

From: [Curtis, Tim](#)
To: [Bloemberg, Greg](#)
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From: WebServices <WebServices@scottsdaleaz.gov>
Sent: Saturday, February 3, 2024 6:42 PM
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Importance: High

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Comment:

GP-2023 AXON My perspective is unique because I worked for Axon from 2015 to 2019. I understand firsthand Axon's mission and the employees' commitment to that mission. It is important for us to view the new Axon HQ, hotel/conference center, apartments, retail/restaurants as separate from all other apartment projects the Planning Commission and City Council has wrestled with. On Wed Jan 31st, I attended a Community Discussion Group regarding Axon's expansion plans. The presenter Charles Huellmantel had large printed layout of the plans, which was helpful information for the attendees. However Charles Huellmantel was not thorough in providing a thorough summary of Axon's accomplishments nor of Axon's standing in the global market. Axon is a flagship company in Scottsdale. Is there another such company of greater impact than Axon? No. Axon's business model is unique, bold and global. Axon's technology solutions are helping to solve some of the most difficult societal and safety issues around the world. A key point: their efforts require a specific environment for work, recruitment and training. It is in our best interest to accommodate Axon's growth needs while keeping them based in Scottsdale. Another compelling reason to approve Axon's expansion plans: is it acceptable for Scottsdale's economy to be limited to one industry - tourism? No. Let's continue to support a technology driven company. We are fortunate Axon is based in Scottsdale. Let's hold on tight to that distinction. This is true: for 20+ years Axon has been an outstanding corporate/manufacturing neighbor in the N Scottsdale community. Founder CEO Rick Smith, the leader team, and the employees are incredibly hard working and mission driven. We can trust they will continue to act with integrity and respectfulness in our community. I heard there is potential for tours at Axon. If you continue to have questions, I encourage

you to tour the current Axon HQ. Do you have questions about the close proximity to the airport? Allow Axon to respond with their plan. It is important to hear and see firsthand the extraordinary products, software solutions, and mission driven work from the employees who are committing their careers to the shared outcome. Axon is solving big problems locally, across the US and around the world. Thank you for the opportunity to share my insights. Tami A. Smith Scottsdale resident 480.330.1852