**Employee Dress Code-** It is important you are dressed in the Security uniform, a black shirt, jeans or shorts, and comfortable shoes that are appropriate for work. Hats are ok, as long as they are approved by management.

**Closing Duties-** The closing duties checklist covers all closing duties for Security staff members. At the end of each night you will be assigned a closing duty. The checklist will explain what is involved in each closing duty. When you are finished with your closing duty, make sure you check out with management before clocking out and leaving.

### **SECURITY CLOSING PROCEDURES CHECKLIST**

**\*\*security staff is to checkout with management before leaving\*\***

- 1. Trash -** Trash is to be taken out every night. Trash bags must also be changed on a nightly basis. Once the trash cans have been dumped and re-bagged they are to be arranged neatly by the bar. Remember to close the dumpster once you dump all of the trash.
- 2. Bar -** The bar mats must be taken out nightly and hung over the back railing. The TVs around the bar must be turned off. Make sure to take out any remaining trash cans.
- 3. Perimeter Sweep Front & Side-** On a nightly basis the front and side perimeter must be thoroughly swept. All trash, including cigarettes, napkins, boggles, straws and other assorted trash must be cleaned up. A flashlight is to be used during the sweeping process to insure all trash is swept up and removed. Trash in the bushes, gravel, and dirt in the front and side must either be swept or picked up by hand.
- 4. Patio-** The patio is to be swept on a nightly basis. The patio bar chairs should be moved inside. The bar needs to be secured and locked and both doors must be locked.
- 5. Chairs -** Chairs should be inspected at the end of each shift to ensure that they are clean and in good condition. Any broken chair should be removed and reported to management so a replacement may be secured.
- 6. Miscellaneous -** Make sure the back door is locked and all equipment is turned off.

### **Security Personnel Policy and Liability Consent Form**

Applicant Initials BJ

#### iv. Safety Conditions and Considerations

**BLK Live**

**7301 East Butherus Drive**

The primary job duties of the Security Personnel (Doormen/Bouncers) are to check the legal age of patrons entering the establishment, ensure and enforce the house rules, perform fundamental public safety tasks, provide basic security to both the establishment and the patrons, and to monitor entry of individuals on the basis of occupant capacity, intoxication and/or aggressive behavior. Due to these job duties, Security Personnel may be given the capacity to carry out certain, fundamental safety tasks.

These tasks include but are not limited to enforcing the house rules, escorting disorderly patrons out of the establishment, and/or prohibiting entry into the establishment for any due cause. While the performance of some essential job duties may require reasonable force, the safety of all patrons must be taken into consideration. BLK Live expressly prohibits the use of excessive force in the performance of any essential job duty in any situation. BLK Live has a No Strike Policy, meaning that no staff member will strike a patron unless it is absolutely necessary in a self-defense situation. If a strike is administered to a patron under any circumstances, an incident report must be submitted to the manager before going home.

Security Personnel (Doorman/ Bouncer) exceed their authority when he or she uses excessive force in any way that would unreasonably be considered unnecessarily violent and/or inflicts serious physical harm on any patron. In any circumstance where a Security Personnel (Doorman/ Bouncer) uses excessive force, the employee may be found criminally responsible of assault and may consequently be held personally liable for the injuries he or she inflicted on the patron. Therefore the Security Personnel (Doorman/ Bouncer) must understand and accept that they may be found responsible for any legal consequences that may result from the use of excessive force, including any and all monetary settlements as well as any other form of criminal and/or civil charges.

#### **PERSONNEL POLICY AND LIABILITY CONSENT RECEIPT FORM**

Acknowledgement of Security Personnel Policy and Liability Consent Form

I have read and understand this Security Personnel Policy and Liability Consent Form and will adhere to the policies, protocols, and guidelines of BLK Live.

\_\_\_\_\_  
Print Employee Name

\_\_\_\_\_  
Employee Signature Date

Applicant Initials PS

## iv. Safety Conditions and Considerations

**BLK Live**

**7301 East Butherus Drive**

### **DRUG AND ALCOHOL POLICY**

BLK Live strives to maintain a workplace free of drugs and alcohol and to discourage drug and alcohol abuse by its employees. Misuse of alcohol or drugs by employees can impair the ability of employees to perform their duties, as well as adversely affect our customers' and customers' confidence in our company.

#### **Alcohol**

Employees are prohibited from using or being under the influence of alcohol while performing company business, while operating a motor vehicle in the course of business or for any job-related purpose, or while on company premises or a worksite. BLK Live does not condone any use of alcohol for any member of the staff at anytime while on the job.

#### **Illegal Drugs**

BLK Live employees are prohibited from using or being under the influence of illegal drugs while performing BLK Live business or while on a company facility or worksite. You may not use, manufacture, distribute, purchase, transfer or possess an illegal drug while in facilities, while operating a motor vehicle for any job-related purpose or while on the job, or while performing company business. This policy does not prohibit the proper use of medication under the direction of a physician; however, misuse of such medications is prohibited.

#### **Disciplinary Action**

Employees who violate this policy may be disciplined or terminated, even for a first offense. Violations include refusal to consent to and comply with testing and search procedures as described.

#### **Searches**

BLK Live Management may conduct searches for illegal drugs or alcohol on company facilities or worksites without prior notice to employees. Such searches may be conducted at any time. Employees are expected to cooperate fully. Searches of employees and their personal property may be conducted when there is reasonable suspicion to believe that the employee has violated this policy or when circumstances or workplace conditions justify such a search. Personal property may include, but is not limited to, purses, boxes, briefcases, as well as any property that is provided for employees' personal use, such as purses, backpacks and vehicles. An employee's consent to a search is required as a condition of employment and the employee's refusal to consent may result in disciplinary action, including termination.

#### **Drug Testing**

BLK Live may require a blood test, urinalysis, hair test or other drug or alcohol screening of employees suspected of using or being under the influence of drugs or alcohol or where other circumstances or workplace conditions justify such testing. The refusal to consent to testing may result in disciplinary action, including termination. Drug testing may be administered pre-employment, post-accident, randomly, or for reasonable suspicion.

#### **Drug and Alcohol Policy Receipt Form**

Acknowledgement of Drug and Alcohol Policy

I have read and understand this Drug and Alcohol Policy and will adhere to the policies, protocols, and guidelines of BLK Live Drug and Alcohol Policy.

\_\_\_\_\_  
Print Employee Name

\_\_\_\_\_  
Employee Signature Date

Applicant Initials BL



## BLK Live

### Scottsdale Public Safety Plan – Crowd Management Plan General Checklist

- Verify the fire extinguishers are visible and accessible prior to opening.
- Fire extinguishers will be located on the venue layout map.
- Verify Exits are marked and illuminated prior to opening. Test emergency lights and exit signs monthly.
- All stanchions must be break-away and tested for discrepancies before use.
- Verify all exits and egress paths to the exits are not blocked or obstructed inside and outside of the building prior to opening and throughout business hours. This includes being obstructed by patrons waiting in line.
- Verify that all security personnel have working radio communication with each other and management.
- Verify that security personnel have counters to count occupants IN and OUT at all entrances and exits. (General admission, VIP and all exits if separate from entrance)
- Verify that security staff knows the maximum occupant load for the building and patio.
- Verify that security staff knows that when the occupant load is reached, they hold the door and compare patrons IN for equal patrons OUT, for the rest of operating business hours.
- The establishment is required to obtain Scottsdale Fire Department approval/permits for special events, fireworks, fire dancers and haze machines. Birthday Sparklers/Open flame devices are **NOT** permitted in bars, night clubs or restaurants.
- The establishment needs to number the security personnel locations on the floor plan and provide details on their responsibilities.

BLK

BLK

(IX)



# Scottsdale Fire Department Scottsdale Public Safety Plan – Security Positions & Responsibilities

BLK LIVE 7301 E. Butherus Dr. Scottsdale Az 85260  
Establishment

Rocco Visnjic  
Establishment Representative

5-24-2017  
Date Implemented

Refer to the Security Positions & Responsibilities Floor Plan for this establishment.

Use position numbers only on both the floor plan and this document— no names.

- Which position is responsible for keeping an IN and OUT count?

Position(s): #1 #2 #3

- How many of the following:

- General Admission Entrance(s): 1
- VIP Entrance(s): 1
- Exit(s): 4
- Exit Only: 2

All entrances/exits are required to maintain an IN and OUT count and positions will communicate numbers to each other throughout business hours to maintain occupant load.

- Which position is responsible to call 911 in case of an emergency situation, medical or fire?

Position(s): Manager

- Which position is responsible to turn the music off, turn the lights up and instruct patrons what to do in case of an emergency situation?

Position(s): Manager and Production Manager

- Which position is responsible to maintain exit and egress paths clear?

Position(s): #1 #2 #3

*Handwritten initials*

*Handwritten initials*



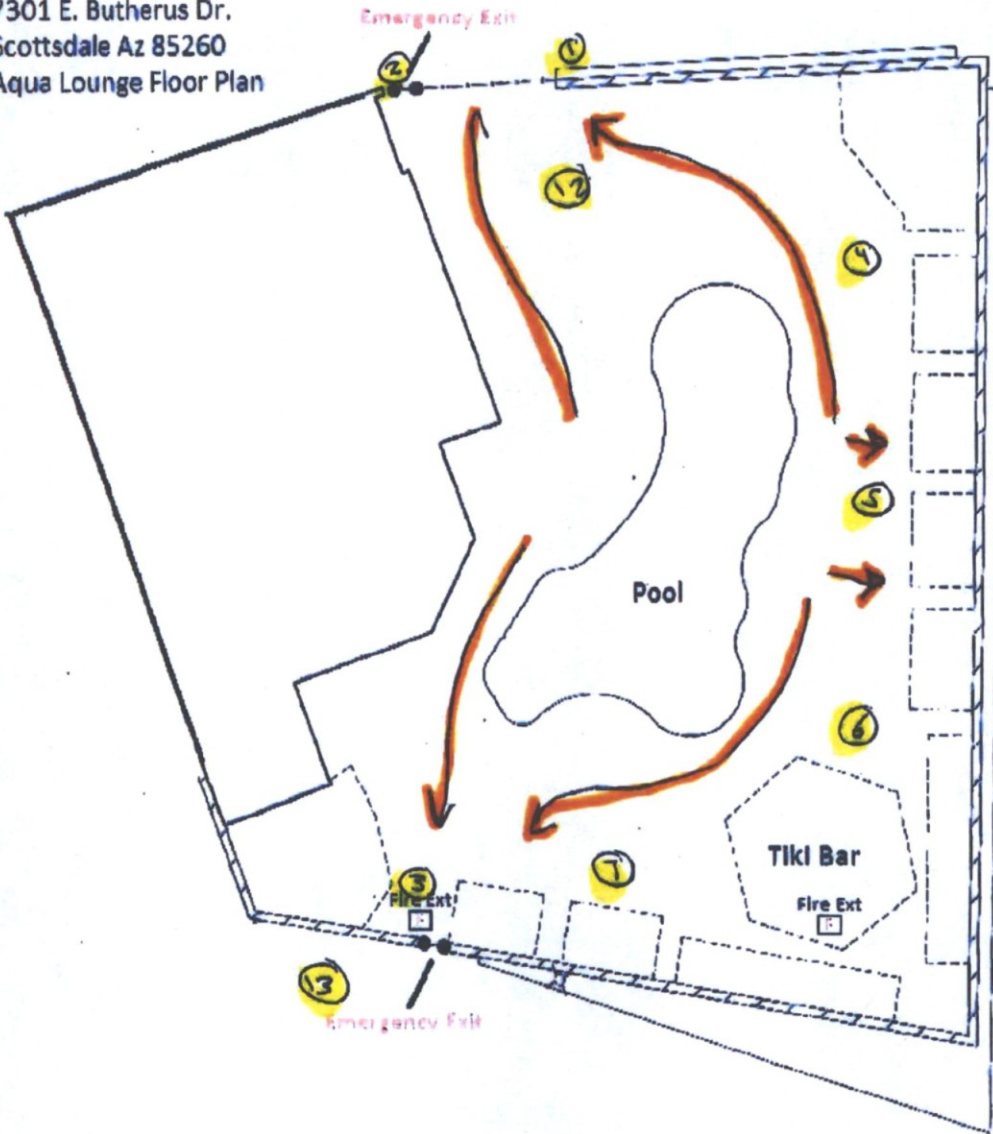
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Security Positions Floor Plan

~~EVACUATION~~ Routes

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BLK Live  
7301 E. Butherus Dr.  
Scottsdale Az 85260  
Aqua Lounge Floor Plan



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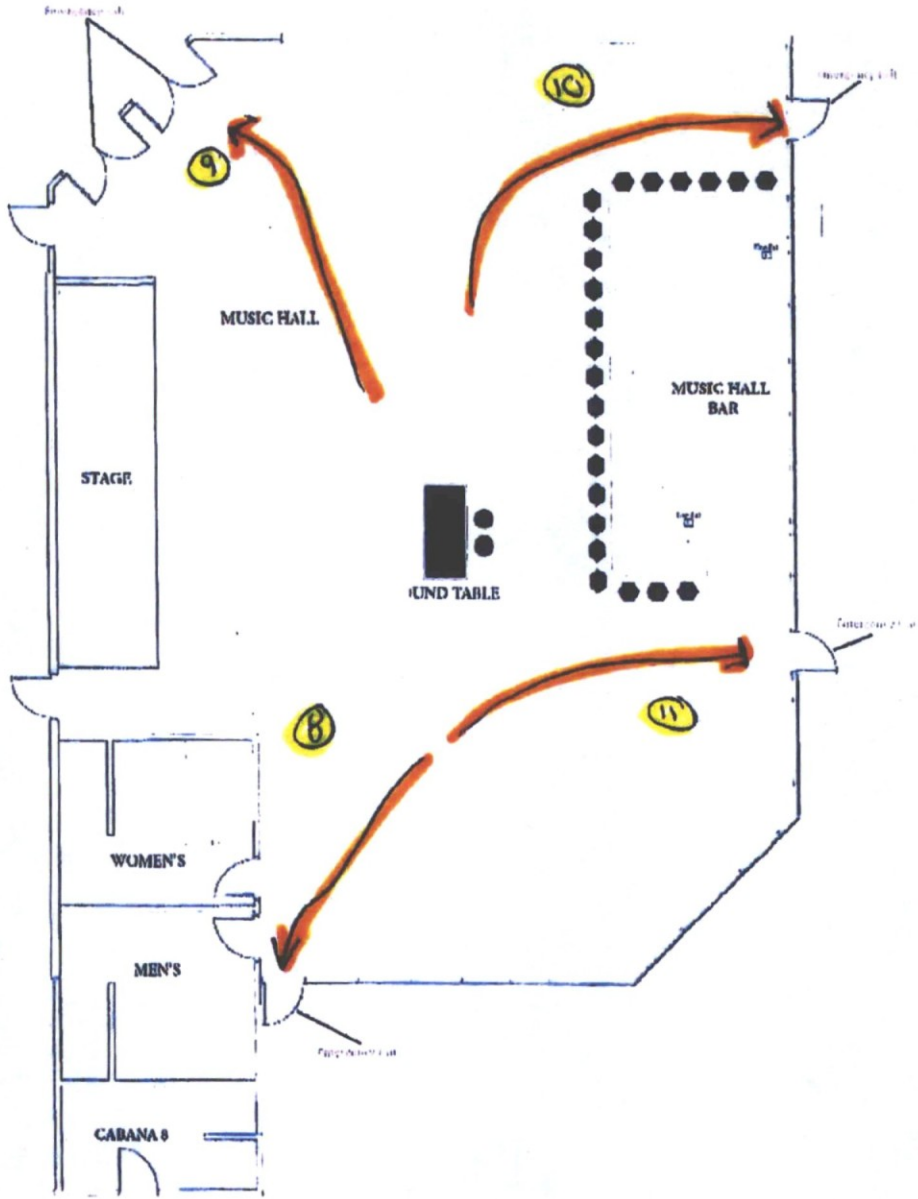
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IX

NT

### Security Positions Floor Plan

~~EVAUCLATION ROUTES~~ BLK Live  
 7301 E. Butherus Dr.  
 Scottsdale Az 85260  
 Music Hall Floor Plan



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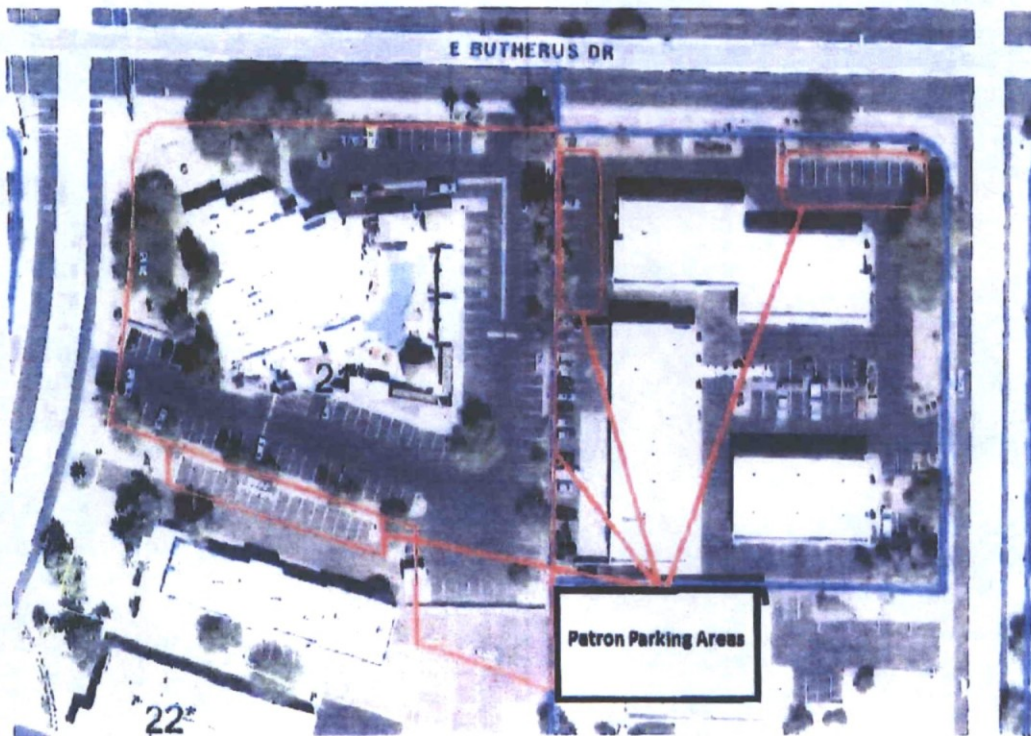
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### Patron Parking Areas for Public Safety Plan

BLK Live

7301 E. Butherus Dr.

Scottsdale Az 85260



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VIII

## Public Safety Plan - Contact Persons

The following persons are designated to receive and handle complaints from the public or City of Scottsdale:

Name	Position	Contact#
<u>Rocco Visnjic</u>	<u>Director of Operations</u>	<u>(602)705-3353</u>

Submitted by: Rocco Visnjic

All information must be current. (per SRC 28-55)

*est*

*RJ*

**Addendum X: Security Uniform**

Public Safety Plan

BLK Live, 7301 E Butherus Drive, Scottsdale

**Request for Exception:** BLK Live respectfully requests an Exception to the Scottsdale Public Safety Plan Uniform Requirements.

**Justification:** The Scottsdale Police Department does not recommend that security staff wearing anything less than the minimum requirement of the word, "SECURITY" in 3-inch lettering engage in security activities. Although not meeting the uniform requirements as identified by the Public Safety Plan Ordinance, BLK Live does not anticipate a necessity for three-inch lettering on the front and back of each shirt. BLK Live's business plan focuses on entertainment venue-based activities and, as a result of this focus, believes the below-described uniform will be immediately recognized as a security staff member.

**Security Uniform Description:** BLK Live security staff will wear the following described security uniform:

**Polo Shirt, yellow in color, BLK Live logo on the left breast, "SECURITY" on back in 3-inch lettering, see image below.**

**Exception May Be Withdrawn:** BLK Live understands that the City of Scottsdale may retract this exception if there are numerous violent incidents or if there are incidents wherein participants do not recognize BLK Live security staff as such.

**Attribution of Security Staff:** BLK Live understands that security staff must wear the above-described uniform and attend/successfully complete the mandatory PSP Security Training Course every 2-years to be attributed towards BLK Live's ratio of 1:50 (security:patrons).



Owner Initials: BJ

# PUBLIC SAFETY PLAN

## xi. Statement Regarding Use

## xii. Statement Regarding Special Requirements



### Statement Regarding Special Requirements (SRC 23-57)

BLK Live is a mixed-use event venue and restaurant. BLK Live understands that it must maintain a minimum security to patrons ratio of 1:50\*.

BLK Live utilizes the services of a Disk Jockey, Checks Identification for Entrance, and Uses a Promoter as defined in SRC 23-51.

BLK Live's patrons have not demonstrated any problematic behavior. BLK Live has had only one minor liquor violation, no Acts of Violence as defined by Arizona Liquor Law since opening, no Public Safety Incidents as determined by SRC 23-51, and has had only one reported violent incident in the last year.

BLK Live will, based on our maximum occupancy of 1288-patrons, maintain a minimum of 20 (twenty) security personnel during peak hours.

The Scottsdale Police Department requires a ratio of 1:50\* for the first 500 patrons, and a ratio of 1:75\* for the remaining patrons (501-1288), for a total required staffing of 20-security staff.

\*All ratios are expressed with a security-to-patron ratio.

Applicant Initials: BJ

# CITY OF SCOTTSDALE PUBLIC SAFETY PLAN

## Parking Refuse Addendum

### **Parking -**

In order to reduce criminal activity and reduce neighborhood complaints that can negatively affect the nearby businesses, we are responsible for the designated parking area to include any lots used by our contracted valet company. It is our responsibility to ensure that parking areas utilized by patrons and employees will be routinely patrolled by security staff to prevent the parking areas from being used:

1. As a gathering place;
2. For consumption of spirituous liquor;
3. For violations of state or city law;
4. For acts of violence, or disorderly conduct.

Management will ensure that all patrons have left the parking areas within thirty minutes after the designated closing time.

If a valet is used, it is our responsibility to ensure the valet company meets all the requirements of the City of Scottsdale and has a valid valet license and permit prior to conducting valet business.

### **Refuse Plan -**

It is our responsibility to ensure refuse containers are properly used and the area in and around the business is kept clean. Failure to do so will result in an investigation and possible citation from the City of Scottsdale Code Enforcement or other governmental agencies.

After closing, we will be responsible for refuse pick-up and any necessary cleaning, and for any refuse found within a 300-foot (three-hundred) radius of the business. This responsibility will also include patron parking lot(s), valet parking lot(s) and employee parking lot(s).

Owner/Manager to ensure that parking lots at remote locations (i.e. Scottsdale Quarter parking garages) are routinely checked for patron debris.

All bottles, trash, and/or bodily fluids and refuse found on streets, sidewalks, private property, and empty lots within the above designated areas will be placed in the designated business refuse container and/or cleaned appropriately.

