

CITY COUNCIL REPORT



Meeting Date: June 24, 2025
General Plan Element: ***Neighborhoods***
General Plan Goal: ***Enhance and Protect Neighborhoods***

ACTION

Adopt Resolution No. 13426 approving Intergovernmental Agreement No. 2022-044-COS-A1 between the City of Scottsdale and the Cave Creek Unified School District (CCUSD) for the provision of Scottsdale Police Officers to serve as a School Resource Officer.

BACKGROUND

The Scottsdale Police Department and the Cave Creek Unified School District ("School District") have worked together since 1987 to provide a School Resource Officer Program. The program has been a positive resource for the City of Scottsdale, its citizens, the School District, and area youth.

The School Resource Officer Program is designed to provide law enforcement services and law enforcement related education to schools within the city. School Resource Officers serve as positive role models to youth in crisis, act as liaisons between the police, the school, the community and numerous community service organizations and provide countless hours of service to the entire community. Additionally, School Resource Officers provide traditional police services while on school property and take enforcement action on campus when appropriate. The presence of School Resource Officers on campus also enhances the safety and general security of school campuses.

ANALYSIS & ASSESSMENT

The Police Department previously provided School Resource Officers to the School District pursuant to Intergovernmental Agreement No. 2022-044-COS. This Agreement was established in 2022. Under this Agreement, the School District agreed to pay seventy-five (75%) percent funding ratio for the total cost of the assigned School Resource Officers including salaries, fringe benefits, and PSPRS liabilities. Under the new Intergovernmental Agreement, the School District will be responsible for 75% of the total salary, fringe benefits, and normal cost of employee pensions per the annual actuarial valuation. The city will bear the remaining cost of the School Resource Officer Program.

City Council Report | Cave Creek Unified School District SRO IGA

The impact of the funding change contained in the new Intergovernmental Agreement results in CCUSD funding 59.6% of the cost for the assigned School Resource Officer rather than the previous 75%. The City of Scottsdale will fund 40.4% of the SRO cost rather than the 25% under the previous IGA. The following table details the funding split between CCUSD and the city in Intergovernmental Agreement No. 2022-044-COS-A1.

	Total	CCUSD Cost	City Cost
FY 2025/26 SRO Salary	\$98,696	\$74,022	\$24,674
PSPRS Normal Cost	\$13,561	\$10,171	\$3,390
PSPRS Liability	\$38,304		\$38,304
Remaining Fringe	\$35,822	\$26,867	\$8,956
Total	\$186,383	\$111,059	\$75,324
Percentage Split	100.0%	59.6%	40.4%

RESOURCE IMPACTS

Available Funding

These positions are fully funded in the police general fund operating budget. For the contract year FY 2025/26, the School District shall pay an estimated \$111,044 for the School Resource Officers Program while Scottsdale will bear the remaining \$75,324. The annual costs to CCUSD will change based upon factors such as the actuarially assessed normal cost of officer pensions, merit and or market adjustments, and staff assignments. This will result in an approximate decrease of approximately \$28,728 in General Fund revenue to the department.

Staffing, Workload Impact

No additional staff will be required to continue the program. The police officer and police sergeant positions are existing budgeted positions assigned to schools. The School Resource Officers address calls for service on the campus and work as detectives when possible. They follow up on their own case and other law enforcement cases related to schools. This helps reduce other departmental detective and officer caseloads.

OPTIONS & STAFF RECOMMENDATION

Recommended Approach

Staff recommend that the City Council approve Intergovernmental Agreement No. 2022-044-COS-A1.

Proposed Next Steps

If Resolution No. 13426 is approved, the city will continue its participation in the School Resource Officer Program involving the Scottsdale Unified School District.

RESPONSIBLE DEPARTMENT(S)

Police Department

STAFF CONTACT(S)

Joe LeDuc, Chief of Police, jleduc@scottsdaleaz.gov

APPROVED BY



Joe LeDuc, Chief of Police

(480)312-1900, jleduc@scottsdaleaz.gov

6/5/25 10:15 MST

Date



Scott Selin, Budget Director

(480) 312-2603, sselin@scottsdaleaz.gov

6/6/25 09:23 MST

Date



Greg Caton, City Manager

(480) 312-7759, gcaton@scottsdaleaz.gov

6/5/25 09:49 MST

Date

ATTACHMENTS

1. Resolution No. 13426
2. Intergovernmental Agreement No. 2022-044-COS-A1

RESOLUTION NO. 13426

RESOLUTION OF THE CITY OF SCOTTSDALE, MARICOPA COUNTY, ARIZONA,
APPROVING AMENDMENT ONE TO INTERGOVERNMENTAL AGREEMENT NO
2022-044-COS WITH THE CAVE CREEK UNIFIED SCHOOL DISTRICT FOR THE
PROVISION OF A POLICE OFFICER TO SERVE AS A SCHOOL
RESOURCE OFFICER

WHEREAS, Arizona Revised Statutes Sections 11-951, et. seq., provide that public agencies may enter into intergovernmental agreements for the provision of services, or joint or cooperative action and Article 1, Section 3-1 of the City Charter of the City of Scottsdale authorizes the City to enter into intergovernmental agreements with various public agencies, including school districts; and

WHEREAS, this Agreement enhances the public safety of the City of Scottsdale and the Cave Creek Unified School District through the provision of a police officer to serve as a School Resource Officer; and

WHEREAS, the City and the Cave Creek Unified School District wish to modify the amount that the District pays for a School resource officer;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Scottsdale, as follows:

Section 1. The City Council hereby authorizes and directs the Mayor to execute, on behalf of the City, amendment number one to intergovernmental agreement no. 2022-044-COS, between the City and the Cave Creek Unified School District, for the provision of a police officer to serve as a School Resource Officer.

PASSED AND ADOPTED by the City Council of the City of Scottsdale this ____ day of _____, 2025.

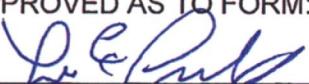
CITY OF SCOTTSDALE, an Arizona
municipal corporation

ATTEST:

Ben Lane, City Clerk

Lisa Borowsky, Mayor

APPROVED AS TO FORM:



Sherry R. Scott, City Attorney
By: Luis E. Santaella
Deputy City Attorney

**AMENDMENT #1 TO INTERGOVERNMENTAL AGREEMENT FOR
PROVISION OF A SCHOOL RESOURCE OFFICER
BETWEEN
CAVE CREEK UNIFIED SCHOOL DISTRICT
AND
THE CITY OF SCOTTSDALE**

This Amendment to the Intergovernmental Agreement ("Amendment") between the Cave Creek Unified School District, a political subdivision of the State of Arizona ("District") and the City of Scottsdale, a municipal corporation of the State of Arizona ("City") is made and entered into ____ day of _____, 2025.

RECITALS

WHEREAS, the Parties now mutually desire to amend section 13, relating to costs and payments, of the Intergovernmental Agreement.

NOW THEREFORE, in consideration of the mutual promises and obligations set forth herein, the Parties hereto agree as follows.

TERMS

1. The recitals above are incorporated into this Amendment by this reference.
2. This Amendment shall be effective on July 1, 2025 ("Effective Date") contingent on approval by the governing authorities of the parties whether approval is given on, before or after that date. The reference to Effective Date in the introductory paragraph of the Intergovernmental Agreement is modified as above by this provision.
3. All terms and clauses of the Intergovernmental Agreement remain in effect except as modified herein.
4. The following section of TERMS is replaced and superseded in the Agreement:

13. The School District shall pay on a quarterly basis to the City funds equal to seventy-five percent (75%) of the School Resource Officer's City budgeted salary and benefits. For the first contract year of FY 2025/2026, the School District's estimated payment is \$111,044.12. This cost is based upon the normal cost rate of PSPRS per the City of Scottsdale's Public Safety Personnel Retirement System (PSPRS) actuarial report. For FY 2026/2027 and each subsequent year thereafter, the cost will be adjusted for changes based on any changes to the budgeted salaries and fringe benefits of assigned police personnel. These adjustments will be based on the salaries and fringe benefits of those personnel assigned to the School Resource Officer program as of January 1 of each year and the City shall provide preliminary cost data to the School District prior to February 1st of each year for budget planning purposes. Final costs will be provided to the School District prior to both Parties' annual budget adoptions. Data to the School

District prior to February 1st of each year for budget planning purposes. Final costs will be provided to the School District prior to both Parties' annual budget adoptions. Annual budget adoptions.

5. This Amendment may be executed in two (2) or more counterparts, each of which shall be deemed original, but all of which together shall constitute one and the same instrument. The signature pages from one (1) or more counterparts may be removed from such counterparts and such signature pages all attached to a single instrument so that the signatures of all parties may be physically attached to a single document.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the day and year first written above.

CAVE CREEK UNIFIED SCHOOL DISTRICT

BY _____

Bill Dolezal
Superintendent

**CITY OF SCOTTSDALE, an Arizona
municipal corporation**

By _____

Lisa Borowsky
Mayor

INTERGOVERNMENTAL AGREEMENT DETERMINATION

In accordance with A.R.S. §11-952, this Agreement has been reviewed by the undersigned who determined that this Agreement is in appropriate form and is within the powers and authority of the respective parties.

CAVE CREEK UNIFIED SCHOOL DISTRICT

By: _____

Jennifer MacLennen
Attorney for Cave Creek School District

Dated: _____

INTERGOVERNMENTAL AGREEMENT DETERMINATION

In accordance with A.R.S. §11-952, this Agreement has been reviewed by the undersigned who determined that this Agreement is in appropriate form and is within the powers and authority of the respective parties.

City of Scottsdale

By:  _____

Luis E. Santaella
Deputy City Attorney

Dated: 6/3/2025