

CITY COUNCIL REPORT



Meeting Date: **June 9, 2026**
Charter Provision: ***Provide for the orderly government and administration of the affairs of the City***
Objective: ***Adopt Budgets***

ACTION

Final Public Hearing of FY 2026/27 Budget Estimates. Adopt Ordinance No. 4712 and Ordinance No. 4713 setting the final budget estimates for the FY 2026/27 Operating Budget and final Five-Year Capital Improvement Plan, both as tentatively approved on May 19, 2026.

Through adoption of Ordinance No. 4712, Council also adopts the City of Scottsdale Classification Plan and Job Classification Pay Table for FY 2026/27, in conformity with Scottsdale Revised Code Sec. 14-20 through 14-24; authorizes or approves, as applicable, certain salary adjustments included in the Final Budget for City employees and Charter Officers; and sets the salaries of the Presiding Judge and Associate Judges.

The City Council received public input relative to the FY 2026/27 Operating Budget and Five-Year Capital Improvement Plan during the final public hearing on June 9, 2026. State Law (A.R.S. § 42-17105) requires the City Council to convene a special meeting, after that public hearing, to adopt the final expenditure estimates.

BACKGROUND

On May 19, 2026, a public hearing was held, after which the City Council adopted Ordinance No. 4710 establishing the Tentative Budget and Ordinance No. 4711 tentatively adopting the Five-Year Capital Improvement Plan for FY 2026/27 through FY 2030/31. Adoption of the Tentative Budget sets the City's maximum annual expenditure limit.

During the same meeting, the City Council approved the Tentative Budget.

Apart from the June 9, 2026, public hearing and final budget adoption, remaining scheduled public hearings and adoption dates related to the FY 2026/27 budget are:

- June 9 Truth in Taxation Hearing for city property tax and streetlight district levies; and
- June 23 Adoption of the property tax and streetlight district levies.

Final Budget Adoption Requirements

Action Taken _____

On June 9, 2026, before the FY 2026/27 Final Budget Adoption, the City Council may reduce or reallocate total budget expenditures; however, the Council may not increase the total amount of expenditures.

As required by A.R.S. § 42-17103 related to Final Budget Adoption (including Proposed Tax Levies), the City published estimates of FY 2026/27 revenues and expenses and a Public Hearing Notice regarding the tax levies in the local newspaper once a week for two consecutive weeks on Saturday, May 23, 2026, and Saturday, May 30, 2026.

The FY 2026/27 final budget is reflected in the attached State-required budget forms (Schedules A through G), as well as the Five-Year Capital Improvement Plan (Attachments 1 and 2). Also included are the City Classification Plan and the Job Classification Pay Table for FY 2026/27, which, as required, include the official job titles, authorized number of positions, salary ranges, and a breakdown of titles and number of positions by section (Attachments 3 and 4).

To meet statutory requirements, the Truth in Taxation Hearing Notice is attached (Attachment 5). The notice was published in the *Arizona Republic* on May 23 and May 30, 2026. The hearing was held on June 9, 2026, at 5:00 p.m. in the City Hall Kiva, 3939 N. Drinkwater Blvd., Scottsdale, Arizona.

The State-required budget forms, Schedules A through G, and other FY 2026/27 budget documents are available online at www.ScottsdaleAZ.gov/finance, at the City Clerk's office, and at any City public library.

Public Safety Compensation – Sworn Fire Step Plan Additional Market-Based Adjustments

Human Resources staff completed a market review of public safety compensation to place benchmark classifications of Police Officer and Firefighter in the top three positions among valley comparators based upon top step, maximum longevity payments, and employer contributions to post-employment health. Based on the analysis, no additional market adjustments are required to the Sworn Police Step Plan beyond the citywide 1% market adjustment for FY 2026/27. The city adjusted the Sworn Police Step Plan in the current fiscal year in two phases (July & December 2025) and added the Sworn Police Longevity payments (September 2025).

For the Sworn Fire Step Plan, the following market-based changes (in addition to the citywide 1% market adjustments) are proposed to maintain the city's public safety compensation philosophy:

- Firefighter Recruit – No additional market adjustment
- Firefighter, Fire Engineer, and Fire Captain – an additional 1% market adjustment to all steps in addition to the city-wide 1% market adjustment. Employee compensation will move with the step adjustment up to maximum step.
- Fire Battalion Chief – Change FLSA status from exempt to non-exempt; no additional market adjustment.

- Fire Deputy Chief, Fire Assistant Chief, Fire Chief - Establish a 10% separation between Fire Battalion Chief and Fire Deputy Chief (15% total); maintain 5% separation between steps and ranks up to Fire Chief; reduce Fire Chief from 3 steps to 2 steps.
- Human Resources will work with the Fire Department to determine individual employee step placement for Fire Deputy Chief, Fire Assistant Chief, and Fire Chief.

The table below shows the proposed minimum and maximum pay steps for all fire sworn ranks with the proposed step plan updates.

Sworn Rank	Current Minimum Step	New Minimum Step	Current Maximum Step	New Maximum Step	# of Steps
Firefighter Recruit	\$62,961.60	\$63,585.60	62,961.60	\$63,585.60	1
Firefighter	\$63,398.40	\$64,688.00	\$85,051.20	\$86,777.60	7
Fire Engineer	\$89,315.20	\$91,124.80	\$108,555.20	\$110,780.80	5
Fire Captain	\$113,984.00	\$116,334.40	\$125,673.60	\$128,273.60	3
Fire Battalion Chief	\$145,475.20	\$146,931.20	\$160,388.80	\$162,011.20	3
Fire Deputy Chief	\$168,417.60	\$186,326.40	\$185,681.60	\$205,441.60	3
Fire Assistant Chief	\$194,958.40	\$215,716.80	\$214,947.20	\$237,848.00	3
Fire Chief	\$225,700.80	\$249,475.60	\$248,830.40	\$262,246.40	2

The anticipated financial impact of the additional proposed market adjustments for current Sworn Fire personnel is up to \$760,000. There is sufficient funding in the Tentative FY 2026/27 Budget to fund the step plan adjustments.

Expanding the Sworn Longevity Payment Program

The Sworn Police Longevity Program, developed by the City Manager and endorsed by the Council, was implemented in September 2025. Under the program, employees are eligible for annual one-time payments in September based upon sworn service beginning at five years. Payments range from \$3,000 (5 years of service) to \$6,000 (20+ years of service). A total of 313 sworn police employees received payments in September 2025.

The City Manager recommends including sworn fire employees in the program for FY 2026/27, with an anticipated financial impact of \$1.3 million, which is within the amount budgeted for this purpose in the FY 2026/27 budget.

The recommended FY2026/27 budget also includes the following compensation programs:

- Top Out Pay – A new performance recognition program designed to provide one-time payments equal to 1% of base salary for non-sworn employees who are at max of their pay range. These employees have previously been ineligible for merit-based adjustments despite meeting or exceeding established performance standards. Eligibility includes full-time employees who have been at max of range for one year based upon an established snapshot date. If approved, one-time payments for eligible employees will be made in September 2026.
- Funding for special classification studies as identified by the City Manager and Human Resources Department. This supports the city’s efforts to attract and retain employees in critical positions.

ANALYSIS AND ASSESSMENT

The city’s total FY 2026/27 Final Budget appropriation is \$2.1 billion and consists of the following (rounding differences may occur):

FY 2026/27 Final Budget (\$ millions)	
Fund	
General ^(a)	\$ 438.4
Special Revenue	\$ 90.5
Debt Service	\$ 104.1
Enterprise	\$ 169.4
Grants. & Special Districts Budget	\$ 20.4
Net Internal Services ^(b)	\$ 15.4
Operating Budget	\$ 838.2
Capital Budget	\$ 881.9
Contingencies & Reserves Budget ^(c)	\$ 398.8
Capital and Contingencies/Reserve Budget	\$ 1,280.8
Total FY 2026/27 Tentative Budget	\$ 2,118.9

^(a) The Ambulance Services Fund is included as part of the General Fund.

^(b) The net Internal Services Fund balance of \$15.4 million represents gross Internal Services Fund charges of \$99.5 million offset by \$84.2 million of internal charges to other funds. This adjustment is made to avoid double budgeting in the various operating funds and the Internal Services Fund.

^(c) The Contingencies & Reserves Budget are included in the “maximum” legal appropriation to provide the city with budget flexibility for unforeseen items during the fiscal year. Per the City Charter and city’s financial policies, use of contingencies and reserves require City Council approval prior to each occurrence.

Remaining scheduled adoption date:

June 23 Adoption of the primary and secondary property tax and streetlight district levies.

OPTIONS & STAFF RECOMMENDATION

Recommended Approach

Recommend that the City Council solicit public testimony on the FY 2026/27 final operating budget and five-year capital improvement plan.

Should the City Council desire to make any changes to the final budget, such changes must be done tonight prior to final budget adoption.

RESPONSIBLE DIVISION(S)

City Manager; City Treasurer/CFO

STAFF CONTACT(S)

Scott Sellin, Budget Director (480) 312-2603, sselin@scottsdaleaz.gov

APPROVED BY

Greg Caton

Greg Caton, City Manager
(480) 312-7759, GCaton@ScottsdaleAZ.gov

5/26/26 17:10 MST

Date

Sonia Andrews

Sonia Andrews, City Treasurer/CFO
(480) 312-2364, SAndrews@ScottsdaleAZ.gov

5/26/26 17:41 MST

Date

ATTACHMENTS

1. Final FY 2026/27 State of Arizona Budget Forms (Schedules A through G)
2. Final Five-Year Capital Improvement Plan
3. Final FY 2026/27 City of Scottsdale Job Classification Plan

4. Final FY 2026/27 Job Classification Pay Table
5. Truth in Taxation Hearing Notice

CITY OF SCOTTSDALE
 Summary Schedule of Estimated Revenues and Expenditures/Expenses
 Fiscal Year 2026/2027
 Schedule A

FUNDS

Fiscal Year		SCH	General Fund	Special Revenue Fund	Debt Service Fund	Capital Project Funds	Grants & Special Districts Funds	Enterprise Funds	Internal Service Funds	Total All Funds
2026	Adopted/Adjusted Budgeted Expenditures/Expenses*	E	\$651,976,796	\$125,044,410	\$87,293,613	\$974,236,138	\$25,400,789	\$266,748,064	\$73,042,334	\$2,203,742,144
2026	Actual Expenditures/Expenses**	E	\$462,453,010	\$87,406,261	\$78,562,788	\$947,725,578	\$21,395,789	\$188,914,760	\$107,700,713	\$1,894,158,900
2027	Fund Balance/Net Position at July 1		\$214,297,188	\$261,273,543	\$6,162,218	\$733,149,578	(\$54,067)	\$159,793,146	\$74,316,135	\$1,448,937,741
2027	Primary Property Tax Levy	B	\$40,723,413	\$0	\$0	\$0	\$0	\$0	\$568,735	\$41,292,148
2027	Secondary Property Tax Levy	B	\$0	\$0	\$36,697,999	\$0	\$0	\$0	\$0	\$36,697,999
2027	Estimated Revenues Other than Property Taxes	C	\$420,353,521	\$183,329,111	\$0	\$266,647,030	\$26,771,969	\$289,490,806	\$16,871,148	\$1,203,463,585
2027	Other Financing Sources	D	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2027	Other Financing (Uses)	D	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2027	Interfund Transfers In	D	\$26,210,908	\$26,519,309	\$35,100,093	\$146,523,477	\$0	\$9,999,589	\$216,645	\$244,570,022
2027	Interfund Transfers (Out)	D	\$48,613,182	\$111,400,052	\$0	\$2,410,846	\$0	\$74,787,105	\$7,358,837	\$244,570,022
2027	Line 11: Reduction for Fund Balance Reserved for Future Budget Year Expenditures									
	Maintained for Future Debt Retirement									
	Maintained for Future Capital Projects									
	Maintained for Future Financial Stability									
2027	Total Financial Resources Available		\$675,374,122	\$444,602,654	\$42,860,217	\$999,796,608	\$26,717,902	\$449,283,952	\$91,756,018	\$2,730,391,473
2027	Budgeted Expenditures/Expenses	E	\$581,952,737	\$133,845,573	\$77,776,820	\$956,107,178	\$26,717,902	\$272,900,566	\$69,630,534	\$2,118,931,310

Expenditure Limitation Comparison

	2025/2026	2026/2027
1. Budgeted expenditures/expenses	\$2,203,742,144	\$2,118,931,310
2. Add/subtract : estimated net reconciling items	-	-
3. Budgeted expenditures/expenses adjusted for reconciling items	2,203,742,144	2,118,931,310
4. Less: estimated exclusions	(1,470,145,032)	(1,413,750,980)
5. Amount subject to the expenditure limitation	733,597,112	705,180,330
6. EEC expenditure limitation	880,771,880	910,869,134

*Includes expenditure adjustments approved in FY 2025/2026 from Schedule E.

**Includes actual amounts as of the date the tentative budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.

CITY OF SCOTTSDALE
Summary of Property Tax Levy and Property Tax Rate Information
Fiscal Year 2026/2027
Schedule B

	Fiscal Year 2025/2026	Fiscal Year 2026/2027
1. Maximum allowable primary property tax levy. A.R.S. §42-17051(A)	<u>39,592,037</u>	<u>40,723,413</u>
2. Amount received from primary property taxation in the current year in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18)	<u>-</u>	
3. Property tax levy amounts		
A. Primary property taxes (includes tort judgments)* <u>Property tax judgment</u>	40,270,725	41,292,148
B. Secondary property taxes <u>Property tax judgment</u>	34,851,032	36,697,999
C. Total property tax levy amounts	<u>75,121,757</u>	<u>77,990,147</u>
4. Property taxes collected**		
A. Primary property taxes		
(1) 2025/2026 levy	40,270,725	
(2) Prior years' levies	<u>407,234</u>	
(3) Total primary property taxes	40,677,959	
B. Secondary property taxes		
(1) 2025/2026 levy	34,851,032	
(2) Prior years' levies	<u>-</u>	
(3) Total secondary property taxes	34,851,032	
C. Total property taxes collected	<u>75,528,991</u>	
5. Property tax rates		
A. City tax rate		
(1) Primary property tax rate <u>Property tax judgement</u>	0.4891	0.4801
(2) Secondary property tax rate <u>Property tax judgement</u>	0.4233	0.4267
(3) Total city tax rate	<u>0.9124</u>	<u>0.9068</u>

B. Special assessment district tax rates

Secondary property tax rates - As of the date the Adopted budget was prepared, the city was operating 357 special assessment districts (streetlight improvement districts) for which secondary property taxes are levied. For information pertaining to these special assessment districts and their tax rates, please contact

* Does not include an additional \$437,234 in expected FY 2026/27 property tax revenue from preceding years; this anticipated revenue increases total FY 2026/27 property tax revenue to \$41,699,382.

** Includes actual property taxes collected as of the date the tentative budget was prepared, plus estimated property tax collections for the remainder of the fiscal year.

CITY OF SCOTTSDALE
Summary by Fund of Revenues Other than Property Taxes
Fiscal Year 2026/2027
Schedule C

Source of Revenues	Budgeted Revenues 2025/2026	Actual Revenues 2025/2026*	Tentative Revenues 2026/2027
GENERAL FUND			
TAXES - LOCAL			
AMUSEMENT	\$3,195,354	\$3,338,788	\$3,405,563
AUTOMOTIVE	\$24,164,071	\$23,571,046	\$24,042,464
CONSTRUCTION	\$20,542,762	\$22,383,409	\$23,222,789
DINING/ENTERTNMNT	\$17,288,912	\$19,100,595	\$19,495,400
FOOD STORES	\$10,297,475	\$10,883,999	\$11,107,865
HOTEL/MOTEL	\$10,992,272	\$11,675,552	\$11,909,059
MAJOR DEPT STORES	\$13,475,587	\$13,225,585	\$13,381,868
MANUFACTURING	\$2,391,599	\$3,415,817	\$3,552,450
MISC RETAIL STORES	\$44,715,205	\$46,364,928	\$48,567,259
OTHER ACTIVITY	\$6,328,636	\$7,181,164	\$7,333,485
RENTAL	\$15,928,415	\$12,549,933	\$12,800,931
SERVICE WITH RETAIL	\$8,558,473	\$10,494,452	\$11,124,120
UTILITIES	\$6,415,547	\$6,320,625	\$6,390,056
WHOLESALE	\$3,902,456	\$4,178,752	\$4,262,326
ELECTRIC & GAS FRANCHISE	\$10,487,242	\$10,752,337	\$10,967,384
CABLE TV LICENSE FEE	\$2,894,791	\$2,894,791	\$2,692,156
SALT RIVER PROJECT IN LIEU	\$200,000	\$200,000	\$200,000
STORMWATER FEE	\$962,319	\$962,319	\$971,942
TOTAL TAXES - LOCAL	\$202,741,116	\$209,494,092	\$215,427,117
STATE SHARED REVENUES			
STATE SHARED SALES TAX	\$38,560,076	\$37,788,874	\$37,759,045
STATE SHARED INCOME TAX	\$46,243,346	\$48,032,139	\$51,488,168
AUTO LIEU TAX	\$12,401,290	\$13,021,355	\$13,323,572
TOTAL STATE SHARED REVENUES	\$97,204,712	\$98,842,368	\$102,570,785
CHARGES FOR SERVICE/OTHER			
WESTWORLD EQUESTRIAN FACILITY FEES	\$6,614,024	\$7,143,024	\$6,666,875
INTERGOVERNMENTAL AGREEMENTS	\$6,022,182	\$6,022,182	\$6,220,486
MISCELLANEOUS	\$1,787,411	\$1,787,411	\$1,675,487
PROPERTY RENTAL	\$5,924,773	\$5,924,773	\$6,386,877
TOTAL CHARGES FOR SERVICE/OTHER	\$20,348,390	\$20,877,390	\$20,949,725
LICENSE PERMITS & FEES			
BUSINESS & LIQUOR LICENSES	\$2,669,037	\$2,669,037	\$2,671,565
FIRE CHARGES FOR SERVICES	\$10,793,194	\$8,793,520	\$12,177,629
RECREATION FEES	\$6,009,970	\$5,725,437	\$5,818,882
TOTAL LICENSE PERMITS & FEES	\$19,472,201	\$17,187,994	\$20,668,076
FINES FEES & FORFEITURES			
COURT FINES	\$4,113,661	\$4,113,661	\$4,113,661
LIBRARY	\$43,726	\$43,726	\$78,726
PARKING FINES	\$261,000	\$261,000	\$241,000
PHOTO RADAR	\$2,644,511	\$2,644,511	\$2,644,511
JAIL DORMITORY	\$149,818	\$292,700	\$0
TOTAL FINES FEES & FORFEITURES	\$7,212,716	\$7,355,598	\$7,077,898

Source of Revenues	Budgeted Revenues 2025/2026	Actual Revenues 2025/2026*	Tentative Revenues 2026/2027
INTEREST EARNINGS			
INTEREST EARNINGS	\$11,103,081	\$16,654,622	\$18,588,997
TOTAL INTEREST EARNINGS	\$11,103,081	\$16,654,622	\$18,588,997
BUILDING PERMIT FEES & CHARGES			
BUILDING & RELATED PERMITS	\$23,752,610	\$23,752,610	\$24,025,388
TOTAL BUILDING PERMIT FEES & CHARGES	\$23,752,610	\$23,752,610	\$24,025,388
INDIRECT/DIRECT COST ALLOCATIONS			
INDIRECT COSTS	\$8,796,368	\$8,796,368	\$10,456,844
DIRECT COST ALLOCATION (FIRE)	\$462,278	\$462,278	\$588,691
TOTAL INDIRECT/DIRECT COST ALLOCATIONS	\$9,258,646	\$9,258,646	\$11,045,535
TOTAL GENERAL FUND	\$391,093,472	\$403,423,319	\$420,353,521
SPECIAL REVENUE FUNDS			
PARK AND PRESERVE TAX FUNDS			
AMUSEMENT	\$3,283,772	\$449,409	\$464,393
AUTOMOTIVE	\$2,791,654	\$3,120,964	\$3,278,521
CONSTRUCTION	\$1,399,373	\$2,921,903	\$3,166,744
DINING/ENTERTNMNT	\$434,231	\$2,512,256	\$2,658,463
FOOD STORES	\$1,498,946	\$1,401,935	\$1,514,709
HOTEL/MOTEL	\$1,831,262	\$1,573,603	\$1,623,964
MAJOR DEPT STORES	\$6,076,565	\$1,792,686	\$1,824,802
MANUFACTURING	\$494,097	\$410,646	\$484,425
MISC RETAIL STORES	\$2,164,589	\$6,192,546	\$6,622,808
OTHER ACTIVITY	\$2,349,473	\$530,312	\$565,377
RENTAL	\$871,839	\$1,708,593	\$1,745,581
SERVICE WITH RETAIL	\$325,006	\$1,366,611	\$1,516,924
UTILITIES	\$530,323	\$853,730	\$871,373
WHOLESALE	\$1,163,051	\$542,865	\$581,225
INTEREST EARNINGS	\$0	\$0	\$316,915
TOTAL PARK AND PRESERVE TAX FUNDS	\$25,214,181	\$25,378,059	\$27,236,224
PRESERVATION FUNDS			
AMUSEMENT	\$434,231	\$455,289	\$464,393
AUTOMOTIVE	\$3,283,776	\$6,555,958	\$3,278,521
CONSTRUCTION	\$2,791,654	\$3,052,283	\$3,166,744
DINING/ENTERTNMNT	\$2,349,473	\$2,604,627	\$2,658,463
FOOD STORES	\$1,399,373	\$1,484,181	\$1,514,709
HOTEL/MOTEL	\$1,498,946	\$1,592,121	\$1,623,964
MAJOR DEPT STORES	\$1,831,262	\$1,803,490	\$1,824,802
MANUFACTURING	\$325,006	\$465,794	\$484,425
MISC RETAIL STORES	\$6,076,565	\$6,322,494	\$6,622,808
OTHER ACTIVITY	\$494,097	\$548,911	\$565,377
RENTAL	\$2,164,589	\$1,711,353	\$1,745,581
SERVICE WITH RETAIL	\$1,163,051	\$1,431,061	\$1,516,924
UTILITIES	\$871,839	\$861,903	\$871,373
WHOLESALE	\$530,323	\$569,830	\$581,225
INTEREST EARNINGS	\$4,436,344	\$4,454,704	\$4,467,824
TOTAL PRESERVATION FUNDS	\$29,650,529	\$33,913,999	\$31,387,133

Source of Revenues	Budgeted Revenues 2025/2026	Actual Revenues 2025/2026*	Tentative Revenues 2026/2027
TRANSPORTATION FUND			
AMUSEMENT	\$578,975	\$590,517	\$600,748
AUTOMOTIVE	\$4,378,362	\$3,985,232	\$4,043,791
CONSTRUCTION	\$3,722,207	\$4,030,925	\$4,187,765
DINING/ENTERTNMNT	\$3,132,632	\$3,455,488	\$3,526,186
FOOD STORES	\$1,865,831	\$1,971,589	\$2,012,342
HOTEL/MOTEL	\$1,998,595	\$2,106,847	\$2,150,970
MAJOR DEPT STORES	\$2,441,685	\$2,335,798	\$2,380,999
MANUFACTURING	\$433,342	\$429,503	\$446,681
MISC RETAIL STORES	\$8,102,084	\$8,140,357	\$8,523,379
OTHER ACTIVITY	\$658,799	\$607,769	\$647,948
RENTAL	\$2,886,120	\$2,269,453	\$2,320,936
SERVICE WITH RETAIL	\$1,550,735	\$1,839,418	\$1,945,123
UTILITIES	\$1,162,452	\$1,140,722	\$1,151,057
WHOLESALE	\$707,098	\$639,737	\$619,646
HIGHWAY USER TAX	\$19,537,489	\$19,258,319	\$18,811,189
LOCAL TRANSPORTATION ASSISTANCE FUND	\$610,000	\$610,000	\$610,000
INTERGOVERNMENTAL AGREEMENTS	\$221,734	\$221,734	\$306,734
MISCELLANEOUS	\$12,100	\$12,100	\$12,100
PROPERTY RENTAL	\$5,844	\$5,844	\$5,844
INTEREST EARNINGS	\$2,942,285	\$2,823,307	\$2,820,484
TOTAL TRANSPORTATION FUND	\$56,948,369	\$56,474,659	\$57,123,922
TOURISM DEVELOPMENT FUND			
TRANSIENT OCCUPANCY TAX	\$33,000,000	\$35,211,000	\$35,915,222
MISCELLANEOUS	\$15,000	\$15,000	\$15,000
PROPERTY RENTAL	\$3,657,800	\$3,910,000	\$3,988,200
INTEREST EARNINGS	\$592,737	\$592,737	\$526,932
TOTAL TOURISM DEVELOPMENT FUND	\$37,265,537	\$39,728,737	\$40,445,354
SPECIAL PROGRAMS FUND			
ELECTRIC & GAS FRANCHISE	\$265,000	\$265,000	\$265,000
STORMWATER FEE - CIP	\$7,868,373	\$7,868,373	\$7,902,150
WESTWORLD EQUESTRIAN FACILITY FEES	\$1,286,364	\$1,461,364	\$1,651,090
INTERGOVERNMENTAL AGREEMENTS	\$2,648,622	\$235,822	\$235,822
MISCELLANEOUS	\$5,247,229	\$5,247,229	\$3,643,934
PROPERTY RENTAL (Includes SURCHARGE)	\$1,185,346	\$1,169,920	\$2,166,306
CONTRIBUTIONS & DONATIONS	\$1,105,772	\$1,062,272	\$1,248,086
BUSINESS & LIQUOR LICENSES	\$50,160	\$50,160	\$50,160
RECREATION FEES	\$4,963,254	\$4,963,254	\$4,387,590
COURT FINES	\$2,618,654	\$2,618,654	\$2,618,654
LIBRARY	\$119,646	\$119,646	\$119,646
POLICE FEES	\$95,400	\$95,400	\$95,400
INTEREST EARNINGS	\$256,648	\$256,648	\$309,468
BUILDING & RELATED PERMITS	\$126,120	\$126,120	\$126,120
INDIRECT/DIRECT COST ALLOCATIONS	\$20,000	\$20,000	\$20,000
TOTAL SPECIAL PROGRAMS FUND	\$27,856,588	\$25,559,862	\$24,839,426

Source of Revenues	Budgeted Revenues 2025/2026	Actual Revenues 2025/2026*	Tentative Revenues 2026/2027
STADIUM FACILITY FUND			
MISCELLANEOUS	\$294,210	\$294,210	\$368,036
PROPERTY RENTAL	\$1,005,598	\$1,235,598	\$1,033,248
CONTRIBUTIONS & DONATIONS	\$725,000	\$725,000	\$725,000
INTEREST EARNINGS	\$180,265	\$180,265	\$170,768
TOTAL STADIUM FACILITY FUND	\$2,205,073	\$2,435,073	\$2,297,052
TOTAL SPECIAL REVENUE FUNDS	\$179,140,277	\$183,490,389	\$183,329,111
GRANTS & SPECIAL DISTRICTS FUNDS			
SPECIAL DISTRICTS FUND			
STREETLIGHT DISTRICTS	\$579,465	\$579,465	\$662,985
TOTAL SPECIAL DISTRICTS FUND	\$579,465	\$579,465	\$662,985
GRANT FUNDS			
MISCELLANEOUS	\$602,615	\$602,615	\$0
PROPERTY RENTAL	\$67,100	\$67,100	\$0
CONTRIBUTIONS & DONATIONS	\$2,647,107	\$2,647,107	\$1,576,955
INTERGOVERNMENTAL AGREEMENTS	\$0	\$2,412,800	\$1,680,089
FEDERAL GRANTS	\$19,447,166	\$19,447,166	\$22,796,940
STATE GRANTS	\$873,752	\$873,752	\$55,000
TOTAL GRANT FUNDS	\$23,637,740	\$26,050,540	\$26,108,984
TOTAL GRANTS & SPECIAL DISTRICTS FUNDS	\$24,217,205	\$26,630,005	\$26,771,969
CAPITAL IMPROVEMENT PROJECT FUNDS			
AMUSEMENT	\$289,488	\$289,488	\$309,596
AUTOMOTIVE	\$2,189,180	\$2,189,180	\$2,185,678
CONSTRUCTION	\$1,861,102	\$1,861,102	\$2,111,163
DINING/ENTERTNMNT	\$1,566,315	\$1,566,315	\$1,772,309
FOOD STORES	\$932,916	\$932,916	\$1,009,807
HOTEL/MOTEL	\$999,297	\$999,297	\$1,082,640
MAJOR DEPT STORES	\$1,220,841	\$1,220,841	\$1,216,533
MANUFACTURING	\$216,671	\$216,671	\$322,951
MISC RETAIL STORES	\$4,051,043	\$4,051,043	\$4,415,206
OTHER ACTIVITY	\$329,400	\$329,400	\$376,920
RENTAL	\$1,443,058	\$1,443,058	\$1,163,721
SERVICE WITH RETAIL	\$775,368	\$775,368	\$1,011,285
UTILITIES	\$581,226	\$581,226	\$580,915
WHOLESALE	\$353,548	\$353,548	\$387,485
OTHER WATER REVENUE	\$11,000,000	\$11,000,000	\$11,000,000
OTHER WATER RECLAMATION REVENUE	\$7,900,000	\$7,900,000	\$7,900,000
NON-POTABLE WATER SERVICE CHARGES	\$2,100,000	\$2,100,000	\$2,100,000
INTERGOVERNMENTAL AGREEMENTS	\$111,167,850	\$24,834,672	\$122,289,782
CONTRIBUTIONS & DONATIONS	\$0	\$0	\$0
INTEREST EARNINGS	\$6,065,689	\$6,288,570	\$6,499,806
BUILDING & RELATED PERMITS	\$75,000	\$428,300	\$75,000
FEDERAL GRANTS	\$29,182,307	\$4,892,272	\$13,663,896
BOND PROCEEDS	\$50,000,000	\$0	\$79,000,000
MISCELLANEOUS	\$0	\$2,597,059	\$6,172,337
TOTAL CAPITAL IMPROVEMENT PROJECT FUNDS	\$234,300,299	\$76,850,326	\$266,647,030

Source of Revenues	Budgeted Revenues 2025/2026	Actual Revenues 2025/2026*	Tentative Revenues 2026/2027
ENTERPRISE FUNDS			
AVIATION FUND			
JET FUEL	\$259,461	\$285,407	\$257,245
AIRPORT FEES	\$9,391,985	\$10,331,184	\$10,534,898
PROPERTY RENTAL	\$196,493	\$216,142	\$202,389
INTEREST EARNINGS	\$577,458	\$635,204	\$752,760
TOTAL AVIATION FUND	\$10,425,397	\$11,467,937	\$11,747,292
WATER & WATER RECLAMATION FUNDS			
STORMWATER FEE	\$339,642	\$339,642	\$341,100
WATER SERVICE FEES	\$142,943,240	\$142,943,240	\$148,679,433
SEWER SERVICE FEES	\$60,413,477	\$60,413,477	\$64,425,686
NON-POTABLE WATER SERVICE CHARGES	\$18,676,089	\$18,676,089	\$19,731,600
MISCELLANEOUS	\$3,141,964	\$3,141,964	\$1,136,147
PROPERTY RENTAL	\$232,679	\$232,679	\$239,401
CONTRIBUTIONS & DONATIONS	\$9,000	\$9,000	\$11,000
INTEREST EARNINGS	\$2,426,151	\$2,426,151	\$3,386,426
FEDERAL GRANTS	\$492,914	\$492,914	\$0
INDIRECT COSTS	\$919,905	\$919,905	\$919,905
TOTAL WATER & WATER RECLAMATION FUNDS	\$229,595,061	\$229,595,061	\$238,870,698
SOLID WASTE FUND			
SOLID WASTE SERVICE CHARGES - COMMERCIAL	\$4,669,583	\$4,669,583	\$4,205,222
SOLID WASTE SERVICE CHARGES - RESIDENTIAL	\$33,431,829	\$33,431,829	\$34,230,913
INTEREST EARNINGS	\$299,423	\$299,423	\$436,681
TOTAL SOLID WASTE FUND	\$38,400,835	\$38,400,835	\$38,872,816
TOTAL ENTERPRISE FUNDS	\$278,421,293	\$279,463,833	\$289,490,806
INTERNAL SERVICE FUNDS			
PC REPLACEMENT FUND			
INTERNAL SERVICE OFFSETS	(\$1,010,659)	(\$1,010,659)	(\$1,185,894)
PC REPLACEMENT	\$1,010,659	\$1,010,659	\$1,666,383
TOTAL PC REPLACEMENT FUND	\$0	\$0	\$480,489
SELF INSURANCE FUNDS - HEALTH			
INTERNAL SERVICE OFFSETS	(\$31,171,221)	(\$31,171,221)	(\$37,101,024)
DISABLED RETIREE CONTRIBUTIONS	\$213,497	\$177,301	\$194,499
EMPLOYEE CONTRIBUTIONS - DENTAL	\$792,527	\$798,918	\$823,003
EMPLOYEE CONTRIBUTIONS - MEDICAL	\$9,192,108	\$9,434,916	\$9,934,958
EMPLOYER CONTRIBUTION - DENTAL	\$893,137	\$901,151	\$928,068
EMPLOYER CONTRIBUTION - MEDICAL	\$30,278,084	\$32,583,083	\$36,172,956
MISCELLANEOUS	\$305,184	\$311,844	\$320,000
TOTAL SELF INSURANCE FUNDS - HEALTH	\$10,503,316	\$13,035,992	\$11,272,460
SELF INSURANCE FUNDS - RISK			
INTERNAL SERVICE OFFSETS	(\$20,105,408)	(\$20,105,408)	(\$19,254,485)
SELF INSURANCE (PROPERTY AND WORKERS COMP)	\$20,050,923	\$20,050,923	\$19,200,000
UNEMPLOYMENT CLAIMS	\$54,485	\$54,485	\$54,485
MISCELLANEOUS	\$240,000	\$240,000	\$285,000
REIMBURSEMENTS FROM OUTSIDE SOURCES	\$525,000	\$525,000	\$550,000
TOTAL SELF INSURANCE FUNDS - RISK	\$765,000	\$765,000	\$835,000

<u>Source of Revenues</u>	<u>Budgeted Revenues 2025/2026</u>	<u>Actual Revenues 2025/2026*</u>	<u>Tentative Revenues 2026/2027</u>
FLEET FUNDS			
FUEL	\$5,576,328	\$4,776,328	\$3,726,683
MAINTENANCE & OPERATIONS	\$10,923,737	\$11,923,737	\$11,929,596
RENTAL RATES	\$15,494,758	\$15,494,758	\$13,847,170
MISCELLANEOUS	\$574,721	\$574,721	\$831,200
REIMBURSEMENTS FROM OUTSIDE SOURCES	\$578,912	\$578,912	\$590,000
INTERNAL SERVICE OFFSETS	(<u>\$31,994,823</u>)	(<u>\$31,994,823</u>)	(<u>\$26,641,450</u>)
TOTAL FLEET FUNDS	<u>\$1,153,633</u>	<u>\$1,353,633</u>	<u>\$4,283,199</u>
TOTAL INTERNAL SERVICE FUNDS	<u>\$12,421,949</u>	<u>\$15,154,625</u>	<u>\$16,871,148</u>
TOTAL ALL FUNDS	<u>\$1,119,594,495</u>	<u>\$985,012,497</u>	<u>\$1,203,463,585</u>

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the tentative budget was prepared, plus estimated expenditures for the remainder of the fiscal year.

CITY OF SCOTTSDALE
Summary by Fund Type of Other Financing Sources/(Uses) and Interfund Transfers
Fiscal Year 2026/2027
Schedule D

Fund	Other Financing Sources/(Uses) 2026/2027	Tentative Interfund Transfers 2026/2027	
		IN	OUT
GENERAL FUND			
GENERAL FUND	\$0	\$26,210,908	\$48,613,182
TOTAL GENERAL FUND	\$0	\$26,210,908	\$48,613,182
GRANTS & SPECIAL DISTRICTS FUNDS			
GRANT FUNDS	\$0	\$0	\$0
SPECIAL DISTRICTS FUND	\$0	\$0	\$0
TOTAL GRANTS & SPECIAL DISTRICTS FUNDS	\$0	\$0	\$0
SPECIAL REVENUE FUNDS			
PARK AND PRESERVE TAX FUNDS	\$0	\$26,319,309	\$31,677,398
PRESERVATION FUNDS	\$0	\$0	\$17,826,544
SPECIAL PROGRAMS FUND	\$0	\$0	\$10,341,975
STADIUM FACILITY FUND	\$0	\$200,000	\$1,510,000
TOURISM DEVELOPMENT FUND	\$0	\$0	\$17,541,290
TRANSPORTATION FUND	\$0	\$0	\$32,502,845
TOTAL SPECIAL REVENUE FUNDS	\$0	\$26,519,309	\$111,400,052
DEBT SERVICE FUNDS			
DEBT	\$0	\$35,100,093	\$0
TOTAL DEBT SERVICE FUNDS	\$0	\$35,100,093	\$0
CAPITAL IMPROVEMENT PROJECT FUNDS			
CAPITAL IMPROVEMENT PROGRAM	\$0	\$146,523,477	\$2,410,846
TOTAL CAPITAL IMPROVEMENT PROJECT FUNDS	\$0	\$146,523,477	\$2,410,846
ENTERPRISE FUNDS			
AVIATION FUND	\$0	\$492,600	\$1,721,323
SOLID WASTE FUND	\$0	\$0	\$3,930,755
WATER & WATER RECLAMATION FUNDS	\$0	\$9,506,989	\$69,135,027
TOTAL ENTERPRISE FUNDS	\$0	\$9,999,589	\$74,787,105
INTERNAL SERVICE FUNDS			
FLEET FUNDS	\$0	\$100,000	\$7,036,867
SELF INSURANCE FUNDS - HEALTH	\$0	\$116,645	\$0
SELF INSURANCE FUNDS - RISK	\$0	\$0	\$321,970
TOTAL INTERNAL SERVICE FUNDS	\$0	\$216,645	\$7,358,837
TOTAL ALL FUNDS	\$0	\$244,570,022	\$244,570,022

CITY OF SCOTTSDALE
Summary by Division of Expenditures/Expenses Within Each Fund Type
Fiscal Year 2026/2027
Schedule E

Fund/Departments	Adopted Budget Expenditures 2025/2026	Expenditure Adjustments Approved 2025/2026	Actual Expenditures 2025/2026*	Tentative Budget Expenditures 2026/2027
GENERAL FUND				
GENERAL GOVERNMENT				
MAYOR AND CITY COUNCIL	\$1,106,449	(\$5,109)	\$1,101,340	\$1,266,579
CITY ATTORNEY'S OFFICE	\$9,924,074	\$225,300	\$10,149,374	\$9,672,641
CITY AUDITOR'S OFFICE	\$1,379,751	(\$19,644)	\$1,360,107	\$1,461,803
CITY CLERK'S OFFICE	\$1,953,342	(\$19,250)	\$1,934,092	\$1,851,076
CITY COURT	\$6,602,524	(\$100,651)	\$6,501,873	\$6,649,699
CITY MANAGER'S OFFICE	\$3,731,987	(\$43,648)	\$3,688,339	\$4,646,770
CITY TREASURER'S OFFICE	\$14,589,951	(\$179,289)	\$14,410,662	\$15,399,056
TOTAL GENERAL GOVERNMENT	\$39,288,078	(\$142,291)	\$39,145,787	\$40,947,624
CENTRALIZED SERVICES				
FINANCIAL MANAGEMENT SERVICES**	\$0	\$0	\$0	\$1,198,602
COMMUNICATIONS	\$4,119,065	(\$54,430)	\$4,064,635	\$2,602,659
INFORMATION TECHNOLOGY	\$22,979,657	\$341,309	\$23,320,966	\$22,145,348
HUMAN RESOURCES	\$5,569,163	(\$63,944)	\$5,505,219	\$6,351,058
FACILITIES MANAGEMENT	\$29,395,932	(\$44,998)	\$29,350,934	\$29,339,390
TOTAL CENTRALIZED SERVICES	\$62,063,817	\$177,936	\$62,241,753	\$61,637,057
PUBLIC SAFETY				
POLICE DEPARTMENT	\$202,849,778	(\$2,231,795)	\$200,617,983	\$150,133,886
FIRE DEPARTMENT	\$90,648,047	(\$898,502)	\$89,749,545	\$100,962,154
TOTAL PUBLIC SAFETY	\$293,497,825	(\$3,130,297)	\$290,367,528	\$251,096,040
TRANSPORTATION AND INFRASTRUCTURE				
TOTAL TRANSPORTATION AND INFRASTR.	\$3,401,633	(\$49,717)	\$3,351,916	\$2,976,837
PARKS & RECREATION AND PRESERVE				
PARKS & RECREATION	\$26,096,016	(\$110,604)	\$25,985,412	\$26,287,138
PRESERVE	\$0	\$0	\$0	\$0
TOTAL PARKS & REC. AND PRESERVE	\$26,096,016	(\$110,604)	\$25,985,412	\$26,287,138
COMMUNITY DEVELOPMENT				
PLANNING AND DEVELOPMENT SERVICES	\$19,759,172	(\$289,126)	\$19,470,046	\$17,371,193
ECONOMIC DEVELOPMENT	\$1,385,527	(\$16,460)	\$1,369,067	\$1,375,837
TOURISM AND EVENTS	\$5,921,670	\$387,595	\$6,309,265	\$6,125,975
TOTAL COMMUNITY DEVELOPMENT	\$27,066,369	\$82,008	\$27,148,378	\$24,873,006
COMMUNITY ENRICHMENT				
SCOTTSDALE STADIUM	\$1,160,299	(\$11,487)	\$1,148,812	\$1,149,183
WESTWORLD	\$8,041,145	(\$357,615)	\$7,683,530	\$8,619,179
HUMAN SERVICES	\$5,501,121	(\$84,015)	\$5,417,106	\$6,215,387
LIBRARY SERVICES	\$9,622,054	(\$141,589)	\$9,480,465	\$9,630,028
TOTAL COMMUNITY ENRICHMENT	\$24,324,619	(\$594,706)	\$23,729,913	\$25,613,777
DEBT SERVICE				
TOTAL DEBT SERVICE	\$481,324	\$0	\$481,324	\$505,390

Fund/Departments	Adopted Budget Expenditures 2025/2026	Expenditure Adjustments Approved 2025/2026	Actual Expenditures 2025/2026*	Tentative Budget Expenditures 2026/2027
<i>ESTIMATED DEPARTMENT SAVINGS</i>	(\$11,000,000)	\$0	(\$11,000,000)	(\$6,000,000)
<i>PERSONNEL PROGRAMS</i>	\$4,700,442	(\$3,699,442)	\$1,001,000	\$11,000,000
<i>CONTINGENCY / RESERVE APPROPRIATION</i>	\$182,056,673	\$0	\$0	\$143,015,868
TOTAL GENERAL FUND	\$651,976,796	(\$7,467,113)	\$462,453,010	\$581,952,737
GRANTS & SPECIAL DISTRICTS FUNDS				
GRANT FUNDS				
GENERAL GOVERNMENT				
MAYOR AND CITY COUNCIL	\$5,000	\$0	\$0	\$0
TOTAL GENERAL GOVERNMENT	\$5,000	\$0	\$0	\$0
CENTRALIZED SERVICES				
CITY MANAGER'S OFFICE	\$812,090	\$0	\$812,090	\$750,881
TOTAL CENTRALIZED SERVICES	\$812,090	\$0	\$812,090	\$750,881
COMMUNITY DEVELOPMENT				
ECONOMIC DEVELOPMENT	\$10,000	\$0	\$10,000	\$20,000
TOTAL COMMUNITY DEVELOPMENT	\$10,000	\$0	\$10,000	\$20,000
PUBLIC SAFETY				
FIRE DEPARTMENT	\$0	\$0	\$0	\$100,000
POLICE DEPARTMENT	\$2,395,733	\$0	\$2,395,733	\$2,005,352
TOTAL PUBLIC SAFETY	\$2,395,733	\$0	\$2,395,733	\$2,105,352
COMMUNITY ENRICHMENT				
LIBRARY SERVICES	\$110,766	\$0	\$110,766	\$0
HUMAN SERVICES	\$17,481,425	\$0	\$17,481,425	\$16,924,850
TOTAL COMMUNITY ENRICHMENT	\$17,592,191	\$0	\$17,592,191	\$16,924,850
PARKS & RECREATION AND PRESERVE				
PARKS & RECREATION	\$3,156	\$0	\$3,156	\$0
PRESERVE	\$0	\$0	\$0	\$0
TOTAL PARKS & REC. AND PRESERVE	\$3,156	\$0	\$3,156	\$0
<i>CONTINGENCY / RESERVE APPROPRIATION</i>	\$4,000,000	\$0	\$0	\$6,307,900
TOTAL GRANT FUNDS	\$24,818,170	\$0	\$20,813,170	\$26,108,984
SPECIAL DISTRICTS FUND				
SPECIAL DISTRICTS	\$582,619	\$0	\$582,619	\$608,918
TOTAL SPECIAL DISTRICTS FUND	\$582,619	\$0	\$582,619	\$608,918
TOTAL GRANTS & SPECIAL DISTRICTS FUNDS	\$25,400,789	\$0	\$21,395,789	\$26,717,902
SPECIAL REVENUE FUNDS				
SPECIAL PROGRAMS FUND				
GENERAL GOVERNMENT				
MAYOR AND CITY COUNCIL	\$68,806	(\$2,000)	\$66,806	\$61,882
CITY COURT	\$2,141,824	(\$33,774)	\$2,108,050	\$2,368,631
TOTAL GENERAL GOVERNMENT	\$2,210,630	(\$35,774)	\$2,174,856	\$2,430,513

Fund/Departments	Adopted Budget Expenditures 2025/2026	Expenditure Adjustments Approved 2025/2026	Actual Expenditures 2025/2026*	Tentative Budget Expenditures 2026/2027
PUBLIC SAFETY				
FIRE DEPARTMENT	\$919,006	(\$51,854)	\$867,152	\$1,037,058
POLICE DEPARTMENT	\$4,359,034	(\$1,876,909)	\$2,482,125	\$2,719,892
TOTAL PUBLIC SAFETY	\$5,278,040	(\$1,928,763)	\$3,349,277	\$3,756,950
TRANSPORTATION AND INFRASTRUCTURE				
	\$255,817	(\$240,000)	\$15,817	\$14,225
TOTAL TRANSPORTATION AND INFRAS.	\$255,817	(\$240,000)	\$15,817	\$14,225
PARKS & RECREATION AND PRESERVE				
PARKS & RECREATION	\$5,066,487	(\$58,003)	\$5,008,484	\$4,954,466
PRESERVE	\$100,082	\$0	\$100,082	\$119,237
TOTAL PARKS & REC. AND PRESERVE	\$5,166,569	(\$58,003)	\$5,108,566	\$5,073,703
COMMUNITY DEVELOPMENT				
ECONOMIC DEVELOPMENT	\$20,000	\$0	\$20,000	\$20,406
PLANNING AND DEVELOPMENT SERVICES	\$715,493	\$0	\$715,493	\$301,685
TOURISM AND EVENTS	\$51,000	\$0	\$51,000	\$51,000
TOTAL COMMUNITY DEVELOPMENT	\$786,493	\$0	\$786,493	\$373,091
COMMUNITY ENRICHMENT				
LIBRARY SERVICES	\$186,240	\$0	\$186,240	\$186,240
HUMAN SERVICES	\$811,985	(\$80,000)	\$731,985	\$1,322,489
WESTWORLD	\$100,006	\$0	\$100,006	\$96,090
TOTAL COMMUNITY ENRICHMENT	\$1,098,231	(\$80,000)	\$1,018,231	\$1,604,819
DEBT SERVICE				
	\$48,892	\$0	\$48,892	\$44,003
TOTAL DEBT SERVICE	\$48,892	\$0	\$48,892	\$44,003
APPROPRIATION CONTINGENCY				
PERSONNEL PROGRAMS	\$1,500,000	\$0	\$0	\$1,500,000
	\$1,950	\$0	\$0	\$0
TOTAL DEBT SERVICE	\$1,501,950	\$0	\$0	\$1,500,000
TOTAL SPECIAL PROGRAMS FUND	\$16,346,622	(\$2,342,540)	\$12,502,132	\$14,797,304
PARK AND PRESERVE TAX FUNDS				
CENTRALIZED SERVICES				
FINANCIAL MANAGEMENT SERVICES**	\$0	\$0	\$0	\$218,586
TOTAL CENTRALIZED SERVICES	\$0	\$0	\$0	\$218,586
PUBLIC SAFETY				
FIRE DEPARTMENT	\$1,754,034	(\$27,814)	\$1,726,220	\$1,731,946
POLICE DEPARTMENT	\$1,255,012	(\$934)	\$1,254,078	\$1,442,044
TOTAL PUBLIC SAFETY	\$3,009,046	(\$28,748)	\$2,980,298	\$3,173,990
PARKS & RECREATION AND PRESERVE				
PARKS & RECREATION	\$4,965,742	\$0	\$4,965,742	\$5,144,681
PRESERVE	\$3,146,621	(\$15,482)	\$3,131,139	\$3,430,411
TOTAL PARKS & REC. AND PRESERVE	\$8,112,363	(\$15,482)	\$8,096,881	\$8,575,092
CONTINGENCY / RESERVE APPROPRIATION	\$4,825,254	\$0	\$0	\$5,019,769
TOTAL PARK AND PRESERVE TAX FUNDS	\$15,946,663	(\$44,230)	\$11,077,179	\$16,987,437
STADIUM FACILITY FUND				
COMMUNITY ENRICHMENT				
SCOTTSDALE STADIUM	\$2,660,770	(\$866,968)	\$1,793,802	\$2,318,433
TOTAL COMMUNITY ENRICHMENT	\$2,660,770	(\$866,968)	\$1,793,802	\$2,318,433

Fund/Departments	Adopted Budget Expenditures 2025/2026	Expenditure Adjustments Approved 2025/2026	Actual Expenditures 2025/2026*	Tentative Budget Expenditures 2026/2027
CONTINGENCY / RESERVE APPROPRIATION	\$2,201,721	\$0	\$0	\$3,069,646
TOTAL STADIUM FACILITY FUND	\$4,862,491	(\$866,968)	\$1,793,802	\$5,388,079
TOURISM DEVELOPMENT FUND				
COMMUNITY ENRICHMENT				
TOURISM AND EVENTS	\$24,269,426	\$979,696	\$25,248,118	\$25,930,964
TOTAL COMMUNITY ENRICHMENT	\$24,269,426	\$979,696	\$25,248,118	\$25,930,964
PERSONNEL PROGRAMS	\$1,982	\$0	\$900	\$0
CONTINGENCY / RESERVE APPROPRIATION	\$4,000,000	\$0	\$0	\$4,000,000
TOTAL TOURISM DEVELOPMENT FUND	\$28,271,408	\$979,696	\$25,249,018	\$29,930,964
TRANSPORTATION FUND				
CENTRALIZED SERVICES				
FACILITIES MANAGEMENT	\$1,395,410	\$0	\$1,395,410	\$1,309,791
INFORMATION TECHNOLOGY	\$18,800	\$0	\$18,800	\$16,920
TOTAL CENTRALIZED SERVICES	\$1,414,210	\$0	\$1,414,210	\$1,326,711
TRANSPORTATION AND INFRASTRUCTURE	\$33,055,373	(\$219,283)	\$32,836,090	\$33,036,155
TOTAL TRANSPORTATION AND INFRAS.	\$33,055,373	(\$219,283)	\$32,836,090	\$33,036,155
PARKS & RECREATION AND PRESERVE				
PARKS & RECREATION	\$2,712,276	(\$2,746)	\$2,709,530	\$2,904,125
TOTAL PARKS & REC. AND PRESERVE	\$2,712,276	(\$2,746)	\$2,709,530	\$2,904,125
ESTIMATED DEPARTMENT SAVINGS	(\$368,136)	\$168,136	(\$200,000)	(\$330,000)
PERSONNEL PROGRAMS	\$268,664	(\$244,364)	\$24,300	\$101,000
CONTINGENCY / RESERVE APPROPRIATION	\$4,708,239	\$0	\$0	\$4,703,799
TOTAL TRANSPORTATION FUND	\$41,790,626	(\$298,257)	\$36,784,130	\$41,741,790
PRESERVATION FUNDS				
CONTINGENCY / RESERVE APPROPRIATION	\$17,826,600	\$0	\$0	\$25,000,000
TOTAL PRESERVATION FUNDS	\$17,826,600	\$0	\$0	\$25,000,000
TOTAL SPECIAL REVENUE FUNDS	\$125,044,410	(\$2,572,299)	\$87,406,261	\$133,845,573
DEBT SERVICE FUNDS				
DEBT				
DEBT SERVICE	\$78,562,788	\$0	\$78,562,788	\$69,297,560
CONTINGENCY / RESERVE APPROPRIATION	\$8,730,825	\$0	\$0	\$8,479,260
TOTAL DEBT	\$87,293,613	\$0	\$78,562,788	\$77,776,820
TOTAL DEBT SERVICE FUNDS	\$87,293,613	\$0	\$78,562,788	\$77,776,820
ENTERPRISE FUNDS				
AVIATION FUND				
ENTERPRISE				
AVIATION	\$4,248,648	(\$33,118)	\$3,604,776	\$4,690,593
TOTAL ENTERPRISE	\$4,248,648	(\$33,118)	\$3,604,776	\$4,690,593
DEBT SERVICE	\$1,720,744	\$0	\$1,719,244	\$1,721,244
TOTAL DEBT SERVICE	\$1,720,744	\$0	\$1,719,244	\$1,721,244
ESTIMATED DEPARTMENT SAVINGS	(\$40,000)	\$0	(\$40,000)	(\$21,818)
PERSONNEL PROGRAMS	\$7,922	(\$3,572)	\$4,350	\$0
CONTINGENCY / RESERVE APPROPRIATION	\$5,352,093	\$0	\$0	\$6,080,623
TOTAL AVIATION FUND	\$11,289,407	(\$36,690)	\$5,288,370	\$12,470,642

Fund/Departments	Adopted Budget Expenditures 2025/2026	Expenditure Adjustments Approved 2025/2026	Actual Expenditures 2025/2026*	Tentative Budget Expenditures 2026/2027
SOLID WASTE FUND				
GENERAL GOVERNMENT				
CITY TREASURER'S OFFICE	\$1,067,202	(\$12,089)	\$1,055,113	\$1,029,655
TOTAL GENERAL GOVERNMENT	\$1,067,202	(\$12,089)	\$1,055,113	\$1,029,655
CENTRALIZED SERVICES				
INFORMATION TECHNOLOGY	\$8,000	\$0	\$8,000	\$7,200
TOTAL CENTRALIZED SERVICES	\$8,000	\$0	\$8,000	\$7,200
ENTERPRISE				
SOLID WASTE MANAGEMENT	\$33,617,248	(\$193,826)	\$31,418,099	\$31,764,280
TOTAL ENTERPRISE	\$33,617,248	(\$193,826)	\$31,418,099	\$31,764,280
ESTIMATED DEPARTMENT SAVINGS:	(\$332,345)	\$71,252	(\$261,093)	(\$142,414)
PERSONNEL PROGRAMS	\$80,689	(\$47,939)	\$32,750	\$147,567
CONTINGENCY / RESERVE APPROPRIATION	\$6,166,119	\$0	\$0	\$5,920,943
TOTAL SOLID WASTE FUND	\$40,606,913	(\$182,602)	\$32,252,869	\$38,727,231
WATER & WATER RECLAMATION FUNDS				
GENERAL GOVERNMENT				
CITY TREASURER'S OFFICE	\$2,157,784	(\$25,000)	\$2,132,784	\$2,080,309
TOTAL GENERAL GOVERNMENT	\$2,157,784	(\$25,000)	\$2,132,784	\$2,080,309
CENTRALIZED SERVICES				
FINANCIAL MANAGEMENT SERVICES**	\$0	\$0	\$0	\$544,216
INFORMATION TECHNOLOGY	\$729,452	(\$11,324)	\$718,128	\$731,213
TOTAL CENTRALIZED SERVICES	\$729,452	(\$11,324)	\$718,128	\$1,275,429
TRANSPORTATION AND INFRASTRUCTURE				
TOTAL TRANSPORTATION AND INFRAS.	\$2,600,794	(\$39,703)	\$2,561,091	\$2,607,442
ENTERPRISE				
WATER RESOURCES	\$120,312,859	(\$495,720)	\$111,744,405	\$126,611,732
TOTAL ENTERPRISE	\$120,312,859	(\$495,720)	\$111,744,405	\$126,611,732
DEBT SERVICE				
TOTAL DEBT SERVICE	\$34,173,514	\$0	\$34,173,514	\$32,483,279
ESTIMATED DEPARTMENT SAVINGS	(\$1,200,000)	(\$1,200,000)	\$0	(\$654,545)
PERSONNEL PROGRAMS	\$161,034	(\$117,434)	\$43,600	\$0
CONTINGENCY / RESERVE APPROPRIATION	\$55,916,307	\$0	\$0	\$57,299,047
TOTAL WATER & WATER RECLAMATION FUNDS	\$214,851,744	(\$1,889,181)	\$151,373,522	\$221,702,694
TOTAL ENTERPRISE FUNDS	\$266,748,064	(\$2,108,474)	\$188,914,760	\$272,900,566
INTERNAL SERVICE FUNDS				
SELF INSURANCE FUNDS - RISK				
GENERAL GOVERNMENT				
CITY ATTORNEY'S OFFICE	\$19,493,903	(\$1,630,169)	\$17,863,734	\$19,741,037
TOTAL GENERAL GOVERNMENT	\$19,493,903	(\$1,630,169)	\$17,863,734	\$19,741,037

Fund/Departments	Adopted Budget Expenditures 2025/2026	Expenditure Adjustments Approved 2025/2026	Actual Expenditures 2025/2026*	Tentative Budget Expenditures 2026/2027
CENTRALIZED SERVICES				
HUMAN RESOURCES	\$52,500	\$0	\$52,500	\$47,250
TOTAL CENTRALIZED SERVICES	\$52,500	\$0	\$52,500	\$47,250
INTERNAL SERVICE OFFSETS	(\$20,105,408)	\$0	\$20,105,408	(\$19,254,485)
PERSONNEL PROGRAMS	\$2,888	(\$2,538)	\$350	\$0
CONTINGENCY / RESERVE APPROPRIATION	\$34,707,698	\$0	\$0	\$40,276,984
TOTAL SELF INSURANCE FUNDS - RISK	\$34,151,581	(\$1,632,707)	\$38,021,992	\$40,810,786
FLEET FUNDS				
CENTRALIZED SERVICES				
FLEET MANAGEMENT	\$45,544,224	\$0	\$23,094,758	\$28,923,959
TOTAL CENTRALIZED SERVICES	\$45,544,224	\$0	\$23,094,758	\$28,923,959
INTERNAL SERVICE OFFSETS	(\$31,994,823)	\$0	\$31,994,823	(\$26,641,450)
ESTIMATED DEPARTMENT SAVINGS	(\$306,780)	(\$84,247)	(\$222,533)	(\$313,500)
PERSONNEL PROGRAMS	\$123,389	\$8,900	\$114,489	\$82,261
CONTINGENCY / RESERVE APPROPRIATION	\$2,000,000	\$0	\$0	\$2,000,000
TOTAL FLEET FUNDS	\$15,366,010	(\$75,347)	\$54,981,537	\$4,051,270
PC REPLACEMENT FUND				
CENTRALIZED SERVICES				
INFORMATION TECHNOLOGY	\$1,317,661	\$0	\$1,317,661	\$1,185,894
TOTAL CENTRALIZED SERVICES	\$1,317,661	\$0	\$1,317,661	\$1,185,894
INTERNAL SERVICE OFFSETS	(\$1,010,659)	\$0	\$1,010,659	(\$1,185,894)
CONTINGENCY / RESERVE APPROPRIATION	\$100,000	\$0	\$0	\$100,000
TOTAL PC REPLACEMENT FUND	\$407,002	\$0	\$2,328,320	\$100,000
SELF INSURANCE FUNDS - HEALTH				
CENTRALIZED SERVICES				
HUMAN RESOURCES	\$44,054,681	(\$514,596)	\$43,540,085	\$49,887,652
TOTAL CENTRALIZED SERVICES	\$44,054,681	(\$514,596)	\$43,540,085	\$49,887,652
INTERNAL SERVICE OFFSETS	(\$31,171,221)	\$0	(\$31,171,221)	(\$37,101,024)
CONTINGENCY / RESERVE APPROPRIATION	\$10,234,281	\$0	\$0	\$11,881,850
TOTAL SELF INSURANCE FUNDS - HEALTH	\$23,117,741	(\$514,596)	\$12,368,864	\$24,668,478
TOTAL INTERNAL SERVICE FUNDS	\$73,042,334	(\$2,222,650)	\$107,700,713	\$69,630,534
CAPITAL PROJECT FUNDS				
CAPITAL IMPROVEMENT PROGRAM				
CAPITAL PROJECTS	\$947,725,578	\$0	\$947,725,578	\$881,949,146
CONTINGENCY / RESERVE APPROPRIATION	\$26,510,560	\$0	\$0	\$74,158,032
TOTAL CAPITAL IMPROVEMENT PROGRAM	\$974,236,138	\$0	\$947,725,578	\$956,107,178
TOTAL CAPITAL PROJECT FUNDS	\$974,236,138	\$0	\$947,725,578	\$956,107,178
TOTAL ALL FUNDS	\$2,203,742,144	(\$14,370,535)	\$1,894,158,900	\$2,118,931,310

* Includes actual expenditures recognized on the modified accrual or accrual basis as of the date the tentative budget was prepared, plus estimated expenditures for the remainder of the fiscal year.

** Provides administrative and financial support to departments within the City Manager's organization.

CITY OF SCOTTSDALE
 Summary by Division of Expenditures/Expenses
 Fiscal Year 2026/2027
 Schedule F

Department/Fund	Adopted Budget Expenditures 2025/2026	Expenditure Adjustments Approved 2025/2026	Actual Expenditures 2025/2026*	Tentative Budget Expenditures 2026/2027
GENERAL GOVERNMENT				
MAYOR AND CITY COUNCIL				
GENERAL FUND	\$1,106,449	(\$5,109)	\$1,101,340	\$1,266,579
GRANTS & SPECIAL DISTRICTS FUND - GRANT	\$5,000	\$0	\$0	\$0
SPECIAL REVENUE FUND - SPECIAL PROGRAMS	\$68,806	(\$2,000)	\$66,806	\$61,882
TOTAL MAYOR AND CITY COUNCIL	\$1,180,255	(\$7,109)	\$1,168,146	\$1,328,461
CITY ATTORNEY'S OFFICE				
GENERAL FUND	\$9,924,074	\$225,300	\$10,149,374	\$9,672,641
INTERNAL SERVICE FUND - SELF INSURANCE - RISK	\$19,493,903	(\$1,630,169)	\$17,863,734	\$19,741,037
TOTAL CITY ATTORNEY'S OFFICE	\$29,417,977	(\$1,404,869)	\$28,013,108	\$29,413,678
CITY AUDITOR'S OFFICE				
GENERAL FUND	\$1,379,751	(\$19,644)	\$1,360,107	\$1,461,803
TOTAL CITY AUDITOR'S OFFICE	\$1,379,751	(\$19,644)	\$1,360,107	\$1,461,803
CITY CLERK'S OFFICE				
GENERAL FUND	\$1,953,342	(\$19,250)	\$1,934,092	\$1,851,076
TOTAL CITY CLERK'S OFFICE	\$1,953,342	(\$19,250)	\$1,934,092	\$1,851,076
CITY COURT				
GENERAL FUND	\$6,602,524	(\$100,651)	\$6,501,873	\$6,649,699
SPECIAL REVENUE FUND - SPECIAL PROGRAMS	\$2,141,824	(\$33,774)	\$2,108,050	\$2,368,631
TOTAL CITY COURT	\$8,744,348	(\$134,425)	\$8,609,923	\$9,018,330
CITY MANAGER'S OFFICE				
GENERAL FUND	\$3,731,987	(\$43,648)	\$3,688,339	\$4,646,770
GRANTS & SPECIAL DISTRICTS FUND - GRANT	\$812,090	\$0	\$812,090	\$750,881
TOTAL CITY MANAGER'S OFFICE	\$4,544,077	(\$43,648)	\$4,500,429	\$5,397,651
CITY TREASURER'S OFFICE				
GENERAL FUND	\$14,589,951	(\$179,289)	\$14,410,662	\$15,399,056
ENTERPRISE FUND - SOLID WASTE	\$1,067,202	(\$12,089)	\$1,055,113	\$1,029,655
ENTERPRISE FUND - WATER & WATER RECLAMATION	\$2,157,784	(\$25,000)	\$2,132,784	\$2,080,309
TOTAL CITY TREASURER'S OFFICE	\$17,814,937	(\$216,379)	\$17,598,558	\$18,509,021
TOTAL GENERAL GOVERNMENT	\$65,034,687	(\$1,845,324)	\$63,184,363	\$66,980,020
CENTRALIZED SERVICES				
FINANCIAL MANAGEMENT SERVICES**				
GENERAL FUND	\$0	\$0	\$0	\$1,198,602
SPECIAL REVENUE FUND - PARK AND PRESERVE TAX	\$0	\$0	\$0	\$218,586
ENTERPRISE FUND - WATER & WATER RECLAMATION	\$0	\$0	\$0	\$544,216
TOTAL FINANCIAL MANAGEMENT SERVICES	\$0	\$0	\$0	\$1,961,404
COMMUNICATIONS				
GENERAL FUND	\$4,119,065	(\$54,430)	\$4,064,635	\$2,602,659
GRANTS & SPECIAL DISTRICTS FUND - GRANT	\$0	\$0	\$0	\$0
TOTAL COMMUNICATIONS	\$4,119,065	(\$54,430)	\$4,064,635	\$2,602,659

Department/Fund	Adopted Budget Expenditures 2025/2026	Expenditure Adjustments Approved 2025/2026	Actual Expenditures 2025/2026*	Tentative Budget Expenditures 2026/2027
INFORMATION TECHNOLOGY				
GENERAL FUND	\$22,979,657	\$341,309	\$23,320,966	\$22,145,348
SPECIAL REVENUE FUND - TRANSPORTATION	\$18,800	\$0	\$18,800	\$16,920
ENTERPRISE FUND - SOLID WASTE	\$8,000	\$0	\$8,000	\$7,200
ENTERPRISE FUND - WATER & WATER RECLAMATION	\$729,452	(\$11,324)	\$718,128	\$731,213
INTERNAL SERVICE FUND - PC REPLACEMENT	\$1,317,661	\$0	\$1,317,661	\$1,185,894
TOTAL INFORMATION TECHNOLOGY	\$25,053,570	\$329,985	\$25,383,555	\$24,086,576
HUMAN RESOURCES				
GENERAL FUND	\$5,569,163	(\$63,944)	\$5,505,219	\$6,351,058
INTERNAL SERVICE FUND - SELF INSURANCE - HEALTH	\$44,054,681	(\$514,596)	\$43,540,085	\$49,887,652
INTERNAL SERVICE FUND - SELF INSURANCE - RISK	\$52,500	\$0	\$52,500	\$47,250
TOTAL HUMAN RESOURCES	\$49,676,344	(\$578,540)	\$49,097,804	\$56,285,960
FLEET MANAGEMENT				
INTERNAL SERVICE FUND - FLEET	\$45,544,224	\$0	\$23,094,758	\$28,923,959
TOTAL FLEET MANAGEMENT	\$45,544,224	\$0	\$23,094,758	\$28,923,959
FACILITIES MANAGEMENT				
GENERAL FUND	\$29,395,932	(\$44,998)	\$29,350,934	\$29,339,390
SPECIAL REVENUE FUND - TRANSPORTATION	\$1,395,410	\$0	\$1,395,410	\$1,309,791
TOTAL FACILITIES MANAGEMENT	\$30,791,342	(\$44,998)	\$30,746,344	\$30,649,181
TOTAL CENTRALIZED SERVICES	\$155,184,545	(\$347,983)	\$132,387,096	\$144,509,738
PUBLIC SAFETY				
FIRE DEPARTMENT				
GENERAL FUND	\$90,648,047	(\$898,502)	\$89,749,545	\$100,962,154
GRANTS & SPECIAL DISTRICTS FUND - GRANT	\$0	\$0	\$0	\$100,000
SPECIAL REVENUE FUND - PARK AND PRESERVE TAX	\$1,754,034	(\$27,814)	\$1,726,220	\$1,731,946
SPECIAL REVENUE FUND - SPECIAL PROGRAMS	\$919,006	(\$51,854)	\$867,152	\$1,037,058
TOTAL FIRE DEPARTMENT	\$93,321,087	(\$978,170)	\$92,342,917	\$103,831,158
POLICE DEPARTMENT				
GENERAL FUND	\$202,849,778	(\$2,231,795)	\$200,617,983	\$150,133,886
GRANTS & SPECIAL DISTRICTS FUND - GRANT	\$2,395,733	\$0	\$2,395,733	\$2,005,352
SPECIAL REVENUE FUND - PARK AND PRESERVE TAX	\$1,255,012	(\$934)	\$1,254,078	\$1,442,044
SPECIAL REVENUE FUND - SPECIAL PROGRAMS	\$4,359,034	(\$1,876,909)	\$2,482,125	\$2,719,892
TOTAL POLICE DEPARTMENT	\$210,859,557	(\$4,109,638)	\$206,749,919	\$156,301,175
TOTAL PUBLIC SAFETY	\$304,180,644	(\$5,087,808)	\$299,092,836	\$260,132,333
TRANSPORTATION AND INFRASTRUCTURE				
GENERAL FUND	\$3,401,633	(\$49,717)	\$3,351,916	\$2,976,837
SPECIAL REVENUE FUND - SPECIAL PROGRAMS	\$255,817	(\$240,000)	\$15,817	\$14,225
SPECIAL REVENUE FUND - TRANSPORTATION	\$33,055,373	(\$219,283)	\$32,836,090	\$33,036,155
ENTERPRISE FUND - WATER & WATER RECLAMATION	\$2,600,794	(\$39,703)	\$2,561,091	\$2,607,442
TOTAL TRANSPORTATION AND INFRASTRUCTURE	\$39,313,617	(\$548,703)	\$38,764,914	\$38,634,659

Department/Fund	Adopted Budget Expenditures 2025/2026	Expenditure Adjustments Approved 2025/2026	Actual Expenditures 2025/2026*	Tentative Budget Expenditures 2026/2027
PARKS & RECREATION AND PRESERVE				
PARKS & RECREATION				
GENERAL FUND	\$26,096,016	(\$110,604)	\$25,985,412	\$26,287,138
GRANTS & SPECIAL DISTRICTS FUND - GRANT	\$3,156	\$0	\$3,156	\$0
SPECIAL REVENUE FUND - PARK AND PRESERVE TAX	\$4,965,742	\$0	\$4,965,742	\$5,144,681
SPECIAL REVENUE FUND - SPECIAL PROGRAMS	\$5,066,487	(\$58,003)	\$5,008,484	\$4,954,466
SPECIAL REVENUE FUND - TRANSPORTATION	\$2,712,276	(\$2,746)	\$2,709,530	\$2,904,125
TOTAL PARKS & RECREATION	\$38,843,677	(\$171,353)	\$38,672,324	\$39,290,410
PRESERVE				
GENERAL FUND	\$0	\$0	\$0	\$0
GRANTS & SPECIAL DISTRICTS FUND - GRANT	\$0	\$0	\$0	\$0
SPECIAL REVENUE FUND - PARK AND PRESERVE TAX	\$3,146,621	(\$15,482)	\$3,131,139	\$3,430,411
SPECIAL REVENUE FUND - SPECIAL PROGRAMS	\$100,082	\$0	\$100,082	\$119,237
SPECIAL REVENUE FUND - TRANSPORTATION	\$0	\$0	\$0	\$0
TOTAL PRESERVE	\$3,246,703	(\$15,482)	\$3,231,221	\$3,549,648
TOTAL PARKS & RECREATION AND PRESERVE	\$42,090,380	(\$186,835)	\$41,903,545	\$42,840,057
COMMUNITY DEVELOPMENT				
PLANNING AND DEVELOPMENT SERVICES				
GENERAL FUND	\$19,759,172	(\$289,126)	\$19,470,046	\$17,371,193
SPECIAL REVENUE FUND - SPECIAL PROGRAMS	\$715,493	\$0	\$715,493	\$301,685
TOTAL PLANNING AND DEVELOPMENT SERVICES	\$20,474,665	(\$289,126)	\$20,185,539	\$17,672,878
ECONOMIC DEVELOPMENT				
GENERAL FUND	\$1,385,527	(\$16,460)	\$1,369,067	\$1,375,837
GRANTS & SPECIAL DISTRICTS FUND - GRANT	\$10,000	\$0	\$10,000	\$20,000
SPECIAL REVENUE FUND - SPECIAL PROGRAMS	\$20,000	\$0	\$20,000	\$20,406
TOTAL ECONOMIC DEVELOPMENT	\$1,415,527	(\$16,460)	\$1,399,067	\$1,416,243
TOURISM AND EVENTS				
GENERAL FUND	\$5,921,670	\$387,595	\$6,309,265	\$6,125,975
SPECIAL REVENUE FUND - SPECIAL PROGRAMS	\$51,000	\$0	\$51,000	\$51,000
SPECIAL REVENUE FUND - TOURISM DEVELOPMENT	\$24,269,426	\$979,696	\$25,248,118	\$25,930,964
TOTAL TOURISM AND EVENTS	\$30,242,096	\$1,367,291	\$31,608,383	\$32,107,939
TOTAL COMMUNITY DEVELOPMENT	\$52,132,288	\$1,061,705	\$53,192,989	\$51,197,061
COMMUNITY ENRICHMENT				
SCOTTSDALE STADIUM				
GENERAL FUND	\$1,160,299	(\$11,487)	\$1,148,812	\$1,149,183
SPECIAL REVENUE FUND - STADIUM FACILITY	\$2,660,770	(\$866,968)	\$1,793,802	\$2,318,433
TOTAL SCOTTSDALE STADIUM	\$3,821,069	(\$878,455)	\$2,942,614	\$3,467,616
WESTWORLD				
GENERAL FUND	\$8,041,145	(\$357,615)	\$7,683,530	\$8,619,179
SPECIAL REVENUE FUND - SPECIAL PROGRAMS	\$100,006	\$0	\$100,006	\$96,090
TOTAL WESTWORLD	\$8,141,151	(\$357,615)	\$7,783,536	\$8,715,269
LIBRARY SERVICES				
GENERAL FUND	\$9,622,054	(\$141,589)	\$9,480,465	\$9,630,028
GRANTS & SPECIAL DISTRICTS FUND - GRANT	\$110,766	\$0	\$110,766	\$0
SPECIAL REVENUE FUND - SPECIAL PROGRAMS	\$186,240	\$0	\$186,240	\$186,240
TOTAL LIBRARY SERVICES	\$9,919,060	(\$141,589)	\$9,777,471	\$9,816,268

Department/Fund	Adopted Budget Expenditures 2025/2026	Expenditure Adjustments Approved 2025/2026	Actual Expenditures 2025/2026*	Tentative Budget Expenditures 2026/2027
HUMAN SERVICES				
GENERAL FUND	\$5,501,121	(\$84,015)	\$5,417,106	\$6,215,387
GRANTS & SPECIAL DISTRICTS FUND - GRANT	\$17,481,425	\$0	\$17,481,425	\$16,924,850
SPECIAL REVENUE FUND - SPECIAL PROGRAMS	\$811,985	(\$80,000)	\$731,985	\$1,322,489
TOTAL HUMAN SERVICES	\$23,794,531	(\$164,015)	\$23,630,516	\$24,462,726
TOTAL COMMUNITY ENRICHMENT	\$45,675,811	(\$1,541,674)	\$44,134,137	\$46,461,879
ENTERPRISE AVIATION				
ENTERPRISE FUND - AVIATION	\$4,248,648	(\$33,118)	\$3,604,776	\$4,690,593
TOTAL AVIATION	\$4,248,648	(\$33,118)	\$3,604,776	\$4,690,593
SOLID WASTE MANAGEMENT				
ENTERPRISE FUND - SOLID WASTE	\$33,617,248	(\$193,826)	\$31,418,099	\$31,764,280
TOTAL SOLID WASTE MANAGEMENT	\$33,617,248	(\$193,826)	\$31,418,099	\$31,764,280
WATER RESOURCES				
ENTERPRISE FUND - WATER & WATER RECLAMATION	\$120,312,859	(\$495,720)	\$111,744,405	\$126,611,732
TOTAL WATER RESOURCES	\$120,312,859	(\$495,720)	\$111,744,405	\$126,611,732
TOTAL ENTERPRISE	\$158,178,755	(\$722,664)	\$146,767,280	\$163,066,605
OTHER				
CAPITAL PROJECTS	\$947,725,578	\$0	\$947,725,578	\$881,949,146
DEBT SERVICE	\$114,987,262	\$0	\$114,985,762	\$104,051,476
STREETLIGHT DISTRICTS	\$582,619	\$0	\$582,619	\$608,918
CONTINGENCY / RESERVE APPROPRIATION	\$370,836,370	\$0	\$0	\$398,813,721
ESTIMATED DEPARTMENT SAVINGS	(\$13,247,261)	(\$1,044,859)	(\$11,723,626)	(\$7,462,277)
INTERNAL SERVICE OFFSETS	(\$84,282,111)	\$0	\$21,939,669	(\$84,182,853)
PERSONNEL PROGRAMS	\$5,348,960	(\$4,106,389)	\$1,221,739	\$11,330,828
TOTAL OTHER	\$1,341,951,417	(\$5,151,248)	\$1,074,731,741	\$1,305,108,959
TOTAL ALL FUNDS	\$2,203,742,144	(\$14,370,535)	\$1,894,158,900	\$2,118,931,310

* Includes actual expenditures recognized on the modified accrual or accrual basis as of the date the tentative budget was prepared, plus estimated expenditures for the remainder of the fiscal year.

** Provides administrative and financial support to departments within the City Manager's organization.

CITY OF SCOTTSDALE
Full-Time Employees and Personnel Compensation
Fiscal Year 2026/2027
Schedule G

Fund	Full-Time Equivalent (FTE) 2026/2027	Employee Salaries and Hourly Costs 2026/2027	Retirement Costs 2026/2027	Healthcare Costs 2026/2027	Other Benefit Costs 2026/2027	Total Tentative Personnel Compensation 2026/2027
GENERAL FUND						
GENERAL FUND	2,101.30	\$228,581,865	\$45,346,220	\$31,975,303	\$14,791,944	\$320,695,332
TOTAL GENERAL FUND	<u>2,101.30</u>	<u>\$228,581,865</u>	<u>\$45,346,220</u>	<u>\$31,975,303</u>	<u>\$14,791,944</u>	<u>\$320,695,332</u>
GRANTS & SPECIAL DISTRICTS FUNDS						
GRANT FUNDS	17.20	\$1,440,312	\$161,265	\$260,878	\$117,219	\$1,979,673
TOTAL GRANTS & SPECIAL DISTRICTS FUNDS	<u>17.20</u>	<u>\$1,440,312</u>	<u>\$161,265</u>	<u>\$260,878</u>	<u>\$117,219</u>	<u>\$1,979,673</u>
SPECIAL REVENUE FUNDS						
PARK AND PRESERVE TAX FUNDS	33.96	\$3,427,475	\$759,223	\$502,821	\$238,847	\$4,928,365
SPECIAL PROGRAMS FUND	55.15	\$4,898,334	\$923,811	\$604,906	\$374,520	\$6,801,570
STADIUM FACILITY FUND	13.90	\$970,626	\$116,469	\$171,193	\$79,559	\$1,337,847
TOURISM DEVELOPMENT FUND	5.50	\$718,161	\$86,131	\$108,286	\$58,432	\$971,010
TRANSPORTATION FUND	113.05	\$10,366,496	\$1,245,732	\$1,721,493	\$844,168	\$14,177,890
TOTAL SPECIAL REVENUE FUNDS	<u>221.56</u>	<u>\$20,381,090.06</u>	<u>\$3,131,366.52</u>	<u>\$3,108,699.38</u>	<u>\$1,595,525.59</u>	<u>\$28,216,682</u>
ENTERPRISE FUNDS						
AVIATION FUND	15.48	\$1,403,267	\$168,368	\$212,162	\$114,839	\$1,898,636
SOLID WASTE FUND	112.00	\$8,818,305	\$1,053,969	\$1,617,456	\$719,250	\$12,208,980
WATER & WATER RECLAMATION FUNDS	250.25	\$24,962,938	\$2,968,292	\$3,937,534	\$2,009,056	\$33,877,820
TOTAL ENTERPRISE FUNDS	<u>377.73</u>	<u>\$35,184,510</u>	<u>\$4,190,630</u>	<u>\$5,767,151</u>	<u>\$2,843,145</u>	<u>\$47,985,436</u>
INTERNAL SERVICE FUNDS						
FLEET FUNDS	53.40	\$4,543,702	\$537,511	\$899,859	\$371,126	\$6,352,198
SELF INSURANCE FUNDS - HEALTH	1.05	\$306,534	\$15,184	\$14,982	\$10,376	\$347,077
SELF INSURANCE FUNDS - RISK	16.32	\$2,190,345	\$220,330	\$264,765	\$150,410	\$2,825,851
TOTAL INTERNAL SERVICE FUNDS	<u>70.77</u>	<u>\$7,040,582</u>	<u>\$773,026</u>	<u>\$1,179,607</u>	<u>\$531,912</u>	<u>\$9,525,126</u>
OTHER PROGRAMS						
CONTRACT WORKERS	0.00	\$431,108	\$0	\$0	\$0	\$431,108
PERSONNEL PROGRAMS/LEAVE PAYOFFS	0.00	\$3,318,198	\$811,622	\$0	\$301,009	\$4,430,828
VACANCY SAVINGS	0.00	(\$4,509,942)	(\$1,366,910)	(\$1,078,474)	(\$506,951)	(\$7,462,277)
TOTAL OTHER PROGRAMS	<u>0.00</u>	<u>(\$760,637)</u>	<u>(\$555,289)</u>	<u>(\$1,078,474)</u>	<u>(\$205,942)</u>	<u>(\$2,600,341)</u>
TOTAL ALL FUNDS	<u>2,788.56</u>	<u>\$291,867,722</u>	<u>\$53,047,219</u>	<u>\$41,213,164</u>	<u>\$19,673,803</u>	<u>\$405,801,907</u>

**Tentative Five-Year Capital Improvement Plan
FY 2026/27 - FY 2030/31
Program Summary**

Program	Net Carryforward Appropriation*	FY 2026/27 New Request	Proposed 2026/27**	Forecast 2027/28	Forecast 2028/29	Forecast 2029/30	Forecast 2030/31	Total 5-Year Program
Community Facilities								
Library/Library Improvements	-	363,678	363,678	-	-	-	-	363,678
Neighborhood & Community	8,224,475	970,140	9,194,615	720,140	1,648,946	5,966,161	4,171,693	21,701,555
Parks/Park Improvements	20,230,947	16,741,169	36,972,116	2,544,575	1,610,040	1,452,624	-	42,579,355
Community Facilities Total	28,455,422	18,074,987	46,530,409	3,264,715	3,258,986	7,418,785	4,171,693	64,644,588
Drainage/Flood Control								
Drainage/Flood Control	35,833,946	34,108,058	69,942,004	25,824,063	5,341,558	5,492,218	2,766,616	109,366,459
Drainage/Flood Control Total	35,833,946	34,108,058	69,942,004	25,824,063	5,341,558	5,492,218	2,766,616	109,366,459
Preservation								
Preservation/Preservation Improvements	2,347,439	-	2,347,439	-	17,375,000	17,375,000	-	37,097,439
Preservation Total	2,347,439	-	2,347,439	-	17,375,000	17,375,000	-	37,097,439
Public Safety								
Fire Protection	27,688,431	5,198,867	32,887,298	3,846,006	-	-	-	36,733,304
Police	29,123,517	7,000,000	36,123,517	11,228,800	802,700	-	-	48,155,017
Public Safety Total	56,811,948	12,198,867	69,010,815	15,074,806	802,700	-	-	84,888,321
Service Facilities								
Municipal Facilities/Improvements	94,033,486	49,266,276	143,299,762	7,143,256	5,124,962	4,573,200	4,877,800	165,018,980
Technology Improvements	20,581,454	15,750,790	36,332,244	4,384,280	6,831,109	3,850,417	1,375,913	52,773,963
Service Facilities Total	114,614,940	65,017,066	179,632,006	11,527,536	11,956,071	8,423,617	6,253,713	217,792,943
Transportation								
Aviation/Aviation Improvements	7,958,301	2,720,299	10,678,600	8,951,016	4,487,880	5,875,126	3,439,179	33,431,801
Streets/Street Improvements	113,864,086	92,892,569	206,756,655	116,321,212	32,437,844	26,651,263	10,200,000	392,366,974
Traffic/Traffic Reduction	7,106,551	4,518,549	11,625,100	1,440,984	1,440,984	1,440,984	-	15,948,052
Transit/Multi-Modal Improvements	13,311,232	15,726,372	29,037,604	23,075,449	20,641,812	2,599,487	200,000	75,554,352
Transportation Total	142,240,170	115,857,789	258,097,959	149,788,661	59,008,520	36,566,860	13,839,179	517,301,179
Water Management								
Wastewater Improvements	48,519,020	54,182,625	102,701,645	56,081,000	52,662,000	41,590,000	46,152,000	299,186,645
Water Improvements	128,594,291	99,250,609	227,844,900	176,138,723	65,995,244	43,159,040	43,148,000	556,285,907
Water Management Total	177,113,311	153,433,234	330,546,545	232,219,723	118,657,244	84,749,040	89,300,000	855,472,552
Grand Total	557,417,176	398,690,001	956,107,177	437,699,504	216,400,079	160,025,520	116,331,201	1,886,563,481

*Under Arizona law, unused funds from one fiscal year can only be spent in the following fiscal year if the Council formally reappropriates the funds as part of the new budget. Since many capital projects extend across fiscal years during planning, design, and construction, it's essential to reappropriate funds to ensure completion. Importantly, this process doesn't increase total project costs.

**Includes contingency

The City of Scottsdale's Classification Plan is in compliance with [Scottsdale Revised Code Sec. 14-21. - Classification Plan](#). The Classification Plan provides job class titles of all positions, distinguishing features of the job class, examples of work performed, required knowledge, skills and abilities, desirable training and experience, and other requirements deemed necessary by the Human Resources Director. The purpose of the Classification Plan is to establish a systematic method of objectively and accurately defining and evaluating the duties, responsibilities, education, and authority level of all job classifications. Employees are assigned to a job classification for which they qualify. The compensation or salary range for each job classification will be competitive, fair, equitable, and will reflect the relevant job market. This Classification Plan must be maintained and updated on a regularly scheduled basis. A comprehensive citywide Classification and Compensation Study was last completed in May 2024. The city partnered with Public Sector Personnel Consultants to conduct an in-depth study of our classification and compensation systems. The process involved soliciting feedback from employees, supervisors, and department leadership. The study recommendations resulted in relevant classification changes, narrowed salary ranges, internal equity alignment, and study-based market adjustments. Since then, the Human Resources Department has been updating the Classification Plan by conducting market studies, completing reclassification actions, establishing new classifications, and updating job descriptions for critical roles based on need.

The foundation of Classification Plan includes:

- **Accurate Job Descriptions:** The class specifications provide a description of the essential functions or typical duties associated with a job classification. In addition, they also outline the minimum qualifications, the required knowledge, skills and abilities, the Fair Labor Standards Act (FLSA) status, distinguishing characteristics, pre-employment requirements, reporting relationships and work environment/physical demands for each job class.
- **Job Studies and Salary Surveys:** Job studies and salary surveys are prioritized based on factors such as organizational need, employee turnover, and market competitiveness, and are conducted by the Human Resources Department. Reviews of a job classification may be requested by a department or initiated by Human Resources. If after review, Human Resources recommends changing a position's classification to a different organizational level, a different salary range, and/or a change to the assigned FLSA designation (exempt or non-exempt) it is considered to be a reclassification and shall be approved by the Human Resources Director and City Manager (or designee). Jobs may be reclassified to a current job classification or to a newly established classification, whichever is deemed most appropriate by the market competitiveness and comparators. Human Resources will work with departments to collect, analyze, and evaluate information and may determine that a desk audit is required to further study the work performed. Job studies and classification decisions are not appealable or grievable.
- **Market Competitiveness and Comparators:** The intent of the Classification Plan is to maintain a competitive classification/compensation program in order to attract, retain and motivate employees in the city. The City Manager directs the Human Resources Department to utilize the following principles to govern the Classification Plan:
 - Establish and maintain equitable salary ranges for job classifications that are substantially similar in duties and responsibilities. Seek and maintain external competitiveness by establishing and maintaining compensation levels that reflect market pay rates.
 - The primary labor market is currently defined as the local municipalities of Chandler, Gilbert, Glendale, Goodyear, Mesa, Peoria, Phoenix, Surprise and Tempe.
 - Other comparators may be used where information from the primary labor market is considered insufficient to attract/retain specific positions or classification groups.
 - In all instances, for benchmark jobs, information for an assessment of pay competitiveness will be ascertained through reliably published compensation survey data.

CITY OF SCOTTSDALE CLASSIFICATION PLAN

- Ensure compensation actions are administered in a manner that complies with all applicable regulations and laws.

Classified and Unclassified Positions/Employees

- **Classified (C):** Includes all non-probationary (regular) full-time employees whose positions have been identified as classified and approved by the City Council. Classified positions are not included in the unclassified service.
- **Unclassified (U):** Includes regular, full-time employees whose positions have been identified as unclassified and approved by the City Council. Due to administrative and operational necessity unclassified positions are designated as “at will”, meaning the employees in unclassified positions serve at the discretion of the hiring authority. Unclassified employees do not serve a probationary period. Other types of unclassified positions and employees include:
 - **Temporary, part-time and job-share:** Employees holding temporary, part-time or job-share appointments are paid on an hourly basis and benefits, rights, privileges and prerequisites for these employees may differ from those of classified employees.
 - **Elected Officials:** Appointed through an electoral process.

Pay Ranges

The Classification Plan is comprised of distinct pay ranges. Pay range assignments are determined based on duties, responsibilities, education, applicable work experience, market analysis, and internal equity. Equivalent job classes are placed in the same pay range (minimum to maximum) and are assigned a pay range number. The pay ranges were constructed with a 35% spread from minimum to maximum and on average a 5% differential between each pay range. All active job classifications are assigned a pay range in the Pay Range Table. Job codes are unique numbers assigned to each job classification. Employees move through the pay range through salary increases. Salary increases are pay adjustments that may be performance-based, to correct pay inequities, premium or special pay programs, job promotions, and/or market adjustments. Salary increases are reviewed and approved by Human Resources for consistency with applicable regulations and policies, any exceptions will require City Manager approval.

Step Plan

The Council approved the adoption and implementation of a pay step plan system for all sworn employees of the Scottsdale Police and Fire Departments. In August 2022, the Council approved the Scottsdale Police Department step plan which includes Officers, Sergeants, Lieutenants, Commanders, Assistant Chiefs and Chief. In December 2024, the Council approved the Scottsdale Fire Department step plan which includes Firefighters, Fire Engineers, Fire Captains, Fire Battalion Chiefs, Deputy Fire Chiefs, Assistant Fire Chiefs, and Fire Chief. Under both pay systems, the step increments are 5% compounding for each step. The pay scales were adjusted to a non-overlapping scale by rank with a minimum 5% gap between each rank. Future progression through the step program will be based on the employee’s job classification anniversary date.

In October 2025, Council adopted the Public Safety Compensation Philosophy Resolution providing direction for annual salary placement at or equal to the number three market position for salary and incentives at the benchmark ranks of police officer and firefighter. It also established a commitment to conduct annual salary studies to maintain a top-tier market position and supports implementation of compensation and incentives, as financially feasible, to strive for and maintain market competitiveness.

CITY OF SCOTTSDALE CLASSIFICATION PLAN

The FY26-27 budget includes proposed additional market-based adjustments to the Fire Sworn Step Plan which are necessary to keep pace with the market for Fire sworn compensation among the nine valley comparators.

Premium Pay Programs

Scottsdale Revised Code 14-24 provides for additional pay outside of an employee's regular or base pay, known as "Premium Pay". These programs include, but are not limited to:

- Emergency call-out
- On call pay
- Overtime pay
- Compensatory time
- Shift differential pay
- Holiday pay
- FLSA exempt authorization
- Temporary upgrades
- Special duty pay
- Other approved premium pay programs (such as):
 - Water Resources Division - Operator Certification Incentive Program, Water/Wastewater Plan Operator Apprentice Program, Instrumentation & Controls Apprentice Program, and SCADA Systems Apprentice Program; and
 - Fire Department's 'Out of Class' Pay Program.
 - Fleet Advanced Certification Pay

City departments, in coordination with the Human Resources Department, may have the operational need to extend or enhance these programs. With City Council approval, the City Manager has the authority to approve the 'Other Premium Pay' and 'Special Duty Pay' programs that may arise throughout the budget year. The financial impact will be absorbed within the applicable department's budget.

In FY25-26, the city implemented a longevity program for Police Sworn personnel. One-time payments amounts are tiered based upon years of sworn service. Eligibility begins after 5 years of service. The FY26-27 budget includes a recommendation from the City Manager to add Fire Sworn personnel to the longevity program. One-time longevity payments for sworn personnel are made in September.

The recommended FY26/27 budget also includes the following compensation programs:

- Top Out Pay – A new performance recognition program designed to provide one-time payments equal to 1% of base salary for non-sworn employees who are at max of their pay range. Eligibility includes full-time employees who have been at max of range for one year based upon an established snapshot date. If approved, one-time payments for eligible employees will be made in September 2026.
- Funding for special classification studies as identified by the City Manager and Human Resources Department. This supports the city's efforts to attract and retain employees in critical positions.

In partnership with city departments, the Human Resources Department is responsible for the administration of this Classification Plan, as approved by the City Manager and City Council.

CITY OF SCOTTSDALE CLASSIFICATION PLAN

Pay Range Table

Effective: 06/14/2026 to 06/12/2027

F = Fire; C = Council; M = Mayor

Salary Range	Hourly			Annual Hours	Annual		
	Minimum	Midpoint	Maximum		Minimum	Midpoint	Maximum
0	0.00	0.00	0.00	2080	0.00	0.00	0.00
3	16.21	19.06	21.90	2080	33,716.80	39,644.80	45,552.00
4	17.03	20.01	23.01	2080	35,422.40	41,620.80	47,860.80
5	17.88	21.01	24.16	2080	37,190.40	43,700.80	50,252.80
6	18.77	22.06	25.36	2080	39,041.60	45,884.80	52,748.80
7	19.71	23.16	26.62	2080	40,996.80	48,172.80	55,369.60
8	20.69	24.32	27.96	2080	43,035.20	50,585.60	58,156.80
9	21.73	25.54	29.36	2080	45,198.40	53,123.20	61,068.80
10	22.82	26.81	30.83	2080	47,465.60	55,764.80	64,126.40
11	23.97	28.16	32.37	2080	49,857.60	58,572.80	67,329.60
12	25.16	29.55	33.99	2080	52,332.80	61,464.00	70,699.20
13	26.41	31.04	35.68	2080	54,932.80	64,563.20	74,214.40
14	27.73	32.58	37.46	2080	57,678.40	67,766.40	77,916.80
15	29.13	34.22	39.34	2080	60,590.40	71,177.60	81,827.20
16	30.57	35.94	41.30	2080	63,585.60	74,755.20	85,904.00
17	32.11	37.72	43.37	2080	66,788.80	78,457.60	90,209.60
18	33.70	39.61	45.54	2080	70,096.00	82,388.80	94,723.20
19	35.40	41.59	47.81	2080	73,632.00	86,507.20	99,444.80
20	37.17	43.67	50.23	2080	77,313.60	90,833.60	104,478.40
21	39.03	45.85	52.71	2080	81,182.40	95,368.00	109,636.80
22	40.99	48.15	55.36	2080	85,259.20	100,152.00	115,148.80
23	42.63	50.36	58.12	2080	88,670.40	104,748.80	120,889.60
24	45.18	53.09	61.01	2080	93,974.40	110,427.20	126,900.80
25	47.44	55.73	64.06	2080	98,675.20	115,918.40	133,244.80
26	49.81	58.53	67.29	2080	103,604.80	121,742.40	139,963.20
27	52.31	61.45	70.66	2080	108,804.80	127,816.00	146,972.80
28	54.91	64.52	74.17	2080	114,212.80	134,201.60	154,273.60
29	57.66	67.75	77.89	2080	119,932.80	140,920.00	162,011.20
30	60.55	71.13	81.78	2080	125,944.00	147,950.40	170,102.40
31	63.57	74.69	85.87	2080	132,225.60	155,355.20	178,609.60
32	66.75	78.43	90.18	2080	138,840.00	163,134.40	187,574.40
33	70.08	82.36	94.68	2080	145,766.40	171,308.80	196,934.40
34	73.59	86.47	99.40	2080	153,067.20	179,857.60	206,752.00
35	77.27	90.79	104.37	2080	160,721.60	188,843.20	217,089.60
36	81.13	95.33	109.60	2080	168,750.40	198,286.40	227,968.00
37	85.18	100.09	115.07	2080	177,174.40	208,187.20	239,345.60
38	89.46	105.10	120.83	2080	186,076.80	218,608.00	251,326.40

CITY OF SCOTTSDALE CLASSIFICATION PLAN

39	93.92	110.35	126.80	2080	195,353.60	229,528.00	263,744.00
40	98.62	115.88	133.22	2080	205,129.60	241,030.40	277,097.60
41	103.55	121.66	139.86	2080	215,384.00	253,052.80	290,908.80
42	108.73	127.75	146.84	2080	226,158.40	265,720.00	305,427.20
43	114.16	134.14	154.73	2080	237,452.80	279,011.20	321,838.40
44	119.88	140.84	162.47	2080	249,350.40	292,947.20	337,937.60
45	125.86	147.88	169.91	2080	261,788.80	307,590.40	353,412.80
46	132.16	155.28	178.52	2080	274,892.80	322,982.40	371,321.60
47	138.76	163.05	187.33	2080	288,620.80	339,144.00	389,646.40
48	145.70	171.20	196.81	2080	303,056.00	356,096.00	409,364.80
FAC4	103.71	108.90	114.35	2080	215,716.80	226,512.00	237,848.00
FBC4	70.64	74.18	77.89	2080	146,931.20	154,294.40	162,011.20
FBC5	50.46	52.99	55.64	2912	146,931.20	154,294.40	162,011.20
FC4	55.93	58.73	61.67	2080	116,334.40	122,158.40	128,273.60
FC5	39.95	41.95	44.05	2912	116,334.40	122,158.40	128,273.60
FCH4	120.07	123.08	126.08	2080	249,745.60	256,006.40	262,246.40
FDC4	89.58	94.06	98.77	2080	186,326.40	195,644.80	205,441.60
FDC5	63.99	67.19	70.55	2912	186,326.40	195,644.80	205,441.60
FE4	43.81	48.30	53.26	2080	91,124.80	100,464.00	110,780.80
FE5	31.29	34.50	38.04	2912	91,124.80	100,464.00	110,780.80
FF4	31.10	36.02	41.72	2080	64,688.00	74,921.60	86,777.60
FF5	22.21	25.73	29.80	2912	64,688.00	74,921.60	86,777.60
FR4	30.57	30.57	30.57	2080	63,585.60	63,585.60	63,585.60
P0	39.17	45.33	52.48	2080	81,473.60	94,286.40	109,158.40
PC0	98.30	103.22	108.37	2080	204,464.00	214,697.60	225,409.60
PCA0	113.79	119.48	125.46	2080	236,683.20	248,518.40	260,956.80
PCH0	131.74	135.03	138.33	2080	274,019.20	280,862.40	287,726.40
PL0	73.85	79.66	85.48	2080	153,608.00	165,692.80	177,798.40
PS0	55.12	63.80	70.33	2080	114,649.60	132,704.00	146,286.40
PT0	37.30	37.30	37.30	2080	77,584.00	77,584.00	77,584.00
C1	30.26	30.26	30.26	1300	39,344.00	39,344.00	39,344.00
M1	49.75	49.75	49.75	1300	64,669.00	64,669.00	64,669.00

CITY OF SCOTTSDALE CLASSIFICATION PLAN



PROPOSED - Police Step Table
Effective: FY2026/27

Police Officer Trainee	Step	Hourly	Annual	Annual Hours
PTO = Police Officer Trainee	PT0	\$37.30	\$77,584.00	2080

Police Officer	Step	Hourly	Annual	Annual Hours
P = Police Officer	P0	\$39.17	\$81,473.60	2080
	P1	\$41.12	\$85,529.60	2080
	P2	\$43.18	\$89,814.40	2080
	P3	\$45.33	\$94,286.40	2080
	P4	\$47.61	\$99,028.80	2080
	P5	\$49.99	\$103,979.20	2080
	P6	\$52.48	\$109,158.40	2080

Police Sergeant	Step	Hourly	Annual	Annual Hours
PS = Police Sergeant	PS0	\$55.12	\$114,649.60	2080
	PS1	\$57.87	\$120,369.60	2080
	PS2	\$60.77	\$126,401.60	2080
	PS3	\$63.80	\$132,704.00	2080
	PS4	\$66.98	\$139,318.40	2080
	PS5	\$70.33	\$146,286.40	2080

Police Lieutenant	Step	Hourly	Annual	Annual Hours
PL = Police Lieutenant	PL0	\$73.85	\$153,608.00	2080
	PL1	\$77.53	\$161,262.40	2080
	PL2	\$81.41	\$169,332.80	2080
	PL3	\$85.48	\$177,798.40	2080

Police Commander	Step	Hourly	Annual	Annual Hours
PC = Police Commander	PC0	\$98.30	\$204,464.00	2080
	PC1	\$103.22	\$214,697.60	2080
	PC2	\$108.37	\$225,409.60	2080

Police Chief Assistant	Step	Hourly	Annual	Annual Hours
PCA = Police Chief Assistant	PCA0	\$113.79	\$236,683.20	2080

CITY OF SCOTTSDALE CLASSIFICATION PLAN

	PCA1	\$119.48	\$248,518.40	2080
	PCA2	\$125.46	\$260,956.80	2080

Police Chief	Step	Hourly	Annual	Annual Hours
PCH = Police Chief	PCH0	\$131.74	\$274,019.20	2080
	PCH1	\$138.33	\$287,726.40	2080



Proposed Fire Step Table

Effective FY2026/27

Firefighter Recruit Grade FR4	Step	Hourly	Annual Hours	PP Pay	Annual
FR = Firefighter Recruit	FR0	\$30.57	2080	\$2,445.60	\$63,585.60

Firefighter Grades FF4 & FF5	Step	Hourly (2080)	Annual Hours	Hourly (2912)	Annual Hours	PP Pay	Annual
FF - Firefighter	FF0	\$31.10	2080	\$22.2143	2912	\$2,488.00	\$64,688.00
	FF1	\$32.66	2080	\$23.3286	2912	\$2,612.80	\$67,932.80
	FF2	\$34.30	2080	\$24.5000	2912	\$2,744.00	\$71,344.00
	FF3	\$36.02	2080	\$25.7286	2912	\$2,881.60	\$74,921.60
	FF4	\$37.83	2080	\$27.0214	2912	\$3,026.40	\$78,686.40
	FF5	\$39.73	2080	\$28.3786	2912	\$3,178.40	\$82,638.40
	FF6	\$41.72	2080	\$29.8000	2912	\$3,337.60	\$86,777.60

Fire Engineer Grades FE4 & FE5	Step	Hourly (2080)	Annual Hours	Hourly (2912)	Annual Hours	PP Pay	Annual
FE = Fire Engineer	FE0	\$43.81	2080	\$31.2929	2912	\$3,504.80	\$91,124.80
	FE1	\$46.00	2080	\$32.8571	2912	\$3,680.00	\$95,680.00
	FE2	\$48.30	2080	\$34.5000	2912	\$3,864.00	\$100,464.00
	FE3	\$50.72	2080	\$36.2286	2912	\$4,057.60	\$105,497.60
	FE4	\$53.26	2080	\$38.0429	2912	\$4,260.80	\$110,780.80

Fire Captain Grades FC4 & FC5	Step	Hourly (2080)	Annual Hours	Hourly (2912)	Annual Hours	PP Pay	Annual
FC = Fire Captain	FC0	\$55.93	2080	\$39.9500	2912	\$4,474.40	\$116,334.40
	FC1	\$58.73	2080	\$41.9500	2912	\$4,698.40	\$122,158.40
	FC2	\$61.67	2080	\$44.0500	2912	\$4,933.60	\$128,273.60

Fire Battalion Chief Grades FBC4 & FBC5	Step	Hourly (2080)	Annual Hours	Hourly (2912)	Annual Hours	PP Pay	Annual
FBC = Fire Battalion Chief	FBC0	\$70.64	2080	\$50.4571	2912	\$5,651.20	\$146,931.20

CITY OF SCOTTSDALE CLASSIFICATION PLAN

	FBC1	\$74.18	2080	\$52.9857	2912	\$5,934.40	\$154,294.40
	FBC2	\$77.89	2080	\$55.6357	2912	\$6,231.20	\$162,011.20

Fire Step Table
Effective FY2026/27

Fire Deputy Chief Grades FDC4 & FDC5	Step	Hourly (2080)	Annual Hours	Hourly (2912)	Annual Hours	PP Pay	Annual
FDC = Fire Deputy Chief	FDC0	\$89.58	2080	\$63.9857	2912	\$7,166.40	\$186,326.40
	FDC1	\$94.06	2080	\$67.1857	2912	\$7,524.80	\$195,644.80
	FDC2	\$98.77	2080	\$70.5500	2912	\$7,901.60	\$205,441.60

Fire Assistant Chief Grade FAC4	Step	Hourly	PP Pay	Annual Hours	Annual
FAC = Fire Assistant Chief	FAC0	\$103.71	\$8,296.80	2080	\$215,716.80
	FAC1	\$108.90	\$8,712.00	2080	\$226,512.00
	FAC2	\$114.35	\$9,148.00	2080	\$237,848.00

Fire Chief Grade FCH4	Step	Hourly	PP Pay	Annual Hours	Annual
FCH = Fire Chief	FCH0	\$120.07	\$9,605.60	2080	\$249,745.60
	FCH1	\$126.08	\$10,086.40	2080	\$262,246.40

Note: Grade numerical designation:

4 = 40 Hour

5 = 56 Hour

FY26/27 Pay Table

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
0509	ACCOUNT SPECIALIST I	9	\$21.73	\$25.55	\$29.36	2080	\$45,198.40	\$53,123.20	\$61,068.80
0510	ACCOUNT SPECIALIST II	11	\$23.97	\$28.17	\$32.37	2080	\$49,857.60	\$58,572.80	\$67,329.60
0508	ACCOUNT SPECIALIST III	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
0715	ACCOUNTANT I	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
2272	ACCOUNTANT II	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
2271	ACCOUNTANT SENIOR	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
2195	ACCOUNTING DEPT DIRECTOR	32	\$66.75	\$78.47	\$90.18	2080	\$138,840.00	\$163,134.40	\$187,574.40
2055	ACCOUNTING MANAGER	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
0425	ACCOUNTING OPERATIONS TECH	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
2004	ADA/TITLE VI COMPLIANCE COORD	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
0792	ADMINISTRATIVE AIDE	10	\$22.82	\$26.83	\$30.83	2080	\$47,465.60	\$55,764.80	\$64,126.40
0700	ADMINISTRATIVE ASSISTANT	12	\$25.16	\$29.58	\$33.99	2080	\$52,332.80	\$61,464.00	\$70,699.20
0721	ADMINISTRATIVE ASSISTANT SR	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
0793	ADMINISTRATIVE CLERK	3	\$16.21	\$19.06	\$21.90	2080	\$33,716.80	\$39,644.80	\$45,552.00
0808	ADMINISTRATIVE SUPERVISOR	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
0675	AIRPORT MAINTENANCE TECHNICIAN	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
2078	AIRPORT OPERATIONS SUPERVISOR	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
0460	AIRPORT OPERATIONS TECH	11	\$23.97	\$28.17	\$32.37	2080	\$49,857.60	\$58,572.80	\$67,329.60
0459	AIRPORT OPERATIONS TECH SENIOR	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
0786	AMBULANCE BILLING SPECIALIST	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
2558	AMBULANCE TRANSPORTATION MGR	28	\$54.91	\$64.54	\$74.17	2080	\$114,212.80	\$134,201.60	\$154,273.60
2035	APPLICATION DEVELOPMENT MGR	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
2568	ASSISTANT AVIATION DIRECTOR	32	\$66.75	\$78.47	\$90.18	2080	\$138,840.00	\$163,134.40	\$187,574.40
2598	ASSISTANT BUDGET DIRECTOR	28	\$54.91	\$64.54	\$74.17	2080	\$114,212.80	\$134,201.60	\$154,273.60
1014	ASSISTANT CITY ATTORNEY I	28	\$54.91	\$64.54	\$74.17	2080	\$114,212.80	\$134,201.60	\$154,273.60
2273	ASSISTANT CITY ATTORNEY II	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
1994	ASSISTANT CITY MANAGER	44	\$119.88	\$141.18	\$162.47	2080	\$249,350.40	\$292,947.20	\$337,937.60
2293	ASSISTANT CITY PROSECUTOR I	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
2294	ASSISTANT CITY PROSECUTOR II	28	\$54.91	\$64.54	\$74.17	2080	\$114,212.80	\$134,201.60	\$154,273.60
2570	ASSISTANT CITY TREASURER	34	\$73.59	\$86.50	\$99.40	2080	\$153,067.20	\$179,857.60	\$206,752.00
2292	ASSISTANT TO THE CITY MANAGER	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
2604	ASST CHIEF INFORMATION OFFICER	33	\$70.08	\$82.38	\$94.68	2080	\$145,766.40	\$171,308.80	\$196,934.40
2640	ASST PLAN & DEV SVCS DIR	33	\$70.08	\$82.38	\$94.68	2080	\$145,766.40	\$171,308.80	\$196,934.40
2151	ASST TRAFFIC OPERATIONS MGR	25	\$47.44	\$55.75	\$64.06	2080	\$98,675.20	\$115,918.40	\$133,244.80
2635	ASST TRANS & INFRA DIRECTOR	33	\$70.08	\$82.38	\$94.68	2080	\$145,766.40	\$171,308.80	\$196,934.40
2565	ASST WATER RESOURCES DIRECTOR	34	\$73.59	\$86.50	\$99.40	2080	\$153,067.20	\$179,857.60	\$206,752.00
1083	AUDITOR	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
1581	AUDITOR SENIOR	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
2198	AVIATION DIRECTOR	35	\$77.27	\$90.82	\$104.37	2080	\$160,721.60	\$188,843.20	\$217,089.60
2569	AVIATION OPERATIONS DIRECTOR	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
2220	AVIATION PLAN & OUTREACH COORD	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
1343	BID & CONTRACT ANALYST	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
2625	BID & CONTRACT ANALYST SENIOR	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
2363	BUDGET ANALYST	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
1934	BUDGET ANALYST SENIOR	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
1881	BUDGET DEPARTMENT DIRECTOR	31	\$63.57	\$74.72	\$85.87	2080	\$132,225.60	\$155,355.20	\$178,609.60
2552	BUDGET/RESEARCH ANALYST PRINC	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
1513	BUILDING INSPECTION SUPERVISOR	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
0591	BUILDING INSPECTOR I	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
0592	BUILDING INSPECTOR II	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
2424	BUSINESS & ANALYTICS MANAGER	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
2592	BUSINESS OPERATIONS MANAGER	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
2297	BUSINESS SERVICES DEPT DIR	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
2304	BUSINESS SERVICES MANAGER	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
2430	BUSINESS SERVICES SUPERVISOR	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
1022	BUYER	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
0014	BUYER AIDE	11	\$23.97	\$28.17	\$32.37	2080	\$49,857.60	\$58,572.80	\$67,329.60
2377	CHIEF ASST CITY PROSECUTOR	32	\$66.75	\$78.47	\$90.18	2080	\$138,840.00	\$163,134.40	\$187,574.40
2605	CHIEF DEPUTY CITY ATTORNEY	36	\$81.13	\$95.37	\$109.60	2080	\$168,750.40	\$198,286.40	\$227,968.00
1620	CHIEF INFORMATION OFFICER	36	\$81.13	\$95.37	\$109.60	2080	\$168,750.40	\$198,286.40	\$227,968.00

FY26/27 Pay Table

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
2361	CIP PROJECT ESTIMATOR	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
1929	CITIZEN/CONSTITUENT ADVISOR	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
1025	CITY ATTORNEY	44	\$119.88	\$141.18	\$162.47	2080	\$249,350.40	\$292,947.20	\$337,937.60
1391	CITY AUDITOR	37	\$85.18	\$100.13	\$115.07	2080	\$177,174.40	\$208,187.20	\$239,345.60
1398	CITY CLERK	40	\$98.62	\$115.92	\$133.22	2080	\$205,129.60	\$241,030.40	\$277,097.60
2577	CITY COUNCILMAN	C1	\$30.26	\$30.26	\$30.26	1300	\$39,344.00	\$39,344.00	\$39,344.00
2397	CITY COUNCILMEMBER	C1	\$30.26	\$30.26	\$30.26	1300	\$39,344.00	\$39,344.00	\$39,344.00
2398	CITY COUNCILWOMAN	C1	\$30.26	\$30.26	\$30.26	1300	\$39,344.00	\$39,344.00	\$39,344.00
1933	CITY JUDGE ASSOCIATE	37	\$85.18	\$100.13	\$115.07	2080	\$177,174.40	\$208,187.20	\$239,345.60
1397	CITY MANAGER	48	\$145.70	\$171.26	\$196.81	2080	\$303,056.00	\$356,096.00	\$409,364.80
2573	CITY SAFETY & TRAINING COORD	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
2093	CITY SAFETY & TRAINING MANAGER	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
2142	CITY TREASURER	44	\$119.88	\$141.18	\$162.47	2080	\$249,350.40	\$292,947.20	\$337,937.60
1308	CIVIL ENGINEER	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
1469	CIVIL ENGINEER SENIOR	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
0437	CODE ENFORCEMENT ASSISTANT	10	\$22.82	\$26.83	\$30.83	2080	\$47,465.60	\$55,764.80	\$64,126.40
2414	CODE ENFORCEMENT MANAGER	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
2254	CODE ENFORCEMENT SUPERVISOR	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
0608	CODE INSPECTOR I	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
0609	CODE INSPECTOR II	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
0546	CODE INSPECTOR III	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
2332	COM SVCS BUSINESS OPS MANAGER	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
2447	COMMUNICATION & OUTREACH COORD	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
0757	COMMUNICATIONS SPECIALIST	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
2371	COMMUNICATIONS SUPERVISOR	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
2572	COMMUNITY & OUTREACH SPEC	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
2329	COMMUNITY GRANTS SPEC	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
2399	COMMUNITY INVOLVEMENT MANAGER	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
1847	CONSTITUENT LIAISON	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
2147	CONSTITUENT SERVICES SUPV	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
2176	CONSTRUCTION ADMIN SUPERVISOR	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
0023	CONTAINER REPAIRER	11	\$23.97	\$28.17	\$32.37	2080	\$49,857.60	\$58,572.80	\$67,329.60
1424	CONTRACTS COORDINATOR	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
0787	COURT ADMINISTRATION COORD	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
1759	COURT ADMINISTRATOR	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
0794	COURT CLERK	12	\$25.16	\$29.58	\$33.99	2080	\$52,332.80	\$61,464.00	\$70,699.20
0795	COURT CLERK SENIOR	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
0796	COURT CLERK SUPERVISOR	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
0443	COURT INTERPRETER	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
2366	COURT SECURITY MANAGER	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0748	COURT SECURITY OFFICER	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
0750	COURT SECURITY SCREENER	7	\$19.71	\$23.17	\$26.62	2080	\$40,996.80	\$48,172.80	\$55,369.60
2563	COURT SERVICES MANAGER	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0820	CUSTODIAN	6	\$18.77	\$22.07	\$25.36	2080	\$39,041.60	\$45,884.80	\$52,748.80
2435	DATA SCIENTIST	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
1704	DATABASE ADMINISTRATOR	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
2560	DEPARTMENT FINANCE MANAGER	25	\$47.44	\$55.75	\$64.06	2080	\$98,675.20	\$115,918.40	\$133,244.80
2571	DEPT SAFETY & TRAINING COORD	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
0783	DEPT SYSTEM SUPPORT ANALYST I	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
0784	DEPT SYSTEM SUPPORT ANALYST II	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
2553	DEPT SYSTEMS ANALYST/PROG I	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
2554	DEPT SYSTEMS ANALYST/PROG II	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
2555	DEPT SYSTEMS ANALYST/PROG III	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
2556	DEPT SYSTEMS SUPPORT ENGINEER	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
2557	DEPT TECHNOLOGY SUPERVISOR	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
2615	DEPUTY CIO	31	\$63.57	\$74.72	\$85.87	2080	\$132,225.60	\$155,355.20	\$178,609.60
1363	DEPUTY CITY ATTORNEY	34	\$73.59	\$86.50	\$99.40	2080	\$153,067.20	\$179,857.60	\$206,752.00
1455	DEPUTY CITY CLERK	25	\$47.44	\$55.75	\$64.06	2080	\$98,675.20	\$115,918.40	\$133,244.80
2607	DEPUTY CITY MANAGER	38	\$89.46	\$105.15	\$120.83	2080	\$186,076.80	\$218,608.00	\$251,326.40
1777	DEPUTY COURT ADMINISTRATOR	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60

FY26/27 Pay Table

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
2634	DEPUTY DIR ECON DEV & TOURISM	30	\$60.55	\$71.17	\$81.78	2080	\$125,944.00	\$147,950.40	\$170,102.40
2619	DEPUTY DIR PD COMMUNICATN SVCS	31	\$63.57	\$74.72	\$85.87	2080	\$132,225.60	\$155,355.20	\$178,609.60
2622	DEPUTY DIR PD COMPLIANCE SVCS	30	\$60.55	\$71.17	\$81.78	2080	\$125,944.00	\$147,950.40	\$170,102.40
2617	DEPUTY DIR PD FORENSIC SVCS	31	\$63.57	\$74.72	\$85.87	2080	\$132,225.60	\$155,355.20	\$178,609.60
2621	DEPUTY DIR PD PERSONNEL SVCS	30	\$60.55	\$71.17	\$81.78	2080	\$125,944.00	\$147,950.40	\$170,102.40
2620	DEPUTY DIR PD STRATEGIC INITIA	30	\$60.55	\$71.17	\$81.78	2080	\$125,944.00	\$147,950.40	\$170,102.40
2618	DEPUTY DIR PD TECHNICAL SVCS	31	\$63.57	\$74.72	\$85.87	2080	\$132,225.60	\$155,355.20	\$178,609.60
2641	DEPUTY DIR PLAN & DEV SVCS	31	\$63.57	\$74.72	\$85.87	2080	\$132,225.60	\$155,355.20	\$178,609.60
2633	DEPUTY DIR WATER ENG & PLAN	31	\$63.57	\$74.72	\$85.87	2080	\$132,225.60	\$155,355.20	\$178,609.60
2632	DEPUTY DIR WATER RECLAMATION	31	\$63.57	\$74.72	\$85.87	2080	\$132,225.60	\$155,355.20	\$178,609.60
2630	DEPUTY DIRECTOR WATER QUALITY	31	\$63.57	\$74.72	\$85.87	2080	\$132,225.60	\$155,355.20	\$178,609.60
2631	DEPUTY DIRECTOR WATER SERVICES	31	\$63.57	\$74.72	\$85.87	2080	\$132,225.60	\$155,355.20	\$178,609.60
2585	DEPUTY PARKS & REC DIRECTOR	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
1924	DEVELOPMENT ENGINEERING MGR	28	\$54.91	\$64.54	\$74.17	2080	\$114,212.80	\$134,201.60	\$154,273.60
1051	DEVELOPMENT SERVICES MANAGER	28	\$54.91	\$64.54	\$74.17	2080	\$114,212.80	\$134,201.60	\$154,273.60
0797	DEVELOPMENT SERVICES REP	12	\$25.16	\$29.58	\$33.99	2080	\$52,332.80	\$61,464.00	\$70,699.20
0798	DEVELOPMENT SERVICES REP SR	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
0716	DEVELOPMENT SVCS SUPERVISOR	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
2245	DIGITAL MEDIA DESIGNER	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
2561	DIVISION FINANCE MANAGER	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
0583	DRAINAGE INSPECTOR	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
2335	DRAINAGE/FLOOD CONTROL MGR	28	\$54.91	\$64.54	\$74.17	2080	\$114,212.80	\$134,201.60	\$154,273.60
2301	ECONOMIC DEVELOPMENT PROG MGR	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
2302	ECONOMIC DEVELOPMENT SPEC	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0684	ELECTRICIAN	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
2097	EMERGENCY MANAGEMENT COORD	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
2331	EMERGENCY MANAGER	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
2349	EMS PERFORM IMPROVEMENT COORD	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
2599	EMS TRAINING EDUCATOR	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0574	ENERGY MANAGEMENT CONTROL SPEC	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
0489	ENGINEERING ASSOCIATE	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
1711	ENTERPRISE COMMUNICATIONS ENGR	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
2320	ENTERPRISE COMMUNICATIONS SPEC	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
2409	ENTERPRISE SECURITY ANALYST	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
1788	ENTERPRISE SECURITY ENGINEER	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
2084	ENTERPRISE SYS ENGINEERING MGR	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
2116	ENTERPRISE SYSTEMS ENGINEER	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
2124	ENTERPRISE SYSTEMS INTEG SUPV	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
1674	ENTERPRISE SYSTEMS INTEGRATOR	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
2446	ENVIRONMENTAL POLICY MANAGER	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
2566	ENVIRONMENTAL PROG COORD	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
0535	EQUIPMENT COORD/RADIO TECH	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
0768	EVENT COORDINATOR	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
2358	EVENTS MANAGER	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
0727	EXEC ASST TO CHARTER OFFICER	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
2334	EXEC ASST TO CITY MANAGER	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
0817	EXEC ASST TO DEPUTY CITY MGR	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
0811	EXECUTIVE ASSISTANT	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
0807	EXECUTIVE ASSISTANT SENIOR	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
2567	FACILITIES CONTRACT PROJ MGR	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
2613	FACILITIES DIRECTOR	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
0737	FACILITIES MAINT TECH - CDL	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
2174	FACILITIES MAINTENANCE SUPV	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
0676	FACILITIES MAINTENANCE TECH	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
1646	FACILITIES MANAGEMENT COORD	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
1651	FACILITIES SERVICE AREA MGR	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
0746	FACILITY CONDITION ASSESS INSP	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
0761	FAMILY SELF-SUFFICIENCY SPEC	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
2079	FIELD ENGINEERING SUPERVISOR	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
0738	FIELD INSPECTOR I	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60

FY26/27 Pay Table

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
0739	FIELD INSPECTOR II	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
1867	FINANCE ANALYST	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
2207	FINANCE ANALYST SENIOR	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
2346	FINANCE PROGRAM DIRECTOR	30	\$60.55	\$71.17	\$81.78	2080	\$125,944.00	\$147,950.40	\$170,102.40
0823	FIRE BATTALION CHIEF (40)	FBC4	\$70.64	\$74.27	\$77.89	2080	\$146,931.20	\$154,294.40	\$162,011.20
0824	FIRE BATTALION CHIEF (56)	FBC5	\$50.46	\$53.05	\$55.64	2912	\$146,931.20	\$154,294.40	\$162,011.20
2636	FIRE BUSINESS OPS MANAGER	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
0998	FIRE CAPTAIN (40)	FC4	\$55.93	\$58.80	\$61.67	2080	\$116,334.40	\$122,158.40	\$128,273.60
0995	FIRE CAPTAIN (56)	FC5	\$39.95	\$42.00	\$44.05	2912	\$116,334.40	\$122,158.40	\$128,273.60
0996	FIRE CAPTAIN DAY ASSIGNMENT	FC4	\$55.93	\$58.80	\$61.67	2080	\$116,334.40	\$122,158.40	\$128,273.60
1947	FIRE CHIEF	FCH4	\$120.07	\$123.08	\$126.08	2080	\$249,745.60	\$256,006.40	\$262,246.40
1956	FIRE CHIEF ASSISTANT	FAC4	\$103.71	\$109.03	\$114.35	2080	\$215,716.80	\$226,512.00	\$237,848.00
1967	FIRE CHIEF DEPUTY (40)	FDC4	\$89.58	\$94.18	\$98.77	2080	\$186,326.40	\$195,644.80	\$205,441.60
2389	FIRE CHIEF DEPUTY (56)	FDC5	\$63.99	\$67.27	\$70.55	2912	\$186,326.40	\$195,644.80	\$205,441.60
2550	FIRE DATA ANALYST	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0533	FIRE ENGINEER (40)	FE4	\$43.81	\$48.54	\$53.26	2080	\$91,124.80	\$100,464.00	\$110,780.80
0530	FIRE ENGINEER (56)	FE5	\$31.29	\$34.67	\$38.04	2912	\$91,124.80	\$100,464.00	\$110,780.80
2637	FIRE FACILITIES MGMT COORD	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0827	FIRE INSPECTION SUPERVISOR	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
0571	FIRE INSPECTOR	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
2429	FIRE MARSHAL	28	\$54.91	\$64.54	\$74.17	2080	\$114,212.80	\$134,201.60	\$154,273.60
0997	FIRE MARSHAL DEPUTY (40)	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0991	FIRE MARSHAL DEPUTY (56)	F21	\$27.88	\$32.76	\$37.65	2912	\$81,182.40	\$95,368.00	\$109,636.80
0573	FIRE MARSHAL SR DEPUTY (40)	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
0572	FIRE MARSHAL SR DEPUTY (56)	F23	\$30.45	\$35.98	\$41.51	2912	\$88,670.40	\$104,748.80	\$120,889.60
2597	FIRE PROTECTION ENGINEER SR	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
2576	FIRE SAFETY & TRAINING COORD	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
2238	FIRE SAFETY FIT & WELL COORD	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
2638	FIRE WAREHOUSE SUPERVISOR	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
0534	FIREFIGHTER (40)	FF4	\$31.10	\$36.41	\$41.72	2080	\$64,688.00	\$74,921.60	\$86,777.60
0531	FIREFIGHTER (56)	FF5	\$22.21	\$26.01	\$29.80	2912	\$64,688.00	\$74,921.60	\$86,777.60
0569	FIREFIGHTER PIPELINE (40)	0	\$0.00	\$0.00	\$0.00	2080	\$0.00	\$0.00	\$0.00
0730	FIREFIGHTER PIPELINE (56)	F0	\$0.00	\$0.00	\$0.00	2912	\$0.00	\$0.00	\$0.00
0532	FIREFIGHTER RECRUIT	FR4	\$30.57	\$30.57	\$30.57	2080	\$63,585.60	\$63,585.60	\$63,585.60
2614	FLEET DIRECTOR	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
1916	FLEET EQUIPMENT PARTS SUPV	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
0561	FLEET MECHANIC	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
2033	FLEET MECHANIC CREW CHIEF	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
0562	FLEET MECHANIC SENIOR	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
2368	FLEET OPERATIONS MANAGER	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
0674	FLEET PARTS SPECIALIST	12	\$25.16	\$29.58	\$33.99	2080	\$52,332.80	\$61,464.00	\$70,699.20
0517	FLEET SERVICE WRITER	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
0563	FLEET TECHNICIAN	10	\$22.82	\$26.83	\$30.83	2080	\$47,465.60	\$55,764.80	\$64,126.40
0722	FRC EARLY LEARNING SPECIALIST	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
2347	FRC HUM SVCS SPECIALIST	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
2348	FRC SUPERVISOR	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
2248	GIS ANALYST	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
1485	GIS MANAGER	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
0393	GIS TECHNICIAN	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
1982	GOVERNMENT RELATIONS DIRECTOR	31	\$63.57	\$74.72	\$85.87	2080	\$132,225.60	\$155,355.20	\$178,609.60
2624	GOVERNMENT RELATIONS MANAGER	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
1349	GRANTS ACCOUNTANT	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
0485	HEAD LIFEGUARD	7	\$19.71	\$23.17	\$26.62	2080	\$40,996.80	\$48,172.80	\$55,369.60
1654	HEARING OFFICER	30	\$60.55	\$71.17	\$81.78	2080	\$125,944.00	\$147,950.40	\$170,102.40
1561	HOUSING & COMMUNITY ASSIST MGR	25	\$47.44	\$55.75	\$64.06	2080	\$98,675.20	\$115,918.40	\$133,244.80
2328	HOUSING REHAB SPECIALIST	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
0436	HOUSING SPECIALIST I	11	\$23.97	\$28.17	\$32.37	2080	\$49,857.60	\$58,572.80	\$67,329.60
0718	HOUSING SPECIALIST II	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
1709	HOUSING SUPERVISOR	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
1905	HUMAN RESOURCES ANALYST	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20

FY26/27 Pay Table

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
1898	HUMAN RESOURCES ANALYST SR	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
2595	HUMAN RESOURCES ASSISTANT DIR	33	\$70.08	\$82.38	\$94.68	2080	\$145,766.40	\$171,308.80	\$196,934.40
1925	HUMAN RESOURCES MANAGER	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
1959	HUMAN RESOURCES SUPERVISOR	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
1079	HUMAN SERVICES CASE WORKER	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
1688	HUMAN SERVICES DEPT DIRECTOR	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
1078	HUMAN SERVICES MANAGER	25	\$47.44	\$55.75	\$64.06	2080	\$98,675.20	\$115,918.40	\$133,244.80
1569	HUMAN SERVICES OPS SUPV	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
0800	HUMAN SERVICES REP I	7	\$19.71	\$23.17	\$26.62	2080	\$40,996.80	\$48,172.80	\$55,369.60
0801	HUMAN SERVICES REP II	9	\$21.73	\$25.55	\$29.36	2080	\$45,198.40	\$53,123.20	\$61,068.80
0802	HUMAN SERVICES REP SENIOR	12	\$25.16	\$29.58	\$33.99	2080	\$52,332.80	\$61,464.00	\$70,699.20
0809	HUMAN SERVICES SUPERVISOR	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
0324	HVAC TECHNICIAN	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
0818	INSPECTOR I	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
0819	INSPECTOR II	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
0713	INSTRUMENT & CONTROLS TECH I	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
0714	INSTRUMENT & CONTROLS TECH II	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
0712	INSTRUMENT/CONTROLS APPRENTICE	10	\$22.82	\$26.83	\$30.83	2080	\$47,465.60	\$55,764.80	\$64,126.40
0386	INTERN	8	\$20.69	\$24.33	\$27.96	2080	\$43,035.20	\$50,585.60	\$58,156.80
0679	IRRIGATION SYSTEMS SPECIALIST	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
0614	IRRIGATION SYSTEMS SUPERVISOR	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0439	IRRIGATION TECHNICIAN	11	\$23.97	\$28.17	\$32.37	2080	\$49,857.60	\$58,572.80	\$67,329.60
2440	IT CLOUD ENGINEER/ARCHITECT	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
2342	IT COMMUNICATIONS MANAGER	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
2373	IT COMPUTER SYSTEMS ENGINEER	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
2559	IT ENTERPRISE ARCHITECT	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
2616	IT MANAGER	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
0702	IT NETWORK TECHNICIAN	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
2101	IT PROJECT MANAGER	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
1680	IT SUPPORT MANAGER	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
0424	IT TECHNICIAN	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
0423	IT TECHNICIAN SENIOR	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
1797	ITS ANALYST	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
2417	ITS ENGINEER	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
0731	ITS OPERATOR	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
0755	ITS SIGNALS SUPERVISOR	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0688	ITS SIGNALS TECH I	12	\$25.16	\$29.58	\$33.99	2080	\$52,332.80	\$61,464.00	\$70,699.20
0689	ITS SIGNALS TECH II	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
0690	ITS SIGNALS TECH III	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
0400	LEGAL ASSISTANT	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
2338	LEGAL DEPARTMENT MANAGER	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0064	LEGAL SECRETARY	12	\$25.16	\$29.58	\$33.99	2080	\$52,332.80	\$61,464.00	\$70,699.20
0719	LIBRARIAN I	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
2193	LIBRARIAN II	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
2165	LIBRARIAN III	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
2164	LIBRARIAN IV	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
0066	LIBRARY AIDE	6	\$18.77	\$22.07	\$25.36	2080	\$39,041.60	\$45,884.80	\$52,748.80
0607	LIBRARY ASSISTANT	9	\$21.73	\$25.55	\$29.36	2080	\$45,198.40	\$53,123.20	\$61,068.80
0067	LIBRARY COURIER	6	\$18.77	\$22.07	\$25.36	2080	\$39,041.60	\$45,884.80	\$52,748.80
1089	LIBRARY DEPARTMENT DIRECTOR	30	\$60.55	\$71.17	\$81.78	2080	\$125,944.00	\$147,950.40	\$170,102.40
2163	LIBRARY MANAGER	25	\$47.44	\$55.75	\$64.06	2080	\$98,675.20	\$115,918.40	\$133,244.80
0495	LIBRARY MONITOR	6	\$18.77	\$22.07	\$25.36	2080	\$39,041.60	\$45,884.80	\$52,748.80
0069	LIBRARY PAGE	4	\$17.03	\$20.02	\$23.01	2080	\$35,422.40	\$41,620.80	\$47,860.80
0720	LIBRARY SUPERVISOR	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
0315	LICENSE INSPECTOR	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
0072	LIFEGUARD/INSTRUCTOR	5	\$17.88	\$21.02	\$24.16	2080	\$37,190.40	\$43,700.80	\$50,252.80
0826	LIQUID ROAD OPERATOR	12	\$25.16	\$29.58	\$33.99	2080	\$52,332.80	\$61,464.00	\$70,699.20
0681	LOCKSMITH	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
2406	MAIL SVCS/REPROGRAPHICS SUPV	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
0733	MAINT TECH AQUATICS/FOUNTAINS	11	\$23.97	\$28.17	\$32.37	2080	\$49,857.60	\$58,572.80	\$67,329.60

FY26/27 Pay Table

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
0615	MAINTENANCE SUPV AQUATICS	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
0742	MAINTENANCE TECH - CDL	12	\$25.16	\$29.58	\$33.99	2080	\$52,332.80	\$61,464.00	\$70,699.20
0322	MAINTENANCE TECH AQUATICS	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
0734	MAINTENANCE TECH SPORTS FIELDS	11	\$23.97	\$28.17	\$32.37	2080	\$49,857.60	\$58,572.80	\$67,329.60
0325	MAINTENANCE TECHNICIAN	11	\$23.97	\$28.17	\$32.37	2080	\$49,857.60	\$58,572.80	\$67,329.60
0327	MAINTENANCE WORKER I	6	\$18.77	\$22.07	\$25.36	2080	\$39,041.60	\$45,884.80	\$52,748.80
0328	MAINTENANCE WORKER II	10	\$22.82	\$26.83	\$30.83	2080	\$47,465.60	\$55,764.80	\$64,126.40
0519	MAINTENANCE WORKER II - CDL	11	\$23.97	\$28.17	\$32.37	2080	\$49,857.60	\$58,572.80	\$67,329.60
1918	MANAGEMENT ANALYST	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
2018	MANAGEMENT ANALYST SENIOR	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
2384	MANAGEMENT ASSOCIATE	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
2385	MANAGEMENT ASSOCIATE SENIOR	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
2574	MARKETING PROGRAM MGR	25	\$47.44	\$55.75	\$64.06	2080	\$98,675.20	\$115,918.40	\$133,244.80
2396	MAYOR	M1	\$49.75	\$49.75	\$49.75	1300	\$64,669.00	\$64,669.00	\$64,669.00
2233	MAYOR'S CHIEF OF STAFF	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
2623	MGMT & FINANCIAL SVCS DIRECTOR	32	\$66.75	\$78.47	\$90.18	2080	\$138,840.00	\$163,134.40	\$187,574.40
2099	MUNICIPAL SECURITY MANAGER	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0319	MUNICIPAL SECURITY OFFICER	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
2327	NATURAL RESOURCES SUPERVISOR	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
0318	OCCUPANCY SPECIALIST	12	\$25.16	\$29.58	\$33.99	2080	\$52,332.80	\$61,464.00	\$70,699.20
2639	OLD TOWN COORDINATOR	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
2593	OLD TOWN SPECIALIST	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0680	PAINTER	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
0640	PARALEGAL	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
0644	PARALEGAL SENIOR	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
0799	PARATRANSIT & TRIP REDUCT SPEC	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
2626	PARKS & REC OPS SUPERVISOR	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
1942	PARKS & RECREATION DEPT DIR	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
1945	PARKS & RECREATION MANAGER	25	\$47.44	\$55.75	\$64.06	2080	\$98,675.20	\$115,918.40	\$133,244.80
0732	PARKS MAINTENANCE FOREMAN	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
0418	PAYROLL SPECIALIST	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
0539	PAYROLL SPECIALIST SENIOR	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
0317	PERSONNEL SPECIALIST	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
1984	PLAN REVIEW MANAGER	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
1107	PLANNER	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
1321	PLANNER ASSOCIATE	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
1892	PLANNER PRINCIPAL	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
1142	PLANNER SENIOR	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
2316	PLANNING & DEVELOP AREA DIR	31	\$63.57	\$74.72	\$85.87	2080	\$132,225.60	\$155,355.20	\$178,609.60
2205	PLANNING & DEVELOP AREA MGR	28	\$54.91	\$64.54	\$74.17	2080	\$114,212.80	\$134,201.60	\$154,273.60
2075	PLANNING ADMINISTRATION MGR	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
0743	PLANNING INSPECTOR	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
0803	PLANNING TECHNICIAN	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
0488	PLANS EXAMINER	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
1806	PLANS EXAMINER SENIOR	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
2594	PLANS EXAMINER SENIOR - MEP	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
0686	PLUMBER	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
2564	POLICE ACCES CONT & SEC COORD	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
0092	POLICE AIDE	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
1109	POLICE CHIEF	PCH0	\$131.74	\$135.04	\$138.33	2080	\$274,019.20	\$280,862.40	\$287,726.40
2223	POLICE CHIEF ASST (CIVILIAN)	35	\$77.27	\$90.82	\$104.37	2080	\$160,721.60	\$188,843.20	\$217,089.60
2058	POLICE CHIEF ASST (SWORN)	PCA0	\$113.79	\$119.63	\$125.46	2080	\$236,683.20	\$248,518.40	\$260,956.80
0780	POLICE CIVILIAN INVESTIGATOR	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
1932	POLICE COMMANDER	PC0	\$98.30	\$103.34	\$108.37	2080	\$204,464.00	\$214,697.60	\$225,409.60
2419	POLICE COMMUNICATIONS ASST MGR	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
0415	POLICE COMMUNICATIONS DISPATCH	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
2379	POLICE COMMUNICATIONS MANAGER	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
0416	POLICE COMMUNICATIONS SUPV	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
0380	POLICE COMMUNICATIONS TECH	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
0815	POLICE COMMUNICATIONS TRAINER	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40

FY26/27 Pay Table

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
0461	POLICE CRIME SCENE SPECIALIST	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
0577	POLICE CRIME SCENE SUPERVISOR	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
0094	POLICE CRISIS INTERVEN SPEC	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
0337	POLICE CRISIS INTERVEN SUPV	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
1494	POLICE DETENTION MANAGER	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0309	POLICE DETENTION OFFICER	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
0412	POLICE DETENTION SUPERVISOR	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
0759	POLICE DIGITAL FORENSIC TECH	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
0763	POLICE FINGERPRINT TECH SENIOR	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
0214	POLICE FINGERPRINT TECHNICIAN	12	\$25.16	\$29.58	\$33.99	2080	\$52,332.80	\$61,464.00	\$70,699.20
2339	POLICE FORENSIC ACCOUNTANT	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
2354	POLICE FORENSIC COMPUT EXAM SR	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
2378	POLICE FORENSIC COMPUTER EXAM	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
2266	POLICE FORENSIC LABORATORY MGR	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
2216	POLICE FORENSIC OPERATIONS MGR	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
2262	POLICE FORENSIC SCIENTIST I	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
2263	POLICE FORENSIC SCIENTIST II	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
2264	POLICE FORENSIC SCIENTIST III	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
2265	POLICE FORENSIC SCIENTIST SUPV	25	\$47.44	\$55.75	\$64.06	2080	\$98,675.20	\$115,918.40	\$133,244.80
0999	POLICE LIEUTENANT	PL0	\$73.85	\$79.67	\$85.48	2080	\$153,608.00	\$165,692.80	\$177,798.40
0361	POLICE LOGISTICS TECHNICIAN	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
0096	POLICE OFFICER	P0	\$39.17	\$45.83	\$52.48	2080	\$81,473.60	\$94,286.40	\$109,158.40
0456	POLICE OFFICER PIPELINE	0	\$0.00	\$0.00	\$0.00	2080	\$0.00	\$0.00	\$0.00
0272	POLICE OFFICER TRAINEE	PT0	\$37.30	\$37.30	\$37.30	2080	\$77,584.00	\$77,584.00	\$77,584.00
0079	POLICE PARKING ENFORCE SPEC	8	\$20.69	\$24.33	\$27.96	2080	\$43,035.20	\$50,585.60	\$58,156.80
0475	POLICE PAWN SPECIALIST	11	\$23.97	\$28.17	\$32.37	2080	\$49,857.60	\$58,572.80	\$67,329.60
2341	POLICE PERSONNEL MANAGER	25	\$47.44	\$55.75	\$64.06	2080	\$98,675.20	\$115,918.40	\$133,244.80
2390	POLICE PLAN & RESEARCH MGR	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
2307	POLICE POLYGRAPH EXAMINER	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
0612	POLICE PROPERTY/EVIDENCE SUPV	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
0518	POLICE PROPERTY/EVIDENCE TECH	11	\$23.97	\$28.17	\$32.37	2080	\$49,857.60	\$58,572.80	\$67,329.60
2439	POLICE QUALITY ASSURANCE COORD	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
0597	POLICE RANGEMASTER	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
1130	POLICE RECORDS MANAGER	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0588	POLICE RECORDS SPECIALIST	12	\$25.16	\$29.58	\$33.99	2080	\$52,332.80	\$61,464.00	\$70,699.20
0589	POLICE RECORDS SPECIALIST SR	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
0599	POLICE RECORDS SUPERVISOR	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
2290	POLICE RESOURCES MANAGER	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0822	POLICE RTCC DRONE PILOT	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
2588	POLICE RTCC MANAGER	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0771	POLICE RTCC SUPERVISOR	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
0770	POLICE RTCC TECHNICIAN	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
0339	POLICE SERGEANT	PS0	\$55.12	\$62.73	\$70.33	2080	\$114,649.60	\$132,704.00	\$146,286.40
2603	POLICE TECHNOLOGY MANAGER	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
2098	POLICE TRAFFIC PROGRAM SUPV	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
2586	POLICE WELLNESS SUPERVISOR	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0189	POLICE WRANGLER	3	\$16.21	\$19.06	\$21.90	2080	\$33,716.80	\$39,644.80	\$45,552.00
0100	POOL MANAGER	12	\$25.16	\$29.58	\$33.99	2080	\$52,332.80	\$61,464.00	\$70,699.20
0009	POOL MANAGER ASSISTANT	9	\$21.73	\$25.55	\$29.36	2080	\$45,198.40	\$53,123.20	\$61,068.80
2587	PRESERVE DIRECTOR	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
1026	PRESIDING CITY JUDGE	41	\$103.55	\$121.71	\$139.86	2080	\$215,384.00	\$253,052.80	\$290,908.80
2606	PRINCIPAL ASST CITY ATTORNEY	32	\$66.75	\$78.47	\$90.18	2080	\$138,840.00	\$163,134.40	\$187,574.40
0294	PRINT SHOP ASSISTANT	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
2140	PRO TEM JUDGE	33	\$70.08	\$82.38	\$94.68	2080	\$145,766.40	\$171,308.80	\$196,934.40
0782	PROCARD SPECIALIST	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
2432	PROCESS CONTROL PROGRAM MGR	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
1124	PROJECT COORDINATOR	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
0560	PROJECT MANAGEMENT ASSISTANT	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
2436	PROJECT MANAGER PRINCIPAL	28	\$54.91	\$64.54	\$74.17	2080	\$114,212.80	\$134,201.60	\$154,273.60
1498	PROJECT MANAGER SENIOR	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80

FY26/27 Pay Table

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
2575	PROSECUTION ADMINISTRATIVE SUP	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
2628	PROSECUTION COMPLIANCE OFFICER	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
2391	PUBLIC AFFAIRS SPECIALIST	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
2370	PUBLIC AFFAIRS SUPERVISOR	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
1973	PUBLIC INFORMATION OFFICER	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
1125	PURCHASING DEPARTMENT DIRECTOR	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
2421	PURCHASING SUPERVISOR	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
1487	PURCHASING/WAREHOUSE MANAGER	25	\$47.44	\$55.75	\$64.06	2080	\$98,675.20	\$115,918.40	\$133,244.80
2064	RADIO ENGINEERING MANAGER	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
2109	RADIO SYSTMS NETWRK INTEGRATOR	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
2402	RAILROAD ENG&CAROUSEL CREW CHF	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
0710	RAILROAD ENG&CAROUSEL MECHANIC	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
2318	REAL ESTATE ASSET MANAGER	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
1421	REAL ESTATE ASSET SUPERVISOR	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
2127	REAL ESTATE MGMT SPECIALIST	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
0111	RECREATION LEADER I	7	\$19.71	\$23.17	\$26.62	2080	\$40,996.80	\$48,172.80	\$55,369.60
0112	RECREATION LEADER II	9	\$21.73	\$25.55	\$29.36	2080	\$45,198.40	\$53,123.20	\$61,068.80
0113	RECREATION LEADER SENIOR	12	\$25.16	\$29.58	\$33.99	2080	\$52,332.80	\$61,464.00	\$70,699.20
0788	REMITTANCE PROCESSING SPEC	10	\$22.82	\$26.83	\$30.83	2080	\$47,465.60	\$55,764.80	\$64,126.40
0789	REMITTANCE PROCESSING SPEC SR	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
0115	REVENUE COLLECTOR	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
0223	REVENUE COLLECTOR SENIOR	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
1314	RIGHT-OF-WAY AGENT	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
1495	RIGHT-OF-WAY AGENT SENIOR	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
2404	RISK MGMT CLAIMS ADJUSTER	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
1136	SAFETY & RISK MGMT DEPT DIR	30	\$60.55	\$71.17	\$81.78	2080	\$125,944.00	\$147,950.40	\$170,102.40
0709	SCADA APPRENTICE	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
2433	SCADA MANAGER	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
0804	SCADA SPECIALIST	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
0810	SCADA SPECIALIST SENIOR	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
2041	SCIENTIST	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
2255	SCIENTIST PRINCIPAL	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
2042	SCIENTIST SENIOR	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
2261	SENIOR ASST CITY ATTORNEY	31	\$63.57	\$74.72	\$85.87	2080	\$132,225.60	\$155,355.20	\$178,609.60
2260	SENIOR ASST CITY PROSECUTOR	30	\$60.55	\$71.17	\$81.78	2080	\$125,944.00	\$147,950.40	\$170,102.40
2602	SENIOR DIRECTOR COMMUNICATIONS	35	\$77.27	\$90.82	\$104.37	2080	\$160,721.60	\$188,843.20	\$217,089.60
0651	SIGN FABRICATOR	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
0590	SIGN TECHNICIAN	12	\$25.16	\$29.58	\$33.99	2080	\$52,332.80	\$61,464.00	\$70,699.20
0758	SIGNING & MARKINGS SUPERVISOR	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
2415	SOFTWARE DEVELOPER/ARCHITECT	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
2094	SOFTWARE ENGINEER	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
2095	SOFTWARE ENGINEER SENIOR	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
2351	SOLID WASTE CS & OUTREACH MGR	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
2612	SOLID WASTE DIRECTOR	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
0043	SOLID WASTE EQUIP OPERATOR I	10	\$22.82	\$26.83	\$30.83	2080	\$47,465.60	\$55,764.80	\$64,126.40
0044	SOLID WASTE EQUIP OPERATOR II	12	\$25.16	\$29.58	\$33.99	2080	\$52,332.80	\$61,464.00	\$70,699.20
0045	SOLID WASTE EQUIP OPERATOR III	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
0726	SOLID WASTE EQUIP OPERATOR IV	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
2352	SOLID WASTE OPERATIONS MANAGER	25	\$47.44	\$55.75	\$64.06	2080	\$98,675.20	\$115,918.40	\$133,244.80
0398	SOLID WASTE PROGRAM REP	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
0725	SOLID WASTE PROGRAM REP SENIOR	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
0775	SOLID WASTE ROUTING SPECIALIST	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
0723	SOLID WASTE SAFETY/TRAIN SPEC	12	\$25.16	\$29.58	\$33.99	2080	\$52,332.80	\$61,464.00	\$70,699.20
2170	SOLID WASTE SERVICES SUPV	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
0785	SPACE PLANNING SPECIALIST	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
2299	SR DIR ECON DEVLPMNT & TOURISM	36	\$81.13	\$95.37	\$109.60	2080	\$168,750.40	\$198,286.40	\$227,968.00
2579	SR DIR PARKS & REC & PRESERVE	34	\$73.59	\$86.50	\$99.40	2080	\$153,067.20	\$179,857.60	\$206,752.00
2601	SR DIR PLANNING & DEVELOP SVCS	36	\$81.13	\$95.37	\$109.60	2080	\$168,750.40	\$198,286.40	\$227,968.00
2581	SR DIRECTOR CITY ENGINEER	35	\$77.27	\$90.82	\$104.37	2080	\$160,721.60	\$188,843.20	\$217,089.60
2600	SR DIRECTOR HUMAN RESOURCES	36	\$81.13	\$95.37	\$109.60	2080	\$168,750.40	\$198,286.40	\$227,968.00

FY26/27 Pay Table

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
2314	SR DIRECTOR WATER RESOURCES	36	\$81.13	\$95.37	\$109.60	2080	\$168,750.40	\$198,286.40	\$227,988.00
2611	SR MANAGER STADIUM OPERATIONS	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
2608	SR MANAGER STREET OPERATIONS	30	\$60.55	\$71.17	\$81.78	2080	\$125,944.00	\$147,950.40	\$170,102.40
2159	SR MANAGER TRAFFIC ENGINEERING	30	\$60.55	\$71.17	\$81.78	2080	\$125,944.00	\$147,950.40	\$170,102.40
2589	SR MGR DESIGN ENG & REAL EST	30	\$60.55	\$71.17	\$81.78	2080	\$125,944.00	\$147,950.40	\$170,102.40
2609	SR MGR DEVELOPMENT SERVICES	30	\$60.55	\$71.17	\$81.78	2080	\$125,944.00	\$147,950.40	\$170,102.40
2591	SR MGR TRANSPORTATION PLANNING	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
0751	STADIUM EVENTS COORDINATOR	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
2627	STADIUM OPERATIONS SUPERVISOR	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
2208	STADIUM OPS & EVENTS SUPV	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0063	STOCK CLERK	9	\$21.73	\$25.55	\$29.36	2080	\$45,198.40	\$53,123.20	\$61,068.80
2036	STORMWATER ENGINEER	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
2037	STORMWATER ENGINEER SENIOR	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
0760	STREET MAINTENANCE SUPERVISOR	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
0682	STREET MAINTENANCE WORKER	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
0812	STREET OPERATIONS LEAD	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
2184	STREET OPERATIONS MANAGER	25	\$47.44	\$55.75	\$64.06	2080	\$98,675.20	\$115,918.40	\$133,244.80
0805	STREETS EQUIPMENT OPERATOR	11	\$23.97	\$28.17	\$32.37	2080	\$49,857.60	\$58,572.80	\$67,329.60
0806	STREETS EQUIPMENT OPERATOR SR	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
0791	STREETS SWEEPER OPERATOR	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
1808	STRUCTURAL ENGINEER	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
1807	STRUCTURAL ENGINEER SENIOR	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
2412	SUSTAINABILITY PROGRAM DIR	28	\$54.91	\$64.54	\$74.17	2080	\$114,212.80	\$134,201.60	\$154,273.60
0740	T&I BUILDING INSPECTOR I	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
0741	T&I BUILDING INSPECTOR II	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
0593	T&I INFRA INSPECTOR I	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
0594	T&I INFRA INSPECTOR II	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
1562	T&I PLANNER	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
1432	T&I PROJECT MANAGER	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
0776	TAX & LICENSE SPECIALIST I	11	\$23.97	\$28.17	\$32.37	2080	\$49,857.60	\$58,572.80	\$67,329.60
0777	TAX & LICENSE SPECIALIST II	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
2418	TAX & LICENSING MANAGER	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
2426	TAX AUDIT SUPERVISOR	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
1441	TAX AUDITOR	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
1442	TAX AUDITOR SENIOR	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
1744	TELECOM POLICY COORDINATOR	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
0138	TEMPORARY WORKER	0	\$0.00	\$0.00	\$0.00	2080	\$0.00	\$0.00	\$0.00
2360	TOURISM DEVELOPMENT MANAGER	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
1966	TRAFFIC ENGINEER	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
1964	TRAFFIC ENGINEER PRINCIPAL	28	\$54.91	\$64.54	\$74.17	2080	\$114,212.80	\$134,201.60	\$154,273.60
1965	TRAFFIC ENGINEER SENIOR	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
1504	TRAFFIC ENGINEERING ANALYST	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
0526	TRAFFIC ENGINEERING TECH SR	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
2153	TRAFFIC ENGINEERING TECH SUPV	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0175	TRAFFIC ENGINEERING TECHNICIAN	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
2551	TRANSIT OPERATIONS ANALYST	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
2325	TRANSIT OPERATIONS COORDINATOR	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
2423	TRANSIT PLANNER	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
2309	TRANSIT PLANNER PRINCIPAL	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
2400	TRANSIT PLANNER SENIOR	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
1962	TRANSPORTATION PLANNER	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
1961	TRANSPORTATION PLANNER SENIOR	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
2345	TREASURY TECHNOLOGY MANAGER	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
0814	URBAN FORESTER	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
0825	URBAN FORESTRY TECHNICIAN	10	\$22.82	\$26.83	\$30.83	2080	\$47,465.60	\$55,764.80	\$64,126.40
0790	UTILITY BILLING SPECIALIST	10	\$22.82	\$26.83	\$30.83	2080	\$47,465.60	\$55,764.80	\$64,126.40
0762	VEHICLE IMPOUND SPECIALIST	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
1884	VICTIM ADVOCATE	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
1885	VICTIM ADVOCATE SENIOR	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
0744	VIDEO PRODUCTION ASSISTANT	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40

FY26/27 Pay Table

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
1353	VIDEO PRODUCTION SPECIALIST	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
2187	VIDEO PRODUCTION SUPERVISOR	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
2425	VOLUNTEER COORDINATOR	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
0625	WWW ELECTRICIAN I	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
0626	WWW ELECTRICIAN II	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
0627	WWW ELECTRICIAN III	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0656	WWW MAINTENANCE TECH I	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
0657	WWW MAINTENANCE TECH II	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
0658	WWW MAINTENANCE TECH III	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
2181	WWW OPERATIONS SUPERVISOR	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
0694	WWW TREAT PLANT OP APPRENTICE	10	\$22.82	\$26.83	\$30.83	2080	\$47,465.60	\$55,764.80	\$64,126.40
0438	WWW TREATMENT PLANT OP I	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
0623	WWW TREATMENT PLANT OP II	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
0667	WWW TREATMENT PLANT OP III	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
2442	WAREHOUSE SUPERVISOR	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
0619	WAREHOUSE/MAIL TECHNICIAN	6	\$18.77	\$22.07	\$25.36	2080	\$39,041.60	\$45,884.80	\$52,748.80
0772	WASTEWATER COLLECTION OPER III	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
2305	WASTEWATER COLLECTIONS MANAGER	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
0781	WASTEWATER COLLECTIONS OPER I	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
0707	WASTEWATER COLLECTIONS OPER II	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
2365	WASTEWATER TREATMENT MANAGER	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
0420	WATER AUDIT TECHNICIAN	11	\$23.97	\$28.17	\$32.37	2080	\$49,857.60	\$58,572.80	\$67,329.60
2063	WATER CONSERVATION PROG SUPV	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
1490	WATER CONSERVATION SPECIALIST	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
2196	WATER DISTRIBUTION MANAGER	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
2288	WATER MAINTENANCE MANAGER	25	\$47.44	\$55.75	\$64.06	2080	\$98,675.20	\$115,918.40	\$133,244.80
0711	WATER METER COORDINATOR	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
0132	WATER METER TECHNICIAN I	8	\$20.69	\$24.33	\$27.96	2080	\$43,035.20	\$50,585.60	\$58,156.80
0729	WATER METER TECHNICIAN II	10	\$22.82	\$26.83	\$30.83	2080	\$47,465.60	\$55,764.80	\$64,126.40
0248	WATER METER TECHNICIAN III	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
2253	WATER POLICY MANAGER	27	\$52.31	\$61.49	\$70.66	2080	\$108,804.80	\$127,816.00	\$146,972.80
2197	WATER PRODUCTION MANAGER	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
2449	WATER PROG & POLICY ANALYST	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
2049	WATER QUALITY ASSURANCE COORD	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
2249	WATER QUALITY LABORATORY MGR	25	\$47.44	\$55.75	\$64.06	2080	\$98,675.20	\$115,918.40	\$133,244.80
2252	WATER QUALITY REGULATORY MGR	25	\$47.44	\$55.75	\$64.06	2080	\$98,675.20	\$115,918.40	\$133,244.80
0383	WATER QUALITY SPECIALIST	15	\$29.13	\$34.24	\$39.34	2080	\$60,590.40	\$71,177.60	\$81,827.20
2211	WATER QUALITY SPECIALIST SR	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
2043	WATER QUALITY SUPERVISOR	21	\$39.03	\$45.87	\$52.71	2080	\$81,182.40	\$95,368.00	\$109,636.80
0377	WATER QUALITY TECHNICIAN	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
1468	WATER RES ENGINEER	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
2257	WATER RES ENGINEER PRINCIPAL	28	\$54.91	\$64.54	\$74.17	2080	\$114,212.80	\$134,201.60	\$154,273.60
1809	WATER RES ENGINEER SENIOR	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
0621	WATER RES HVAC CONTRACTS COORD	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
2410	WATER RESOURCES ASSET PROG MGR	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
0265	WATER RESOURCES PIPELINE	0	\$0.00	\$0.00	\$0.00	2080	\$0.00	\$0.00	\$0.00
2062	WATER SEC & SAFETY PROG COORD	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
0628	WATER SERVICES WORKER I	10	\$22.82	\$26.83	\$30.83	2080	\$47,465.60	\$55,764.80	\$64,126.40
0629	WATER SERVICES WORKER II	12	\$25.16	\$29.58	\$33.99	2080	\$52,332.80	\$61,464.00	\$70,699.20
0665	WATER SERVICES WORKER III	14	\$27.73	\$32.60	\$37.46	2080	\$57,678.40	\$67,766.40	\$77,916.80
0666	WATER SERVICES WORKER IV	18	\$33.70	\$39.62	\$45.54	2080	\$70,096.00	\$82,388.80	\$94,723.20
0632	WATER SERVICES WORKER V	20	\$37.17	\$43.70	\$50.23	2080	\$77,313.60	\$90,833.60	\$104,478.40
0620	WATER SYSTEMS ANALYST	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80
2234	WATER SYSTEMS TECHNOLOGY SUPV	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
2188	WEB & DESIGN SERVICES MANAGER	29	\$57.66	\$67.78	\$77.89	2080	\$119,932.80	\$140,920.00	\$162,011.20
2077	WEB SERVICES ENGINEER	24	\$45.18	\$53.10	\$61.01	2080	\$93,974.40	\$110,427.20	\$126,900.80
2434	WESTWORLD ASST GENERAL MANAGER	30	\$60.55	\$71.17	\$81.78	2080	\$125,944.00	\$147,950.40	\$170,102.40
0774	WESTWORLD CUSTOMER SERVICE REP	10	\$22.82	\$26.83	\$30.83	2080	\$47,465.60	\$55,764.80	\$64,126.40
2244	WESTWORLD EVENTS DIRECTOR	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20
1668	WESTWORLD FACILITIES MANAGER	19	\$35.40	\$41.61	\$47.81	2080	\$73,632.00	\$86,507.20	\$99,444.80

FY26/27 Pay Table

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
1848	WESTWORLD GENERAL MANAGER	32	\$66.75	\$78.47	\$90.18	2080	\$138,840.00	\$163,134.40	\$187,574.40
0767	WESTWORLD INTERN	8	\$20.69	\$24.33	\$27.96	2080	\$43,035.20	\$50,585.60	\$58,156.80
0753	WESTWORLD MAINT FOREMAN - CDL	16	\$30.57	\$35.94	\$41.30	2080	\$63,585.60	\$74,755.20	\$85,904.00
0773	WESTWORLD MAINT WORKER I	8	\$20.69	\$24.33	\$27.96	2080	\$43,035.20	\$50,585.60	\$58,156.80
0735	WESTWORLD MAINT WRKR I - CDL	11	\$23.97	\$28.17	\$32.37	2080	\$49,857.60	\$58,572.80	\$67,329.60
0778	WESTWORLD MAINT WRKR II - CDL	12	\$25.16	\$29.58	\$33.99	2080	\$52,332.80	\$61,464.00	\$70,699.20
0355	WESTWORLD MAINT WRKR III - CDL	13	\$26.41	\$31.05	\$35.68	2080	\$54,932.80	\$64,563.20	\$74,214.40
0813	WILDFIRE PREPAREDNESS COORD	17	\$32.11	\$37.74	\$43.37	2080	\$66,788.80	\$78,457.60	\$90,209.60
2340	WORKER'S COMP CLAIMS ADJ SR	23	\$42.63	\$50.38	\$58.12	2080	\$88,670.40	\$104,748.80	\$120,889.60
2209	WORKER'S COMP CLAIMS ADJUSTER	22	\$40.99	\$48.18	\$55.36	2080	\$85,259.20	\$100,152.00	\$115,148.80
2629	WORKER'S COMPENSATION MANAGER	26	\$49.81	\$58.55	\$67.29	2080	\$103,604.80	\$121,742.40	\$139,963.20

DEPARTMENT / DIVISION / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
DIGITAL MEDIA DESIGNER - 2245	4.00	4.00	-
PUBLIC AFFAIRS SUPERVISOR - 2370	1.00	1.00	-
COMMUNICATIONS SUPERVISOR - 2371	1.00	1.00	-
PUBLIC AFFAIRS SPECIALIST - 2391	1.00	1.00	-
SENIOR DIRECTOR COMMUNICATIONS - 2602	1.00	1.00	-
Total	16.50	16.00	0.50
Communications Total	16.50	16.00	0.50
City Clerk's Office - City Clerk			
ADMINISTRATIVE ASSISTANT SR - 0721	1.00	1.00	-
CITY CLERK - 1398	1.00	1.00	-
DEPUTY CITY CLERK - 1455	2.00	2.00	-
ENTERPRISE SYSTEMS INTEGRATOR - 1674	1.00	1.00	-
MANAGEMENT ANALYST - 1918	1.00	1.00	-
MANAGEMENT ASSOCIATE - 2384	2.00	2.00	-
Total	8.00	8.00	-
City Clerk's Office Total	8.00	8.00	-
City Auditor's Office - City Auditor			
EXEC ASST TO CHARTER OFFICER - 0727	0.75	-	0.75
AUDITOR - 1083	1.00	1.00	-
CITY AUDITOR - 1391	1.00	1.00	-
AUDITOR SENIOR - 1581	4.00	4.00	-
Total	6.75	6.00	0.75
City Auditor's Office Total	6.75	6.00	0.75
City Court - City Court			
COURT INTERPRETER - 0443	1.00	1.00	-
COURT SECURITY OFFICER - 0748	2.94	2.00	0.94
COURT SECURITY SCREENER - 0750	2.00	2.00	-
COURT ADMINISTRATION COORD - 0787	1.00	1.00	-
COURT CLERK - 0794	27.00	27.00	-
COURT CLERK SENIOR - 0795	4.00	4.00	-
COURT CLERK SUPERVISOR - 0796	4.00	4.00	-
PRESIDING CITY JUDGE - 1026	1.00	1.00	-
HEARING OFFICER - 1654	1.00	1.00	-
COURT ADMINISTRATOR - 1759	1.00	1.00	-
DEPUTY COURT ADMINISTRATOR - 1777	2.00	2.00	-
MANAGEMENT ANALYST - 1918	1.00	1.00	-
CITY JUDGE ASSOCIATE - 1933	3.00	3.00	-
MANAGEMENT ANALYST SENIOR - 2018	1.00	1.00	-
SOFTWARE ENGINEER - 2094	2.00	2.00	-
SOFTWARE ENGINEER SENIOR - 2095	1.00	1.00	-
PRO TEM JUDGE - 2140	0.65	-	0.65
COURT SECURITY MANAGER - 2366	1.00	1.00	-
DEPT SYSTEMS ANALYST/PROG III - 2555	1.00	1.00	-
DEPT TECHNOLOGY SUPERVISOR - 2557	1.00	1.00	-
COURT SERVICES MANAGER - 2563	3.00	3.00	-
Total	61.59	60.00	1.59
City Court Total	61.59	60.00	1.59
City Manager's Office - City Manager			

AUTHORIZED PERSONNEL POSITIONS BY DIVISION, DEPARTMENT AND TITLE

DEPARTMENT / DIVISION / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
City Attorney's Office - City Attorney			
ADMINISTRATIVE ASSISTANT SR - 0721	1.00	1.00	-
ASSISTANT CITY ATTORNEY I - 1014	1.13	-	1.13
ASSISTANT CITY ATTORNEY II - 2273	4.00	4.00	-
ASSISTANT CITY PROSECUTOR I - 2293	1.00	1.00	-
ASSISTANT CITY PROSECUTOR II - 2294	5.00	5.00	-
CHIEF ASST CITY PROSECUTOR - 2377	1.00	1.00	-
CHIEF DEPUTY CITY ATTORNEY - 2605	1.00	1.00	-
CITY ATTORNEY - 1025	1.00	1.00	-
DEPT SYSTEMS ANALYST/PROG II - 2554	1.00	1.00	-
DEPT TECHNOLOGY SUPERVISOR - 2557	1.00	1.00	-
DEPUTY CITY ATTORNEY - 1363	2.00	2.00	-
EXEC ASST TO CHARTER OFFICER - 0727	1.00	1.00	-
LEGAL ASSISTANT - 0400	3.00	3.00	-
LEGAL DEPARTMENT MANAGER - 2338	1.00	1.00	-
LEGAL SECRETARY - 0064	5.00	5.00	-
PARALEGAL - 0640	9.00	9.00	-
PARALEGAL SENIOR - 0644	1.00	1.00	-
PRINCIPAL ASST CITY ATTORNEY - 2606	2.00	2.00	-
PROSECUTION ADMINISTRATIVE SUP - 2575	1.00	1.00	-
PROSECUTION COMPLIANCE OFFICER - 2628	1.00	1.00	-
SENIOR ASST CITY ATTORNEY - 2261	2.00	2.00	-
SENIOR ASST CITY PROSECUTOR - 2260	4.00	4.00	-
VICTIM ADVOCATE - 1884	4.00	4.00	-
VICTIM ADVOCATE SENIOR - 1885	1.00	1.00	-
Total	54.13	53.00	1.13
City Attorney's Office - Safety & Risk Management			
CITY SAF & TRN COORD 0616x	1.00	1.00	-
ADMINISTRATIVE ASSISTANT SR - 0721	1.00	1.00	-
WRKRS COMP CLAIM ADJ - 0756x	1.00	1.00	-
SAFETY & RISK MGMT DEPT DIR - 1136	1.00	1.00	-
CONTRACTS COORDINATOR - 1424	1.00	1.00	-
CITY SAFETY & TRAINING MANAGER - 2093	1.00	1.00	-
WORKER'S COMP CLAIMS ADJUSTER - 2209	1.00	1.00	-
WORKER'S COMP CLAIMS ADJ SR - 2340	1.00	1.00	-
RISK MGMT CLAIMS ADJUSTER - 2404	1.00	1.00	-
DEPT SYSTEMS ANALYST/PROG II - 2554	1.00	1.00	-
DEPT SAFETY & TRAINING COORD - 2571	2.00	2.00	-
CITY SAFETY & TRAINING COORD - 2573	1.00	1.00	-
WORKER'S COMPENSATION MANAGER - 2629	1.00	1.00	-
Total	14.00	14.00	-
City Attorney's Office Total	68.13	67.00	1.13
Communications - Communications			
VIDEO PRODUCTION ASSISTANT - 0744	1.00	1.00	-
COMMUNICATIONS SPECIALIST - 0757	1.00	1.00	-
DEPT SYSTEM SUPPORT ANALYST II - 0784	1.00	1.00	-
EXECUTIVE ASSISTANT - 0811	1.00	1.00	-
VIDEO PRODUCTION SPECIALIST - 1353	2.00	2.00	-
PUBLIC INFORMATION OFFICER - 1973	1.50	1.00	0.50
VIDEO PRODUCTION SUPERVISOR - 2187	1.00	1.00	-

DEPARTMENT / DIVISION / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
City Manager's Office - City Manager			
MAINTENANCE WORKER I - 0327	1.00	1.00	-
INTERN - 0386	0.15	-	0.15
EXECUTIVE ASSISTANT TO CITY MANAGER - 0524x	1.00	1.00	-
EVENT COORDINATOR - 0768	1.00	1.00	-
ADMINISTRATIVE AIDE - 0792	1.00	1.00	-
CITY MANAGER - 1397	1.00	1.00	-
CONSTITUENT LIAISON - 1847	1.00	1.00	-
CITIZEN/CONSTITUENT ADVISOR - 1929	2.00	2.00	-
ASSISTANT CITY MANAGER - 1994	1.00	1.00	-
ADA/TITLE VI COMPLIANCE COORD - 2004	1.00	1.00	-
CONSTITUENT SERVICES SUPV - 2147	1.00	1.00	-
ASSISTANT TO THE CITY MANAGER - 2292	2.00	2.00	-
EXEC ASST TO CITY MANAGER - 2334	1.00	1.00	-
MANAGEMENT ASSOCIATE - 2384	2.00	2.00	-
COMMUNITY INVOLVEMENT MANAGER - 2399	1.00	1.00	-
DEPUTY CITY MANAGER - 2607	2.00	2.00	-
GOVT RELATIONS MGR - 2624	1.00	1.00	-
Total	20.15	20.00	0.15
City Manager's Office Total	20.15	20.00	0.15
City Treasurer's Office - Accounting			
PAYROLL SPECIALIST - 0418	2.00	2.00	-
ACCOUNT SPECIALIST III - 0508	1.00	1.00	-
ACCOUNT SPECIALIST II - 0510	2.00	2.00	-
PAYROLL SPECIALIST SENIOR - 0539	1.00	1.00	-
ACCOUNTANT I - 0715	2.00	2.00	-
ADMINISTRATIVE ASSISTANT SR - 0721	1.00	1.00	-
ACCOUNTING MANAGER - 2055	2.00	2.00	-
ACCOUNTING DEPT DIRECTOR - 2195	1.00	1.00	-
ACCOUNTANT SENIOR - 2271	3.00	3.00	-
ACCOUNTANT II - 2272	3.00	3.00	-
DEPT SYSTEMS ANALYST/PROG I - 2553	1.00	1.00	-
DEPT SYSTEMS ANALYST/PROG II - 2554	1.00	1.00	-
DEPT SYSTEMS ANALYST/PROG III - 2555	4.00	4.00	-
DEPT TECHNOLOGY SUPERVISOR - 2557	1.00	1.00	-
Total	25.00	25.00	-
City Treasurer's Office - Budget			
INTERN - 0386	0.50	-	0.50
BUDGET DEPARTMENT DIRECTOR - 1881	1.00	1.00	-
BUDGET ANALYST SENIOR - 1934	2.00	2.00	-
BUDGET ANALYST - 2363	2.00	2.00	-
BUDGET/RESEARCH ANALYST PRINC - 2552	1.00	1.00	-
DEPT SYSTEMS ANALYST/PROG III - 2555	0.75	-	0.75
ASSISTANT BUDGET DIRECTOR - 2598	2.00	2.00	-
Total	9.25	8.00	1.25
City Treasurer's Office - Business Services			
REVENUE COLLECTOR - 0115	4.00	4.00	-
REVENUE COLLECTOR SENIOR - 0223	1.00	1.00	-
LICENSE INSPECTOR - 0315	2.00	2.00	-
ADMINISTRATIVE ASSISTANT - 0700	1.00	1.00	-
TAX & LICENSE SPECIALIST I - 0776	5.00	5.00	-

DEPARTMENT / DIVISION / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
TAX & LICENSE SPECIALIST II - 0777	3.00	3.00	-
DEPT SYSTEM SUPPORT ANALYST II - 0784	1.00	1.00	-
REMITTANCE PROCESSING SPEC - 0788	5.00	5.00	-
REMITTANCE PROCESSING SPEC SR - 0789	1.00	1.00	-
UTILITY BILLING SPECIALIST - 0790	6.00	6.00	-
ADMINISTRATIVE CLERK - 0793	0.75	-	0.75
TAX AUDITOR - 1441	1.00	1.00	-
TAX AUDITOR SENIOR - 1442	4.00	4.00	-
BUSINESS SERVICES DEPT DIR - 2297	1.00	1.00	-
BUSINESS SERVICES MANAGER - 2304	1.00	1.00	-
TAX & LICENSING MANAGER - 2418	1.00	1.00	-
TAX AUDIT SUPERVISOR - 2426	1.00	1.00	-
BUSINESS SERVICES SUPERVISOR - 2430	2.00	2.00	-
DEPT SYSTEMS ANALYST/PROG III - 2555	3.00	3.00	-
DEPT TECHNOLOGY SUPERVISOR - 2557	1.00	1.00	-
Total	44.75	44.00	0.75
City Treasurer's Office - Purchasing			
BUYER AIDE - 0014	2.00	2.00	-
STOCK CLERK - 0063	2.00	2.00	-
PRINT SHOP ASSISTANT - 0294	2.00	2.00	-
WAREHOUSE/MAIL TECHNICIAN - 0619	4.00	4.00	-
PROCARD SPECIALIST - 0782	1.00	1.00	-
DEPT SYSTEM SUPPORT ANALYST I - 0783	1.00	1.00	-
BUYER - 1022	3.00	3.00	-
PURCHASING DEPARTMENT DIRECTOR - 1125	1.00	1.00	-
BID & CONTRACT ANALYST - 1343	4.00	4.00	-
PURCHASING/WAREHOUSE MANAGER - 1487	1.00	1.00	-
MAIL SVCS/REPROGRAPHICS SUPV - 2406	1.00	1.00	-
PURCHASING SUPERVISOR - 2421	1.00	1.00	-
WAREHOUSE SUPERVISOR - 2442	1.00	1.00	-
BID & CONTRACT ANALYST SENIOR - 2625	1.00	1.00	-
Total	25.00	25.00	-
City Treasurer's Office - City Treasurer			
CITY TREASURER - 2142	1.00	1.00	-
TREASURY TECHNOLOGY MANAGER - 2345	1.00	1.00	-
ASSISTANT CITY TREASURER - 2570	1.00	1.00	-
Total	3.00	3.00	-
City Treasurer's Office Total	107.00	105.00	2.00
Economic Development - Economic Development			
ADMINISTRATIVE ASSISTANT SR - 0721	1.00	1.00	-
SR DIR ECON DEVLPMNT & TOURISM - 2299	1.00	1.00	-
ECONOMIC DEVELOPMENT PROG MGR - 2301	2.00	2.00	-
ECONOMIC DEVELOPMENT SPEC - 2302	1.00	1.00	-
MARKETING PROGRAM MGR - 2574	1.00	1.00	-
Total	6.00	6.00	-
Economic Development Total	6.00	6.00	-
Enterprise Operations/Administrative Services - Aviation			
INTERN - 0386	0.48	-	0.48
AIRPORT OPERATIONS TECH SENIOR - 0459	4.00	4.00	-

DEPARTMENT / DIVISION / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
AIRPORT OPERATIONS TECH - 0460	4.00	4.00	-
AIRPORT MAINTENANCE TECHNICIAN - 0675	1.00	1.00	-
ADMINISTRATIVE ASSISTANT SR - 0721	1.00	1.00	-
AIRPORT OPERATIONS SUPERVISOR - 2078	1.00	1.00	-
AVIATION DIRECTOR - 2198	1.00	1.00	-
AVIATION PLAN & OUTREACH COORD - 2220	1.00	1.00	-
ASSISTANT AVIATION DIRECTOR - 2568	1.00	1.00	-
AVIATION OPERATIONS DIRECTOR - 2569	1.00	1.00	-
Total	15.48	15.00	0.48
Enterprise Operations/Administrative Services - Financial Management Services			
FINANCE ANALYST - 1867	2.00	2.00	-
MANAGEMENT ANALYST - 1918	3.00	3.00	-
MANAGEMENT ANALYST SENIOR - 2018	3.00	3.00	-
FINANCE ANALYST SENIOR - 2207	2.00	2.00	-
COM SVCS BUSINESS OPS MANAGER - 2332	1.00	1.00	-
DIVISION FINANCE MANAGER - 2561	1.00	1.00	-
MGMT & FINANCIAL SVCS DIRECTOR - 2623	1.00	1.00	-
Total	13.00	13.00	-
Enterprise Operations/Administrative Services - Scottsdale Stadium			
RECREATION LEADER II - 0112	3.90	3.00	0.90
MAINTENANCE WORKER I - 0327	1.00	1.00	-
MAINTENANCE WORKER II - 0328	7.00	7.00	-
PARKS MAINTENANCE FOREMAN - 0732	1.00	1.00	-
MAINTENANCE TECH SPORTS FIELDS - 0734	2.00	2.00	-
STADIUM EVENTS COORDINATOR - 0751	1.00	1.00	-
CUSTODIAN - 0820	2.00	-	2.00
STADIUM OPS & EVENTS SUPV - 2208	1.00	1.00	-
SR MANAGER STADIUM OPERATIONS - 2611	1.00	1.00	-
STADIUM OPS SUPV - 2627	2.00	2.00	-
Total	21.90	19.00	2.90
Enterprise Operations/Administrative Services - Westworld			
WESTWORLD MAINT WRKR III - CDL - 0355	6.00	6.00	-
ADMINISTRATIVE ASSISTANT SR - 0721	1.00	1.00	-
WESTWORLD MAINT WRKR I - CDL - 0735	4.00	4.00	-
WESTWORLD MAINT FOREMAN - CDL - 0753	4.00	4.00	-
WESTWORLD MAINT WORKER I - 0773	4.00	-	4.00
WESTWORLD CUSTOMER SERVICE REP - 0774	2.00	2.00	-
WESTWORLD MAINT WRKR II - CDL - 0778	5.00	5.00	-
CONTRACTS COORDINATOR - 1424	1.00	1.00	-
WESTWORLD FACILITIES MANAGER - 1668	2.00	2.00	-
WESTWORLD GENERAL MANAGER - 1848	1.00	1.00	-
MANAGEMENT ANALYST - 1918	1.00	1.00	-
MANAGEMENT ANALYST SENIOR - 2018	1.00	1.00	-
WESTWORLD EVENTS DIRECTOR - 2244	2.00	2.00	-
WESTWORLD ASST GENERAL MANAGER - 2434	1.00	1.00	-
Total	35.00	31.00	4.00
Enterprise Operations/Administrative Services Total	85.38	78.00	7.38
Facilities Management - Facilities Management			
HVAC TECHNICIAN - 0324	6.00	6.00	-
PROJECT MANAGEMENT ASSISTANT - 0560	2.00	2.00	-

DEPARTMENT / DIVISION / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
ENERGY MANAGEMENT CONTROL SPEC - 0574	2.00	2.00	-
FACILITIES MAINTENANCE TECH - 0676	9.00	9.00	-
PAINTER - 0680	2.00	2.00	-
LOCKSMITH - 0681	2.00	2.00	-
ELECTRICIAN - 0684	8.00	8.00	-
PLUMBER - 0686	5.00	5.00	-
ADMINISTRATIVE ASSISTANT - 0700	1.00	1.00	-
FACILITIES MAINT TECH - CDL - 0737	6.00	6.00	-
FACILITY CONDITION ASSESS. INSP - 0746	1.00	1.00	-
SPACE PLANNING SPECIALIST - 0785	1.00	1.00	-
FACILITIES MANAGEMENT COORD - 1646	1.00	1.00	-
FACILITIES SERVICE AREA MGR - 1651	2.00	2.00	-
FACILITIES MAINTENANCE SUPV - 2174	3.00	3.00	-
FINANCE ANALYST SENIOR - 2207	1.00	1.00	-
PUBLIC WORKS DEPT DIRECTOR - 2306x	1.00	1.00	-
DEPT SYSTEMS ANALYST/PROG II - 2554	1.00	1.00	-
FACILITIES CONTRACT PROJ MGR - 2567	6.00	6.00	-
Total	60.00	60.00	-
Facilities Management Total	60.00	60.00	-
Fleet Management - Fleet Management			
FLEET SERVICE WRITER - 0517	2.00	2.00	-
FLEET MECHANIC - 0561	13.00	13.00	-
FLEET MECHANIC SENIOR - 0562	18.00	18.00	-
FLEET TECHNICIAN - 0563	3.00	3.00	-
FLEET PARTS SPECIALIST - 0674	7.00	7.00	-
ADMINISTRATIVE ASSISTANT - 0700	1.00	1.00	-
CONTRACTS COORDINATOR - 1424	1.00	1.00	-
FLEET EQUIPMENT PARTS SUPV - 1916	1.00	1.00	-
FLEET MECHANIC CREW CHIEF - 2033	3.00	3.00	-
FINANCE ANALYST SENIOR - 2207	1.00	1.00	-
PUBLIC WORKS DEPT DIRECTOR - 2306x	1.00	1.00	-
FLEET OPERATIONS MANAGER - 2368	1.00	1.00	-
DEPT SYSTEMS ANALYST/PROG II - 2554	1.00	1.00	-
Total	53.00	53.00	-
Fleet Management Total	53.00	53.00	-
Human Resources - Human Resources			
ADMINISTRATIVE ASSISTANT SR - 0721	2.00	2.00	-
HUMAN RESOURCES ANALYST SR - 1898	12.00	12.00	-
HUMAN RESOURCES ANALYST - 1905	8.00	8.00	-
MANAGEMENT ANALYST - 1918	1.00	1.00	-
HUMAN RESOURCES MANAGER - 1925	3.00	3.00	-
HUMAN RESOURCES SUPERVISOR - 1959	3.00	3.00	-
VOLUNTEER COORDINATOR - 2425	1.00	1.00	-
DEPT SYSTEMS ANALYST/PROG III - 2555	1.00	1.00	-
HUMAN RESOURCES ASSISTANT DIR - 2595	1.00	1.00	-
SR DIRECTOR HUMAN RESOURCES - 2600	1.00	1.00	-
Total	33.00	33.00	-
Human Resources Total	33.00	33.00	-

DEPARTMENT / DIVISION / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
Human Services - Community Assistance Office			
GRANTS ACCOUNTANT - 1349	1.00	1.00	-
HOUSING & COMMUNITY ASSIST MGR - 1561	1.00	1.00	-
HOUSING SUPERVISOR - 1709	1.00	1.00	-
HOUSING REHAB SPECIALIST - 2328	1.00	1.00	-
Total	4.00	4.00	-
Human Services - Human Services			
ADMINISTRATIVE ASSISTANT - 0700	1.00	1.00	-
BUSINESS & ANALYTICS MANAGER - 2424	1.00	1.00	-
COMMUNITY GRANTS SPEC - 2329	2.00	2.00	-
FAMILY SELF-SUFFICIENCY SPEC - 0761	1.00	1.00	-
FRC EARLY LEARNING SPECIALIST - 0722	1.50	1.00	0.50
FRC SUPERVISOR - 2348	1.00	1.00	-
GRANTS ACCOUNTANT - 1349	1.00	1.00	-
HOUSING SPECIALIST I - 0436	2.00	2.00	-
HOUSING SPECIALIST II - 0718	2.00	2.00	-
HOUSING SUPERVISOR - 1709	1.00	1.00	-
HUMAN SERVICES CASE WORKER - 1079	15.64	15.00	0.64
HUMAN SERVICES CASE WORKER - 1079	1.00	1.00	-
HUMAN SERVICES MANAGER - 1078	5.00	5.00	-
HUMAN SERVICES OPS SUPV - 1569	7.00	7.00	-
HUMAN SERVICES REP I - 0800	10.62	1.00	9.62
HUMAN SERVICES REP II - 0801	7.00	7.00	-
HUMAN SERVICES REP SENIOR - 0802	3.00	3.00	-
INTERN - 0386	0.01	-	0.01
OCCUPANCY SPECIALIST - 0318	1.00	1.00	-
RECREATION LEADER II - 0112	1.00	-	1.00
Total	64.77	53.00	11.77
Human Services Total	68.77	57.00	11.77
Information Technology - Information Technology			
ACCOUNTING OPERATIONS TECH - 0425	0.50	-	0.50
ADMINISTRATIVE ASSISTANT SR - 0721	1.00	1.00	-
APPLICATION DEVELOPMENT MGR - 2035	1.00	1.00	-
ASST CHIEF INFORMATION OFFICER - 2604	1.00	1.00	-
CHIEF INFORMATION OFFICER - 1620	1.00	1.00	-
DATA SCIENTIST - 2435	1.00	1.00	-
DATABASE ADMINISTRATOR - 1704	2.00	2.00	-
DEPARTMENT FINANCE MANAGER - 2560	1.00	1.00	-
DEPT SYSTEMS ANALYST/PROG II - 2554	5.00	5.00	-
DEPT SYSTEMS ANALYST/PROG III - 2555	2.00	2.00	-
DEPT SYSTEMS SUPPORT ENGINEER - 2556	1.00	1.00	-
DEPT TECHNOLOGY SUPERVISOR - 2557	1.00	1.00	-
DEPUTY CIO - 2615	4.00	4.00	-
ENTERPRISE COMMUNICATIONS ENGR - 1711	6.00	6.00	-
ENTERPRISE COMMUNICATIONS SPEC - 2320	3.00	3.00	-
ENTERPRISE SECURITY ANALYST - 2409	1.00	1.00	-
ENTERPRISE SECURITY ENGINEER - 1788	4.00	4.00	-
ENTERPRISE SYSTEMS ENGINEER - 2116	6.00	6.00	-
ENTERPRISE SYSTEMS INTEG SUPV - 2124	1.00	1.00	-
ENTERPRISE SYSTEMS INTEGRATOR - 1674	6.00	6.00	-
GIS ANALYST - 2248	2.00	2.00	-
GIS MANAGER - 1485	1.00	1.00	-

DEPARTMENT / DIVISION / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
GIS TECHNICIAN - 0393	4.00	4.00	-
IT CLOUD ENGINEER/ARCHITECT - 2440	1.00	1.00	-
IT COMMUNICATIONS MANAGER - 2342	1.00	1.00	-
IT COMPUTER SYSTEMS ENGINEER - 2373	3.00	3.00	-
IT ENTERPRISE ARCHITECT - 2559	1.00	1.00	-
IT MANAGER - 2448x	1.00	1.00	-
IT PROJECT MANAGER - 2101	2.00	2.00	-
IT SUPPORT MANAGER - 1680	1.00	1.00	-
IT TECHNICIAN - 0424	5.00	5.00	-
IT TECHNICIAN SENIOR - 0423	3.00	3.00	-
MANAGEMENT ANALYST - 1918	1.00	1.00	-
RADIO ENGINEERING MANAGER - 2064	1.00	1.00	-
RADIO SYSTEMS NETWRK INTEGRATOR - 2109	3.00	3.00	-
SOFTWARE DEVELOPER/ARCHITECT - 2415	1.00	1.00	-
SOFTWARE ENGINEER - 2094	4.00	4.00	-
SOFTWARE ENGINEER SENIOR - 2095	4.00	4.00	-
WEB & DESIGN SERVICES MANAGER - 2188	1.00	1.00	-
WEB SERVICES ENGINEER - 2077	3.00	3.00	-
Total	91.50	91.00	0.50
Information Technology Total	91.50	91.00	0.50
Library Services - Library Systems			
ACCOUNT SPECIALIST III - 0508	1.00	1.00	-
ADMINISTRATIVE ASSISTANT - 0700	1.00	1.00	-
LIBRARIAN I - 0719	15.11	10.00	5.11
LIBRARIAN II - 2193	6.00	6.00	-
LIBRARIAN III - 2165	6.00	6.00	-
LIBRARIAN IV - 2164	2.00	2.00	-
LIBRARY AIDE - 0066	17.88	8.00	9.88
LIBRARY ASSISTANT - 0607	20.20	10.00	10.20
LIBRARY COURIER - 0067	2.00	2.00	-
LIBRARY DEPARTMENT DIRECTOR - 1089	1.00	1.00	-
LIBRARY MANAGER - 2163	3.00	3.00	-
LIBRARY MONITOR - 0495	0.50	-	0.50
LIBRARY PAGE - 0069	11.88	-	11.88
LIBRARY SUPERVISOR - 0720	6.00	6.00	-
Total	93.57	56.00	37.57
Library Services Total	93.57	56.00	37.57
Mayor And City Council - Mayor And City Council			
MANAGEMENT ANALYST - 1918	1.00	1.00	-
MAYOR'S CHIEF OF STAFF - 2233	1.00	1.00	-
MAYOR - 2396	1.00	1.00	-
CITY COUNCILWOMAN - 2398	4.00	4.00	-
CITY COUNCILMAN - 2577	2.00	2.00	-
Total	9.00	9.00	-
Mayor And City Council Total	9.00	9.00	-
Parks & Recreation - McCormick Railroad Park			
RECREATION LEADER I - 0111	2.26	-	2.26
RECREATION LEADER II - 0112	19.45	3.00	16.45
RECREATION LEADER SENIOR - 0113	4.00	4.00	-

DEPARTMENT / DIVISION / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
MAINTENANCE WORKER I - 0327	2.00	2.00	-
MAINTENANCE WORKER II - 0328	2.00	2.00	-
RAILROAD ENG&CAROUSEL MECHANIC - 0710	1.00	1.00	-
PARKS MAINTENANCE FOREMAN - 0732	1.00	1.00	-
PARKS & RECREATION MANAGER - 1945	1.00	1.00	-
RAILROAD ENG&CAROUSEL CREW CHF - 2402	3.00	3.00	-
PARKS & REC OPS SUPV - 2626	1.00	1.00	-
Total	36.71	18.00	18.71
Parks & Recreation - Parks & Recreation Administration			
INTERN - 0386	0.01	-	0.01
EXECUTIVE ASSISTANT - 0811	1.00	1.00	-
SR DIR PARKS & REC & PRESERVE - 2579	1.00	1.00	-
Total	2.01	2.00	0.01
Parks & Recreation - Parks And Recreation			
POOL MANAGER ASSISTANT - 0009	12.81	2.00	10.81
LIFEGUARD/INSTRUCTOR - 0072	26.35	-	26.35
POOL MANAGER - 0100	5.00	5.00	-
RECREATION LEADER I - 0111	6.56	-	6.56
RECREATION LEADER II - 0112	56.46	6.00	50.46
RECREATION LEADER SENIOR - 0113	15.00	15.00	-
MAINTENANCE TECH AQUATICS - 0322	2.00	2.00	-
MAINTENANCE TECHNICIAN - 0325	7.00	7.00	-
MAINTENANCE WORKER I - 0327	17.76	17.00	0.76
MAINTENANCE WORKER II - 0328	34.00	34.00	-
IRRIGATION TECHNICIAN - 0439	7.00	7.00	-
HEAD LIFEGUARD - 0485	6.52	-	6.52
IRRIGATION SYSTEMS SUPERVISOR - 0614	1.00	1.00	-
MAINTENANCE SUPV AQUATICS - 0615	1.00	1.00	-
IRRIGATION SYSTEMS SPECIALIST - 0679	1.00	1.00	-
ADMINISTRATIVE ASSISTANT - 0700	1.00	1.00	-
PARKS MAINTENANCE FOREMAN - 0732	8.00	8.00	-
MAINT TECH AQUATICS/FOUNTAINS - 0733	2.00	2.00	-
MAINTENANCE TECH SPORTS FIELDS - 0734	2.00	2.00	-
URBAN FORESTER - 0814	1.00	1.00	-
CONTRACTS COORDINATOR - 1424	1.00	1.00	-
PLANNER PRINCIPAL - 1892	1.00	1.00	-
PARKS & RECREATION MANAGER - 1945	4.00	4.00	-
DEPUTY PARKS & REC DIRECTOR - 2585	2.00	2.00	-
URBAN FORESTRY TECHNICIAN - X003	2.00	2.00	-
PARKS & REC OPS SUPV - 2626	13.00	13.00	-
Total	236.46	135.00	101.46
Parks & Recreation Total	275.18	165.00	120.18
Preserve			
RECREATION LEADER II - 0112	1.71	-	1.71
MAINTENANCE WORKER II - 0328	1.00	1.00	-
PROJECT COORDINATOR - 1124	1.00	1.00	-
PARKS & RECREATION MANAGER - 1945	1.00	1.00	-
NATURAL RESOURCES SUPERVISOR - 2327	4.00	4.00	-
PRESERVE DIRECTOR - 2587	1.00	1.00	-
Total	9.71	8.00	1.71
Preserve Total	9.71	8.00	1.71

DEPARTMENT / DIVISION / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
Planning And Development Services - Current Planning			
PLANNING TECHNICIAN - 0803	4.00	4.00	-
PLANNER - 1107	5.00	5.00	-
PLANNER SENIOR - 1142	4.00	4.00	-
PLANNER ASSOCIATE - 1321	4.00	4.00	-
TELECOM POLICY COORDINATOR - 1744	1.00	1.00	-
PLANNER PRINCIPAL - 1892	2.00	2.00	-
PLANNING ADMINISTRATION MGR - 2075	1.00	1.00	-
PLANNING & DEVELOP AREA MGR - 2205	2.00	2.00	-
DIGITAL MEDIA DESIGNER - 2245	1.00	1.00	-
PLANNING & DEVELOP AREA DIR - 2316	1.00	1.00	-
SUSTAINABILITY PROGRAM DIR - 2412	1.00	1.00	-
Total	26.00	26.00	-
Planning And Development Services - Development Services			
PLANS EXAMINER - 0488	4.00	4.00	-
DRAINAGE INSPECTOR - 0583	1.00	1.00	-
BUILDING INSPECTOR I - 0591	1.00	1.00	-
BUILDING INSPECTOR II - 0592	8.00	8.00	-
ADMINISTRATIVE ASSISTANT - 0700	2.00	2.00	-
DEVELOPMENT SVCS SUPERVISOR - 0716	2.00	2.00	-
FIELD INSPECTOR I - 0738	2.00	2.00	-
FIELD INSPECTOR II - 0739	4.00	4.00	-
PLANNING INSPECTOR - 0743	1.00	1.00	-
DEVELOPMENT SERVICES REP - 0797	3.00	3.00	-
DEVELOPMENT SERVICES REP SR - 0798	6.00	6.00	-
DEVELOPMENT SERVICES MANAGER - 1051	1.00	1.00	-
CIVIL ENGINEER - 1308	2.00	2.00	-
CIVIL ENGINEER SENIOR - 1469	2.00	2.00	-
BUILDING INSPECTION SUPERVISOR - 1513	1.00	1.00	-
PLANS EXAMINER SENIOR - 1806	6.00	6.00	-
STRUCTURAL ENGINEER SENIOR - 1807	1.00	1.00	-
STRUCTURAL ENGINEER - 1808	2.00	2.00	-
DEVELOPMENT ENGINEERING MGR - 1924	1.00	1.00	-
PLAN REVIEW MANAGER - 1984	1.00	1.00	-
STORMWATER ENGINEER SENIOR - 2037	6.00	6.00	-
FIELD ENGINEERING SUPERVISOR - 2079	1.00	1.00	-
PLANNING & DEVELOP AREA DIR - 2316	1.00	1.00	-
DRAINAGE/FLOOD CONTROL MGR - 2335	1.00	1.00	-
SR MGR DEVELOPMENT SERVICES - 2609	1.00	1.00	-
Total	61.00	61.00	-
Planning And Development Services - Long Range Planning			
PLANNER - 1107	1.00	1.00	-
PLANNER SENIOR - 1142	1.00	1.00	-
PLANNER PRINCIPAL - 1892	1.00	1.00	-
PLANNING & DEVELOP AREA MGR - 2205	1.00	1.00	-
ENVIRONMENTAL POLICY MANAGER - 2446	1.00	1.00	-
ENVIRONMENTAL PROG COORD - 2566	1.00	1.00	-
Total	6.00	6.00	-
Planning And Development Services - Planning Administration			
ADMINISTRATIVE ASSISTANT - 0700	1.00	1.00	-
PLANNING TECHNICIAN - 0803	0.75	-	0.75

DEPARTMENT / DIVISION / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
ADMINISTRATIVE SUPERVISOR - 0808	1.00	1.00	-
COMMUNICATION & OUTREACH COORD - 2447	1.00	1.00	-
DEPT SYSTEMS ANALYST/PROG I - 2553	1.00	1.00	-
DEPT SYSTEMS ANALYST/PROG II - 2554	2.00	2.00	-
DEPT TECHNOLOGY SUPERVISOR - 2557	1.00	1.00	-
SR DIR PLANNING & DEVELOP SVCS - 2601	1.00	1.00	-
Total	8.75	8.00	0.75
Planning And Development Services Total	101.75	101.00	0.75
Fire Department - Fire Department			
PERSONNEL SPECIALIST - 0317	1.00	1.00	-
FIRE ENGINEER (56) - 0530	68.00	68.00	-
FIREFIGHTER (56) - 0531	182.00	182.00	-
FIREFIGHTER RECRUIT - 0532	26.00	26.00	-
FIRE ENGINEER (40) - 0533	2.00	2.00	-
FIREFIGHTER (40) - 0534	1.00	1.00	-
EQUIPMENT COORD/RADIO TECH - 0535	5.00	5.00	-
FIRE INSPECTOR - 0571	6.00	6.00	-
ADMINISTRATIVE ASSISTANT - 0700	4.00	4.00	-
ADMINISTRATIVE ASSISTANT SR - 0721	2.00	2.00	-
AMBULANCE BILLING SPECIALIST - 0786	3.00	3.00	-
WILDFIRE PREPAREDNESS COORD - 0813	1.00	1.00	-
FIRE CAPTAIN (56) - 0995	77.00	77.00	-
FIRE CAPTAIN DAY ASSIGNMENT - 0996	3.00	3.00	-
FIRE CAPTAIN (40) - 0998	9.00	9.00	-
PLANS EXAMINER SENIOR - 1806	2.00	2.00	-
FIRE CHIEF - 1947	1.00	1.00	-
FIRE CHIEF ASSISTANT - 1956	4.00	4.00	-
FIRE CHIEF DEPUTY (40) - 1967	4.00	4.00	-
PUBLIC INFORMATION OFFICER - 1973	1.00	1.00	-
FIRE BATTALION CHIEF (56) - 1976	9.00	9.00	-
MANAGEMENT ANALYST SENIOR - 2018	3.00	3.00	-
FIRE SAFETY FIT & WELL COORD - 2238	1.00	1.00	-
EMS PERFORM IMPROVEMENT COORD - 2349	1.00	1.00	-
FIRE CHIEF DEPUTY (56) - 2389	3.00	3.00	-
FIRE MARSHAL - 2429	1.00	1.00	-
FIRE DATA ANALYST - 2550	1.00	1.00	-
DEPT SYSTEMS ANALYST/PROG II - 2554	1.00	1.00	-
DEPT SYSTEMS ANALYST/PROG III - 2555	1.00	1.00	-
DEPT TECHNOLOGY SUPERVISOR - 2557	1.00	1.00	-
AMBULANCE TRANSPORTATION MGR - 2558	1.00	1.00	-
FIRE SAFETY & TRAINING COORD - 2576	1.00	1.00	-
FIRE PROTECTION ENGINEER SR - 2597	1.00	1.00	-
EMS TRAINING EDUCATOR - 2599	1.00	1.00	-
FIRE BUSINESS OPERATIONS MANAGER - X002	1.00	1.00	-
FIRE WAREHOUSE SUPERVISOR - X005	1.00	1.00	-
FIRE FACILITIES MANAGEMENT COORDINATOR - X006	1.00	1.00	-
Total	431.00	431.00	-
Fire Department Total	431.00	431.00	-
Police Department - Emergency Management			
EMERGENCY MANAGEMENT COORD - 2097	1.50	1.00	0.50
EMERGENCY MANAGER - 2331	1.00	1.00	-
Total	2.50	2.00	0.50

DEPARTMENT / DIVISION / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
Police Department - Office Of The Police Chief			
ADMINISTRATIVE ASSISTANT SR - 0721	1.00	1.00	-
EXECUTIVE ASSISTANT - 0811	1.00	1.00	-
POLICE CHIEF - 1109	1.00	1.00	-
POLICE CHIEF ASST (SWORN) - 2058	2.00	2.00	-
POLICE CHIEF ASST (CIVILIAN) - 2223	1.00	1.00	-
Total	6.00	6.00	-
Police Department - Operational Support			
POLICE PARKING ENFORCE SPEC - 0079	2.00	2.00	-
POLICE AIDE - 0092	4.00	4.00	-
POLICE OFFICER - 0096	1.00	1.00	-
PERSONNEL SPECIALIST - 0317	3.00	3.00	-
MUNICIPAL SECURITY OFFICER - 0319	4.00	4.00	-
POLICE LOGISTICS TECHNICIAN - 0361	4.00	4.00	-
POLICE COMMUNICATIONS TECH - 0380	1.00	1.00	-
POLICE COMMUNICATIONS DISPATCH - 0415	39.00	39.00	-
POLICE COMMUNICATIONS SUPV - 0416	7.00	7.00	-
EQUIPMENT COORD/RADIO TECH - 0535	1.00	1.00	-
CODE INSPECTOR III - 0546	2.00	2.00	-
POLICE RECORDS SPECIALIST - 0588	18.00	17.00	1.00
POLICE RECORDS SPECIALIST SR - 0589	5.00	5.00	-
POLICE RECORDS SUPERVISOR - 0599	6.00	6.00	-
CODE INSPECTOR I - 0608	6.00	6.00	-
CODE INSPECTOR II - 0609	5.00	5.00	-
ADMINISTRATIVE ASSISTANT - 0700	2.00	2.00	-
POLICE RTCC TECHNICIAN - 0770	6.00	6.00	-
POLICE RTCC SUPERVISOR - 0771	1.00	1.00	-
POLICE RECORDS MANAGER - 1130	1.00	1.00	-
MANAGEMENT ANALYST - 1918	7.50	7.00	0.50
MANAGEMENT ANALYST SENIOR - 2018	1.00	1.00	-
POLICE TRAFFIC PROGRAM SUPV - 2098	1.00	1.00	-
MUNICIPAL SECURITY MANAGER - 2099	1.00	1.00	-
POLICE OPS SUPPORT DIRECTOR - 2222x	5.00	5.00	-
CODE ENFORCEMENT SUPERVISOR - 2254	2.00	2.00	-
POLICE RESOURCES MANAGER - 2290	1.00	1.00	-
POLICE POLYGRAPH EXAMINER - 2307	1.50	1.00	0.50
POLICE PERSONNEL MANAGER - 2341	1.00	1.00	-
POLICE COMMUNICATIONS MANAGER - 2379	1.00	1.00	-
POLICE PLAN & RESEARCH MGR - 2390	1.00	1.00	-
CODE ENFORCEMENT MANAGER - 2414	1.00	1.00	-
POLICE COMMUNICATIONS ASST MGR - 2419	1.00	1.00	-
DEPT SYSTEMS ANALYST/PROG. II - 2554	1.00	1.00	-
DEPT SYSTEMS ANALYST/PROG III - 2555	6.00	6.00	-
DEPT TECHNOLOGY SUPERVISOR - 2557	2.00	2.00	-
POLICE ACCES CONT.& SEC.COORD - 2564	1.00	1.00	-
POLICE WELLNESS SUPERVISOR - 2586	1.00	1.00	-
POLICE RTCC MANAGER - 2588	1.00	1.00	-
POLICE TECHNOLOGY MANAGER - 2603	1.00	1.00	-
Total	156.00	154.00	2.00
Police Department - Professional Standards And Internal Service			
POLICE AIDE - 0092	5.00	5.00	-
POLICE CRISIS INTERVEN SPEC - 0094	5.00	5.00	-

DEPARTMENT / DIVISION / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
POLICE OFFICER - 0096	80.00	80.00	-
POLICE FINGERPRINT TECHNICIAN - 0214	2.00	2.00	-
POLICE OFFICER TRAINEE - 0272	1.00	1.00	-
POLICE CRISIS INTERVEN SUPV - 0337	1.00	1.00	-
POLICE SERGEANT - 0339	22.00	22.00	-
POLICE CRIME SCENE SPECIALIST - 0461	8.00	8.00	-
POLICE PROPERTY/EVIDENCE TECH - 0518	6.00	6.00	-
POLICE CRIME SCENE SUPERVISOR - 0577	2.00	2.00	-
POLICE RECORDS SPECIALIST - 0588	1.00	1.00	-
POLICE RANGEMASTER - 0597	1.00	1.00	-
POLICE PROPERTY/EVIDENCE SUPV - 0612	2.00	2.00	-
ADMINISTRATIVE ASSISTANT SR - 0721	4.00	4.00	-
POLICE DIGITAL FORENSIC TECH - 0759	2.00	2.00	-
POLICE FINGERPRINT TECH SENIOR - 0763	1.00	1.00	-
POLICE CIVILIAN INVESTIGATOR - 0780	7.00	7.00	-
POLICE LIEUTENANT - 0999	6.00	6.00	-
MANAGEMENT ANALYST - 1918	1.00	1.00	-
POLICE COMMANDER - 1932	3.00	3.00	-
MANAGEMENT ANALYST SENIOR - 2018	4.00	4.00	-
POLICE FORENSIC OPERATIONS MGR - 2216	1.00	1.00	-
POLICE FORENSIC SCIENTIST II - 2263	1.00	1.00	-
POLICE FORENSIC SCIENTIST III - 2264	1.00	1.00	-
DEP DIR PD FORE SVCS - 2219x	1.00	1.00	-
DIGITAL MEDIA DESIGNER - 2245	1.00	1.00	-
POLICE FORENSIC SCIENTIST I - 2262	2.00	2.00	-
POLICE FORENSIC SCIENTIST II - 2263	1.00	1.00	-
POLICE FORENSIC SCIENTIST III - 2264	7.00	7.00	-
POLICE FORENSIC SCIENTIST SUPV - 2265	3.00	3.00	-
POLICE FORENSIC LABORATORY MGR - 2266	1.00	1.00	-
POLICE FORENSIC ACCOUNTANT - 2339	1.00	1.00	-
POLICE FORENSIC COMPUT EXAM SR - 2354	1.00	1.00	-
POLICE FORENSIC COMPUTER EXAM - 2378	1.00	1.00	-
POLICE QUALITY ASSURANCE COORD - 2439	1.00	1.00	-
COMMUNITY & OUTREACH SPEC - 2572	1.00	1.00	-
Total	188.00	188.00	-

Police Department - Public Safety Special Revenue

POLICE OFFICER - 0096	13.00	13.00	-
POLICE SERGEANT - 0339	2.00	2.00	-
POLICE PAWN SPECIALIST - 0475	0.50	-	0.50
VEHICLE IMPOUND SPECIALIST - 0762	1.00	1.00	-
POLICE RTCC TECHNICIAN - 0770	1.00	1.00	-
POLICE FORENSIC SCIENTIST I - 2262	1.00	1.00	-
Total	18.50	18.00	0.50

Police Department - Uniformed Services

POLICE AIDE - 0092	27.00	27.00	-
POLICE OFFICER - 0096	217.00	217.00	-
POLICE WRANGLER - 0189	2.10	-	2.10
POLICE OFFICER TRAINEE - 0272	8.00	8.00	-
POLICE DETENTION OFFICER - 0309	26.00	26.00	-
POLICE SERGEANT - 0339	36.00	36.00	-
POLICE DETENTION SUPERVISOR - 0412	6.00	6.00	-
ADMINISTRATIVE ASSISTANT SR - 0721	1.00	1.00	-
POLICE LIEUTENANT - 0999	13.00	13.00	-

<u>DEPARTMENT / DIVISION / JOB TITLE</u>	<u>TOTAL FTE</u>	<u>FULL-TIME FTE</u>	<u>PART-TIME FTE</u>
POLICE DETENTION MANAGER - 1494	1.00	1.00	-
POLICE COMMANDER - 1932	4.00	4.00	-
Total	341.10	339.00	2.10
Police Department Total	712.10	707.00	5.10
Solid Waste Management - Solid Waste Management			
CONTAINER REPAIRER - 0023	3.00	3.00	-
SOLID WASTE EQUIP OPERATOR I - 0043	2.40	-	2.40
SOLID WASTE EQUIP OPERATOR II - 0044	18.00	18.00	-
SOLID WASTE EQUIP OPERATOR III - 0045	58.00	58.00	-
SOLID WASTE PROGRAM REP - 0398	3.00	3.00	-
SOLID WASTE PROGRAM REP SENIOR - 0725	1.00	1.00	-
SOLID WASTE EQUIP OPERATOR IV - 0726	6.00	6.00	-
DEPT SYSTEM SUPPORT ANALYST II - 0784	1.00	1.00	-
ADMINISTRATIVE AIDE - 0792	3.00	3.00	-
MANAGEMENT ANALYST - 1918	1.00	1.00	-
SOLID WASTE SERVICES SUPV - 2170	3.00	3.00	-
PUBLIC WORKS DEPT DIRECTOR - 2306x	1.00	1.00	-
SOLID WASTE CS & OUTREACH MGR - 2351	1.00	1.00	-
SOLID WASTE OPERATIONS MANAGER - 2352	1.00	1.00	-
DEPT SYSTEMS ANALYST/PROG II - 2554	1.00	1.00	-
CITY SAFETY & TRAINING COORD - 2573	1.00	1.00	-
Total	104.40	102.00	2.40
Solid Waste Management Total	104.40	102.00	2.40
Transportation And Infrastructure - Transportation And Infrastructure			
ADMINISTRATIVE AIDE - 0792	1.00	1.00	-
ADMINISTRATIVE ASSISTANT - 0700	2.00	2.00	-
ADMINISTRATIVE SUPERVISOR - 0808	1.00	1.00	-
ASST TRAFFIC OPERATIONS MGR - 2151	1.00	1.00	-
BUSINESS OPERATIONS MANAGER - 2592	1.00	1.00	-
CIP PROJECT ESTIMATOR - 2361	1.00	1.00	-
CIVIL ENGINEER SENIOR - 1469	3.00	3.00	-
COMMUNICATIONS SUPERVISOR - 2371	1.00	1.00	-
CONSTRUCTION ADMIN SUPERVISOR - 2176	3.00	3.00	-
CPM PROJECT MANAGER - 1432	2.00	2.00	-
DEPT SYSTEMS ANALYST/PROG II - 2554	2.00	2.00	-
DEPT TECHNOLOGY SUPERVISOR - 2557	1.00	1.00	-
INTERN - 0386	0.48	-	0.48
ITS ANALYST - 1797	2.00	2.00	-
ITS OPERATOR - 0731	2.00	2.00	-
ITS SIGNALS SUPERVISOR - 0755	1.00	1.00	-
ITS SIGNALS TECH I - 0688	4.00	4.00	-
ITS SIGNALS TECH II - 0689	5.00	5.00	-
ITS SIGNALS TECH III - 0690	3.00	3.00	-
LIQUID ROAD OPERATOR - X004	2.00	2.00	-
MAINTENANCE TECH - CDL - 0742	3.00	3.00	-
MAINTENANCE TECHNICIAN - 0325	1.00	1.00	-
MAINTENANCE WORKER I - 0327	2.00	2.00	-
MAINTENANCE WORKER II - CDL - 0519	3.00	3.00	-
MANAGEMENT ANALYST - 1918	1.00	1.00	-
MANAGEMENT ANALYST SENIOR - 2018	1.00	1.00	-
PARATRANSIT & TRIP REDUCT SPEC - 0799	1.00	1.00	-

DEPARTMENT / DIVISION / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
PLANNING TECHNICIAN - 0803	1.00	1.00	-
PROJECT COORDINATOR - 1124	3.00	3.00	-
PROJECT MANAGEMENT ASSISTANT - 0560	3.00	3.00	-
PROJECT MANAGER PRINCIPAL - 2436	3.00	3.00	-
PROJECT MANAGER SENIOR - 1498	6.00	6.00	-
PUBLIC INFORMATION OFFICER - 1973	0.50	-	0.50
PW BUILDING INSPECTOR I - 0740	1.00	1.00	-
PW BUILDING INSPECTOR II - 0741	2.00	2.00	-
REAL ESTATE ASSET MANAGER - 2318	1.00	1.00	-
REAL ESTATE MGMT SPECIALIST - 2127	3.00	3.00	-
RIGHT-OF-WAY AGENT SENIOR - 1495	1.00	1.00	-
SIGN FABRICATOR - 0651	1.00	1.00	-
SIGN TECHNICIAN - 0590	4.00	4.00	-
SIGNING & MARKINGS SUPERVISOR - 0758	1.00	1.00	-
SR DIRECTOR CITY ENGINEER - 2581	1.00	1.00	-
SR MANAGER PROJECT ENGINEERING - 2590	1.00	1.00	-
SR MANAGER STREET OPERATIONS - 2608	1.00	1.00	-
SR MANAGER TRAFFIC ENGINEERING - 2159	1.00	1.00	-
SR MGR DESIGN ENG & REAL EST - 2589	1.00	1.00	-
SR MGR TRANSPORTATION PLANNING - 2591	1.00	1.00	-
STREET MAINTENANCE SUPERVISOR - 0760	2.00	2.00	-
STREET MAINTENANCE WORKER - 0682	8.00	8.00	-
STREET OPERATIONS LEAD - 0812	2.00	2.00	-
STREET OPERATIONS MANAGER - 2184	2.00	2.00	-
STREETS EQUIPMENT OPERATOR - 0805	1.00	1.00	-
STREETS EQUIPMENT OPERATOR SR - 0806	6.00	6.00	-
STREETS SWEEPER OPERATOR - 0791	8.00	8.00	-
T&I INFRA INSPECTOR I - 0593	3.00	3.00	-
T&I INFRA INSPECTOR II - 0594	8.00	8.00	-
T&I PLANNER - 1562	1.00	1.00	-
TRAFFIC ENGINEER - 1966	1.00	1.00	-
TRAFFIC ENGINEER PRINCIPAL - 1964	2.00	2.00	-
TRAFFIC ENGINEER SENIOR - 1965	1.00	1.00	-
TRAFFIC ENGINEERING ANALYST - 1504	1.00	1.00	-
TRAFFIC ENGINEERING TECH SR - 0526	2.00	2.00	-
TRAFFIC ENGINEERING TECH SUPV - 2153	1.00	1.00	-
TRAFFIC ENGINEERING TECHNICIAN - 0175	2.00	2.00	-
TRANSIT OPERATIONS ANALYST - 2551	1.00	1.00	-
TRANSIT OPERATIONS COORDINATOR - 2325	1.00	1.00	-
TRANSIT PLANNER PRINCIPAL - 2309	1.00	1.00	-
TRANSIT PLANNER SENIOR - 2400	1.00	1.00	-
TRANSPORTATION PLANNER SENIOR - 1961	3.00	3.00	-
Total	144.98	144.00	0.98
Transportation And Infrastructure Total	144.98	144.00	0.98
Water Resources - Pipeline And Treatment Agreements			
INTERN - 0386	0.20	-	0.20
WWW TREATMENT PLANT OP II - 0623	4.00	4.00	-
WWW OPERATIONS SUPERVISOR - 2181	2.00	2.00	-
Total	6.20	6.00	0.20
Water Resources - Technology And Admin Services			
ADMINISTRATIVE AIDE - 0792	4.50	4.00	0.50
ADMINISTRATIVE ASSISTANT - 0700	2.00	2.00	-

DEPARTMENT / DIVISION / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
ADMINISTRATIVE SUPERVISOR - 0808	2.00	2.00	-
DEPT SYSTEMS ANALYST/PROG I - 2553	1.00	1.00	-
DEPT SYSTEMS ANALYST/PROG II - 2554	1.00	1.00	-
DEPT SYSTEMS ANALYST/PROG III - 2555	2.00	2.00	-
DEPT TECHNOLOGY SUPERVISOR - 2557	1.00	1.00	-
SCADA MANAGER - 2433	1.00	1.00	-
SCADA SPECIALIST - 0804	5.00	5.00	-
SCADA SPECIALIST SENIOR - 0810	1.00	1.00	-
WWW OPERATIONS SUPERVISOR - 2181	1.00	1.00	-
WWW TREAT PLANT OP APPRENTICE - 0694	4.00	4.00	-
WATER RESOURCES ASST EXEC DIR - 2565	1.00	1.00	-
WATER SEC & SAFETY PROG COORD - 2062	2.00	2.00	-
WATER SYSTEMS ANALYST - 0620	5.00	5.00	-
WATER SYSTEMS TECHNOLOGY SUPV - 2234	1.00	1.00	-
Total	34.50	34.00	0.50

Water Resources - Water Planning And Engineering Services

ADMINISTRATIVE AIDE - 0792	0.50	-	0.50
DEPUTY DIR WATER ENG & PLAN - 2633	1.00	1.00	-
ENGINEERING ASSOCIATE - 0489	1.00	1.00	-
INTERN - 0386	0.42	-	0.42
PUBLIC INFORMATION OFFICER - 1973	1.00	1.00	-
SR DIRECTOR WATER RESOURCES - 2314	1.00	1.00	-
WATER CONSERVATION PROG SUPV - 2063	1.00	1.00	-
WATER CONSERVATION SPECIALIST - 1490	3.00	3.00	-
WATER POLICY MANAGER - 2253	1.00	1.00	-
WATER PROG & POLICY ANALYST - 2449	1.00	1.00	-
WATER RES ENGINEER - 1468	2.00	2.00	-
WATER RES ENGINEER PRINCIPAL - 2257	5.00	5.00	-
WATER RES ENGINEER SENIOR - 1809	1.00	1.00	-
WATER RESOURCES ASSET PROG MGR - 2410	1.00	1.00	-
Total	19.92	19.00	0.92

Water Resources - Water Quality Services

DEPUTY DIRECTOR WATER QUALITY - 2630	1.00	1.00	-
INTERN - 0386	0.48	-	0.48
SCIENTIST - 2041	1.00	1.00	-
SCIENTIST PRINCIPAL - 2255	2.00	2.00	-
SCIENTIST SENIOR - 2042	3.00	3.00	-
WATER QUALITY ASSURANCE COORD - 2049	1.00	1.00	-
WATER QUALITY LABORATORY MGR - 2249	1.00	1.00	-
WATER QUALITY REGULATORY MGR - 2252	1.00	1.00	-
WATER QUALITY SPECIALIST - 0383	5.00	5.00	-
WATER QUALITY SPECIALIST SR - 2211	2.00	2.00	-
WATER QUALITY SUPERVISOR - 2043	3.00	3.00	-
WATER QUALITY TECHNICIAN - 0377	3.00	3.00	-
Total	23.48	23.00	0.48

Water Resources - Water Reclamation Services

HVAC TECHNICIAN - 0324	1.00	1.00	-
WWW TREATMENT PLANT OP I - 0438	1.00	1.00	-
WATER RES HVAC CONTRACTS COORD - 0621	1.00	1.00	-
WWW TREATMENT PLANT OP II - 0623	7.00	7.00	-
WWW ELECTRICIAN I - 0625	1.00	1.00	-
WWW ELECTRICIAN II - 0626	3.00	3.00	-

DEPARTMENT / DIVISION / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
WWW ELECTRICIAN III - 0627	1.00	1.00	-
WWW MAINTENANCE TECH II - 0657	3.00	3.00	-
WWW MAINTENANCE TECH III - 0658	1.00	1.00	-
WWW TREATMENT PLANT OP III - 0667	2.00	2.00	-
WASTEWATER COLLECTIONS OPER II - 0707	5.00	5.00	-
INSTRUMENT & CONTROLS TECH II - 0714	2.00	2.00	-
WASTEWATER COLLECTION OPER III - 0772	1.00	1.00	-
WASTEWATER COLLECTIONS OPER I - 0781	1.00	1.00	-
WWW OPERATIONS SUPERVISOR - 2181	5.00	5.00	-
WASTEWATER COLLECTIONS MANAGER - 2305	1.00	1.00	-
WASTEWATER TREATMENT MANAGER - 2365	1.00	1.00	-
DEPUTY DIR WATER RECLAMATION - 2632	1.00	1.00	-
Total	38.00	38.00	-

Water Resources - Water Services

WATER METER TECHNICIAN I - 0132	7.00	7.00	-
WATER METER TECHNICIAN III - 0248	1.00	1.00	-
WATER AUDIT TECHNICIAN - 0420	2.00	2.00	-
WWW TREATMENT PLANT OP I - 0438	1.00	1.00	-
WWW TREATMENT PLANT OP II - 0623	15.00	15.00	-
WWW ELECTRICIAN II - 0626	4.00	4.00	-
WWW ELECTRICIAN III - 0627	1.00	1.00	-
WATER SERVICES WORKER I - 0628	5.00	5.00	-
WATER SERVICES WORKER II - 0629	4.00	4.00	-
WATER SERVICES WORKER V - 0632	2.00	2.00	-
WWW MAINTENANCE TECH I - 0656	1.00	1.00	-
WWW MAINTENANCE TECH II - 0657	10.00	10.00	-
WWW MAINTENANCE TECH III - 0658	3.00	3.00	-
WATER SERVICES WORKER III - 0665	6.00	6.00	-
WATER SERVICES WORKER IV - 0666	8.00	8.00	-
WWW TREATMENT PLANT OP III - 0667	3.00	3.00	-
WATER METER COORDINATOR - 0711	1.00	1.00	-
INSTRUMENT & CONTROLS TECH I - 0713	1.00	1.00	-
INSTRUMENT & CONTROLS TECH II - 0714	1.00	1.00	-
WATER METER TECHNICIAN II - 0729	2.00	2.00	-
SCADA SPECIALIST SENIOR - 0810	1.00	1.00	-
WWW OPERATIONS SUPERVISOR - 2181	7.00	7.00	-
WATER DISTRIBUTION MANAGER - 2196	1.00	1.00	-
WATER PRODUCTION MANAGER - 2197	1.00	1.00	-
WATER MAINTENANCE MANAGER - 2288	1.00	1.00	-
PROCESS CONTROL PROGRAM MGR - 2432	1.00	1.00	-
DEPUTY DIRECTOR WATER SERVICES - 2631	1.00	1.00	-
Total	91.00	91.00	-

Water Resources Total

213.10 211.00 2.10

Tourism And Events - Tourism Development - Bed Tax

CITIZEN/CONSTITUENT ADVISOR - 1929	1.00	1.00	-
MANAGEMENT ANALYST - 1918	1.00	1.00	-
MARKETING PROGRAM MGR - 2574	1.00	1.00	-
OLD TOWN SPECIALIST - 2593	1.00	1.00	-
TOURISM AND EVENTS DIRECTOR - 2311	1.00	1.00	-
TOURISM DEVELOPMENT MANAGER - 2360	1.00	1.00	-
Total	6.00	6.00	-

DEPARTMENT / DIVISION / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
Tourism And Events - Tourism Development Admin			
EVENT COORDINATOR - 0768	1.00	1.00	-
EVENTS MANAGER - 2358	1.00	1.00	-
Total	2.00	2.00	-
Tourism And Events Total	8.00	8.00	-
Grand Total	2,788.56	2,592.00	196.56

TRUTH IN TAXATION HEARING NOTICE OF TAX INCREASE

In compliance with section 42-17107, Arizona Revised Statutes, the City of Scottsdale is notifying its property taxpayers of Scottsdale's intention to raise its primary property taxes over last year's level. Scottsdale is proposing an increase in primary property taxes of \$681,888, or 1.70 percent.

For example, the proposed tax increase will cause Scottsdale's primary property taxes on a \$100,000 home to be \$48.01 (total proposed taxes including the tax increase). Without the proposed tax increase, the total taxes that would be owed on a \$100,000 home would have been \$48.91.

This proposed increase is exclusive of increased primary property taxes received from new construction. The increase is also exclusive of any changes that may occur from property tax levies for voter-approved bonded indebtedness or budget and tax overrides.

All interested citizens are invited to attend the public hearing on the tax increase that is scheduled to be held on Tuesday, June 9, 2026, at 5:00 p.m., at the City of Scottsdale City Hall Kiva, 3939 N. Drinkwater Blvd., Scottsdale, Arizona.

The meeting will also be broadcast electronically through Cox Cable Channel 11 and streamed online at [ScottsdaleAZ.gov](https://www.scottsdaleaz.gov) (search "live stream"). Please check the City Council website at <https://www.scottsdaleaz.gov/council/meeting-information/agendas-minutes> for the specific agenda for this meeting and the latest updates regarding meetings and the opportunity for public participation and comment at this meeting.

FY 2026/27 Final Budget Public Hearing

June 09, 2026

FY26/27 Budget and 5-Yr CIP Adoption Timeline

April 3

Proposed
Budget
Release

**April 10-
23**

BRC*
Review

May 5

Proposed
Budget/ BRC
Work Study

May 19

Tentative
Budget
Adoption

June 9

Final
Budget
Adoption



* Budget Review Commission (BRC)

FY 2026/27 Tentative Budget

\$2,118.9 M



-3.8% Overall Net Decrease from Prior Year Budget

(in millions)	FY 24/25 Adopted	FY 25/26 Adopted	FY 26/27 Tentative	\$ Chng from P/Y	% Chng from P/Y
Operating Budget	762	835	836	1	0.1%
PSPRS additional payment		50	2	(48)	
Total Operating Budget	762	885	838	(47)	-5.3%
Capital Improvements	1,068	948	882	(66)	-7.0%
Reserves and Contingencies	465	371	399	28	7.5%
Total Budget	\$2,295	\$2,204	\$2,119	(\$85)	-3.8%

Pay Tables and Compensation

- Adjustments for Sworn Fire Department employees
 - Step plan and market adjustments effective 7/1/2026
 - Longevity annual payments effective 9/1/2026

Sworn Rank	Current Minimum Step	New Minimum Step	Current Maximum Step	New Maximum Step	# of Steps
Firefighter Recruit	\$62,962	\$63,586	\$62,962	\$63,586	1
Firefighter	\$63,398	\$64,688	\$85,051	\$86,778	7
Fire Engineer	\$89,315	\$91,125	\$108,555	\$110,781	5
Fire Captain	\$113,984	\$116,334	\$125,674	\$128,274	3
Fire Battalion Chief	\$145,475	\$146,931	\$160,389	\$162,011	3
Fire Deputy Chief	\$168,418	\$186,326	\$185,682	\$205,442	3
Fire Assistant Chief	\$194,958	\$215,717	\$214,947	\$237,848	3
Fire Chief	\$225,701	\$249,476	\$248,830	\$262,246	2

- Market and merit adjustments for all other employees

ACTION

- **FINAL PUBLIC HEARING**

Solicit public testimony on the FY 2026/27 Operating Budget and Five-Year Capital Improvement Plan as tentatively approved on May 19, 2026

Lane, Benjamin

From: Rick Cooper <rcooper138@yahoo.com>
Sent: Friday, May 22, 2026 12:16 PM
To: City Council
Subject: Scottsdale Future Water Supply

⚠ External Email: Please use caution if opening links or attachments!

Members of City Council,
My wife and I reside in north Scottsdale. We would like to join others in urging the Council to maintain Scottsdale's leadership role in the usage and preservation of our water supply. If we are to continue to be the vibrant , growing city that we have become, we must ensure water supplies far into the future. We applaud current efforts to stretch the supply and also fully support the process under discussion to enhance our supply by using a toilet-to-tap technology.

Thank you for your leadership in this area.
Richard Cooper

Lane, Benjamin

From: Paul E. Basha, PE, PTOE <pbasha@summitlandmgmt.com>
Sent: Thursday, June 4, 2026 2:13 PM
To: City Council
Subject: Planned Pedestrian Hybrid Beacon on Shea at 66th Street

External Email: Please use caution if opening links or attachments!

Honorable Mayor and City Council,

My name is Paul Basha, and I reside at 7333 East Chaparral Road, where I have lived for a dozen years, though I have lived in or adjacent to Scottsdale for 42 years.

The past two City Council meetings have included resident comments regarding the Pedestrian Hybrid Beacon proposed for Shea Boulevard near 66th Street that is included in the Capital Improvement Project Program scheduled for Council adoption on 9 June.

I was the City of Scottsdale Traffic Engineering Manager from 1984 through 2000, then Scottsdale Transportation Director from 2013 through 2019. For the remaining 20 of my 42 years in Arizona, I have been a consulting traffic engineer. I have also been a part-time Faculty Associate at Arizona State University teaching undergraduate and graduate traffic engineering courses for 27 of the past 31 years, including when the new semester begins next month.

The pedestrian crossing device now called a Pedestrian Hybrid Beacon, was conceived in the late 1990's by a former Tucson Traffic Engineer, Dick Nassi, who is a colleague and friend of mine. His wife was a devoted bird watcher, and she suggested the name HAWK, for High-intensity Activated Crosswalk. Colloquially these devices became known as a HAWK "Signal". Criteria for installation of a Pedestrian Hybrid Beacon was included in the Federal Highway Administration Manual on Uniform Traffic Control Devices in 2009. (This manual is utilized in every jurisdiction throughout the United States. This manual mandates all traffic control for traffic movement in the United States, such as; red means stop, and stop signs are red octagons with white lettering.)

The traffic engineering profession was very concerned by the term "HAWK Signal" as these devices are not signals, they are beacons. The difference between a signal and a beacon is critical, with serious legal ramifications. When a traffic signal is dark, state law requires drivers to stop before entering the intersection. The Pedestrian Hybrid Beacon is dark until a pedestrian or bicyclist activates the beacon. If it is a HAWK Signal, then state law would require that all drivers always stop when pedestrians were not present, which defeats the purpose of the device to minimally disrupt traffic flow.

Prior to the establishment of the Manual on Uniform Traffic Control Devices criteria, as a consultant to the City of Tempe in 2006, I investigated three then-existing crosswalk locations in Tempe for vehicle traffic control. I evaluated 13 different crosswalk device possibilities against 15 different criteria. This report has 12 pages of narrative and ~180 pages of appendix. I recommended that two of the locations become Pedestrian Hybrid Beacons. At the time, there were no such beacons in metropolitan Phoenix. Tempe installed those two beacons, and has since installed many more. These devices have been and are very effective in protecting pedestrians while minimizing delay to vehicle traffic.

The City of Scottsdale currently has Pedestrian Hybrid Beacons at 13 separate locations. The city website identifies 2 future locations. There are currently approximately 200 Pedestrian Hybrid Beacons throughout Arizona.

There are 4 Pedestrian Hybrid Beacons within a mile of my home. I drive through 2 of these locations several times each week, and occasionally use one of the crossings as a pedestrian. During my tenure as Scottsdale Transportation Director, I was directly involved in the decision to install 5 beacon locations in Scottsdale. As a consulting traffic engineer, I was very involved with the decision to install a beacon at a sixth Scottsdale location. Pedestrian Hybrid Beacons are very effective, enhancing pedestrian safety while they cross streets.

In 2019, the Arizona Department of Transportation hired the Texas Transportation Institute at Texas A & M University to investigate Pedestrian Hybrid Beacons in Arizona. They selected 10 locations throughout Arizona, including 2 locations in Scottsdale, for detailed analysis. The researchers analyzed 40 hours of video of Pedestrian Hybrid Beacon use. They discovered that 97% of drivers yielded for pedestrians. This rate was consistent with a 2016 Federal Highway Administration study at locations throughout the country that discovered 96% of drivers yielded for pedestrians.

In 2020, the City of Scottsdale developed their “**Guidelines to Identify Pedestrian Crossing Treatments**”. This is an excellent set of criteria, and was utilized by your traffic engineers for their 2024 study of whether or not there was the need for pedestrian protection on Shea near 66th Street. This study needs to be examined and understood.

1. Evaluating the listed nine criteria for this location, the study resulted in a score of 33 points. A score of 30 points suggests a traffic control protected crosswalk of some type. This location exceeded the criteria for pedestrian protection.
2. The study included consideration of latent demand, that is people who would use the protected crosswalk if it existed. People simply will not risk crossing a multi-lane, high-speed, high-volume street like Shea without protection. Once a beacon is installed, that suppressed demand is unlocked, and people will cross safely. However, the study used only a generalized area for this increased crosswalk use, which resulted in a score of 4 points. A specific focused land use evaluation would consider the fact that the six-lane Shea Boulevard separates a house of worship from the people who worship there. This would have resulted in a score of 8 or 12 points.
3. The study considered the traffic volume on Shea Boulevard as greater than 15,000 daily vehicles for a score of 6, which is the maximum possible score for the City criteria. However, the 2024 traffic volume on Shea near 66th Street is 41,300 daily vehicles; nearly triple the criteria for number of cars. The criteria should include an additional category for higher traffic volume. A reasonable score for such a high traffic volume would be 8 or 10 points.
4. The study considered a crossing distance of 80 feet, when it is actually 85 feet. The assigned score was 4 points because that is the highest score in the City table. The maximum score is for crossing widths greater than 70 feet. Again, a higher score should be included for widths greater than 80 feet, of 6 points.

5. The study only counted pedestrians on a Saturday from 9:30 AM to 2:30 PM. The analyses excluded weekday morning and evening religious services, and weekday classes. Also excluded were the 19 annual Jewish holidays, where observant Orthodox Jewish families are mandated to walk. The 2024 study also did not consider potential student pedestrians for nearby Cocopah Middle and Chaparral High schools.

6. The study counted 15 pedestrians for a score of 5 points. Had there been 5 more pedestrians in an hour, the score would have been 10 points.

There are reports that pedestrian crossing locations that did not satisfy the Manual on Uniform Traffic Control criteria, though Pedestrian Hybrid Beacons were installed, satisfied the criteria with the beacons in place.

The 2021 travel speed data for Shea Boulevard between 64th Street and Scottsdale Road are quite revealing. The posted speed limit was 45 miles-per-hour, though the average eastbound speed was 48 miles-per-hour, and the average westbound speed was 43 miles-per-hour. That difference is problematic as it can cause pedestrians to mis-judge the speed of traffic in different lanes. The 85th percentile speed in each direction was 53 miles-per-hour. That means that 15% of the traffic is exceeding 53 miles-per-hour. These travel speed facts, on a six-lane roadway, are justification for traffic control protection for pedestrians and bicyclists crossing Shea Boulevard near 66th Street.

Two exclusive aspects of Pedestrian Hybrid Beacons are important. First, the beacons are dark the vast majority of the day and week, so most drivers are never disrupted. The beacons become red only when a pedestrian activates it. Second, the beacon includes a flashing red light, therefore, when the pedestrians have crossed some of the lanes, the vehicles in those lanes can resume their travel after a short wait. Thereby, the beacons provide a high level of pedestrian safety with minimal interruption to vehicle travel. A conventional pedestrian signal such as 64th Street and 70th Street, require all vehicles to stop and wait until the pedestrians have completely crossed all six lanes of both travel directions on Shea Boulevard. That is an unnecessarily long red light for many vehicles. The Pedestrian Hybrid Beacon at 66th Street would reduce delay to vehicles on Shea compared to the pedestrian walk signals at 64th Street and at 70th Street.

Shea Boulevard at 66th Street is exactly a location where a Pedestrian Hybrid Beacon should be installed. Please trust the City Manager and the City Engineer, and install the Pedestrian Hybrid Beacon on Shea Boulevard near 66th Street as included in the current proposed Capital Improvement Projects Program budget.

Thank you for your consideration of my comments. Please contact me by email or phone if you would like to discuss my comments or if you would like further information.

Paul

Paul E. Basha, PE PTOE
Traffic Engineering Manager
Summit Land Management



pbasha@summitlandmgmt.com
Office: (480) 505-3931 Cell: (480) 330-6087
Suite 300
7144 East Stetson Drive
Scottsdale, Arizona 85251

<https://summitlandmgmt.com/>



roselawgroup.com Roselawgroupreporter.com

[@roselawgroup](https://twitter.com/roselawgroup) [@roselawgroupmeta](https://twitter.com/roselawgroupmeta)

RLG is Service :: Winner "Best places to work in Arizona"

The author of this email is not an attorney. This communication does not constitute legal advice and should not be contained in this message is privileged and confidential. It is intended only to be read by the individual or entity named in this message is not the intended recipient, you are on notice that any distribution of this message, in any form is strictly confidential. If you have received this message in error, please immediately notify the sender by telephone at 480.505.3931 or fax 480.505.3925 and delete the message. Thank you.



Think green, please don't print unnecessarily

Lane, Benjamin

From: dl <dl@centurylink.net>
Sent: Friday, June 5, 2026 6:13 PM
To: City Council; Lane, Benjamin
Subject: Scottsdale most unprepared for water cuts

⚠ External Email: Please use caution if opening links or attachments!

Channel 12 news interview with Solange Whitehead revealed that Scottsdale has the most exposure and FAILURE TO PREPARE for Colorado River water cuts and "Scottsdales proposed deep cutbacks on water spending, eliminating funds we need to keep water flowing during the looming crisis of drought depleted Colorado River". We pay our taxes and expect SCOTTSDALE to invest our tax dollars to maintain our water supply. This is an outrage. If this is true, you're priorities are missplaced, misguided and delinquent. Living in the desert there is nothing more important than our water supply. Get your priorities straight. Dont cut funds for water from the budget, INCREASE THE FUNDING FOR WATER! Plan correctly. I DONT WANT TO BE TOLD I HAVE TO MAKE SACRSFICES BECAUSE COS DIDN'T ADEQUATELY PREPARE FOR THE SITUATION WE ARE FACING! Stop approving building permits for apartments and get your priorities straight!!! I live in north Scottsdale, 75% of the water in north Scottsdale comes from the CAP. Other than ground water WE HAVE NO ALTERNATIVES! Invest our tax money to ensure we have a steady, safe. Sustainable water source. Cutting funding for water from the budget is irrational and doesn't work for the residents and all of Scottsdale. I question the credibility of the entire council and Whitehead.

Dan Lundberg

Lane, Benjamin

From: dl <dl@centurylink.net>
Sent: Saturday, June 6, 2026 5:35 PM
To: Littlefield, Kathy; City Council
Cc: Scottsdale Progress
Subject: Re: Scottsdale most unprepared for water cuts

⚠ External Email: Please use caution if opening links or attachments!

Why are there proposed water and sewer rate hikes described as being needed to acquire additional water resources when A) what additional water resources? B) cutting funds from the budget for water and placing it again on the backs of rate payers yet again and for what exactly are we getting by paying more? More raises for city staff??? C) Phoenix and other cities are all but panicking about the situation of the Colorado River water supply and other than Cave Creek, Scottsdale is the most vulnerable of all cities dependent on the Colorado River water from the CAP and council has clearly stated "cuts are coming"!

You all want to have your cake and eat it too" . This won't work for much longer. Your fooling yourself, not me and the rest of Scottsdale. The best water treatment plant in Arizona won't work when there isn't any water to treat within What...2yrs?

----- Original message -----

From: "Littlefield, Kathy" <KLittlefield@Scottsdaleaz.gov>
Date: 6/6/26 3:10 PM (GMT-07:00)
To: dl <dl@centurylink.net>
Subject: Re: Scottsdale most unprepared for water cuts

Dan,

We have what is probably the finest water department in all of Arizona. It was designed by Brian Biesemeyer, who is - in my opinion - the best water expert in all of Arizona. And we are actively tracking our water supplies and ensuring our water is kept plentiful and safe. What we can do, we will do.

Councilwoman Kathy Littlefield

From: dl <dl@centurylink.net>
Sent: Friday, June 5, 2026 6:12 PM
To: City Council <CityCouncil@scottsdaleaz.gov>; Lane, Benjamin <BLane@Scottsdaleaz.gov>
Subject: Scottsdale most unprepared for water cuts

⚠ External Email: Please use caution if opening links or attachments!

Channel 12 news interview with Solange Whitehead revealed that Scottsdale has the most exposure and FAILURE TO PREPARE for Colorado River water cuts and "Scottsdale's proposed deep cutbacks on water spending, eliminating funds we need to keep water flowing during the looming crisis of drought depleted Colorado River". We pay our taxes and expect SCOTTSDALE to invest our tax dollars to maintain our water supply. This is an outrage. If this is true, your priorities are misplaced, misguided and delinquent. Living in the desert there is nothing more important than our water supply. Get your priorities straight. Don't cut funds for water from the budget, INCREASE THE FUNDING FOR WATER! Plan

correctly. I DONT WANT TO BE TOLD I HAVE TO MAKE SACRSFICES BECAUSE COS DIDN'T ADEQUATELY PREPARE FOR THE SITUATION WE ARE FACING! Stop approving building permits for apartments and get your priorities straight!!! I live in north Scottsdale, 75% of the water in north Scottsdale comes from the CAP. Other than ground water WE HAVE NO ALTERNATIVES! Invest our tax money to ensure we have a steady, safe. Sustainable water source. Cutting funding for water from the budget is irrational and doesn't work for the residents and all of Scottsdale. I question the credibility of the entire council and Whitehead.

Dan Lundberg

Lane, Benjamin

From: Sally-Heath Lloyd <sally-heath@lloydtdardis.com>
Sent: Sunday, June 7, 2026 6:10 AM
To: City Council
Subject: Funding...water

⚠ External Email: Please use caution if opening links or attachments!

From: Sally-Heath Lloyd <sally-heath@lloydtdardis.com>
Sent: Sunday, May 10, 2026 8:26 PM
To: City Council <citycouncil@ScottsdaleAz.gov>
Subject: Please consider our water future

⚠ External Email: Please use caution if opening links or attachments!

My name is __Sally-Heath Lloyd_. I am a Scottsdale resident (and property owner). I'm writing in regard to the proposed Capital Improvements Budget for 2026-27.

I strongly object to the proposed cuts to water-related projects and I strongly urge City Council members to reinstate funding to expand the highly successful Advanced Purified Recycled Water program, increase water storage capacity at Bartlett Dam, and restore staff positions to manage these programs.

I appreciate your attention to this matter and will certainly consider your action when I cast my vote this November.

Sally-Heath Lloyd

Lane, Benjamin

From: Ryan Johnson <phxryan67@hotmail.com>
Sent: Monday, June 8, 2026 12:21 PM
To: City Council
Subject: urge us to invest in water infrastructure now

⚠ External Email: Please use caution if opening links or attachments!

Dear Mayor and Council - this is a matter of maintaining Scottsdale's economic vibrancy and our home values. I'm writing to urge you to think ahead (as previous Mayors and Councils have done so many times in the past), and invest adequately, right now, in water infrastructure and advanced water purification technologies. We all know that the region is experiencing long-term historic drought conditions, and our Colorado River allocation could be cut significantly.

Don't gamble with our economy and our home values. It will only take a few unfavorable headlines about water troubles in the Valley to undermine future confidence and investment in Scottsdale, and in all of Phoenix. We need long-term renewable sources of water beyond the Colorado River, and we need leadership from all of you to achieve it. Well water will eventually run out too - it is not renewable! Invest in advanced water technology now.

I would love to have a reply from you if you disagree with me ... please let me know what I am not aware of, or where I am off base.

Warm regards, Ryan Johnson
25 year resident, Stonegate Community

Lane, Benjamin

From: Lois Sugar <loshug@cox.net>
Sent: Tuesday, June 9, 2026 6:35 AM
To: City Council
Subject: Water!

⚠ External Email: Please use caution if opening links or attachments!

Please do not vote against Scottsdale residents and our city's future tonight!
The Arizona Agenda article is worth your attention and credence.

Not quite getting it: Scottsdale may have more to lose from Colorado River cuts than any other city in the state, and it may be the **least prepared city to deal with those cuts**, Brahm Resnik reports for *12News*. Water experts say the city doesn't "understand how big the risk is right now," and not just to the city. If any Arizona city's water supply fails, it would cause a "huge loss of confidence" in the state for investors. The city already pioneered water purification practices using toilets and kitchen drains, but a city budget meeting tonight may reignite the debate over the city's toilet-to-tap program.

Please vote to keep and fund the purification practices.

Sincerely,

Lois and Paul Sugar

Lane, Benjamin

From: Susan Dathe-Douglass <sue.dd@outlook.com>
Sent: Tuesday, June 9, 2026 10:46 AM
To: City Council
Subject: Reinstate Funding to Expand Advanced Purified Recycled Water Program

⚠ External Email: Please use caution if opening links or attachments!

Dear City Council,

My name is Susan M Douglass. I am a Scottsdale resident and property owner in Stonegate. I am writing regarding the proposed Capital Improvements Budget for 2026-2027. I understand there is intense debate within the council regarding WATER INFRASTRUCTURE INVESTMENTS. I STRONGLY object to the proposed cuts to water-related projects and I STRONGLY urge City Council members to reinstate funding to expand the Advanced Purified Recycled Water Program, increase water storage capacity at Bartlett Dam, and restore staff positions to manage these programs. I appreciate your service and attention to this matter. I will absolutely consider your action when I cast my vote this November.

Susan M Douglass
9173 N 116th Place
Scottsdale, AZ 85259
Sue.dd@outlook.com

Sent from my iPad

Lane, Benjamin

From: Mike McConnell <pmmcc@umich.edu>
Sent: Tuesday, June 9, 2026 12:24 PM
To: City Council
Subject: Water

⚠ External Email: Please use caution if opening links or attachments!

I realize that funding for advanced water recycling is about to be cut. I strongly request that funding for all water recycling efforts be restored. I cannot see any likely scenario in which Scottsdale is not facing a water crisis in the next few years. It seems ridiculous for the City Council to pretend otherwise. Recycling water to the greatest extent possible seems like an obvious way to mitigate the problem. I'm convinced that recycling alone will not solve the problem, but it's certainly an easy and obvious step. We can no longer pretend that we are in a drought and that our current situation is abnormal. We need to start planning and acting like our current climate is the new normal.

Paul Michael McConnell
11651 N. 114th Pl
Scottsdale, AZ 85259
(734) 657-9538

Lane, Benjamin

From: Shari McConnell <scmcco@umich.edu>
Sent: Tuesday, June 9, 2026 2:19 PM
To: City Council
Cc: Shari McConnell
Subject: water question

⚠ External Email: Please use caution if opening links or attachments!

Honorable Mayor Borowsky, Honorable Scottsdale City Council Members,

I am a Scottsdale resident and have been since 2006. I am troubled by the idea that funding for advanced water recycling is scheduled to be cut from the budget. Recycling water is the most obvious way to address the current and certainly future water crisis. We are all smart enough to understand that water recycling is not going to give us muddy looking tap water, and to say so is absurd. We are at a point where we need to put forth and budget for ways to encourage water conservation, water recycling being a necessary component. Water recycling and conservation should be made as part of the city budget, not eliminated. I urge you to reinsert funding for water specific projects to the 2026-27 Capital Improvements Budget tonight!

Respectfully,
Shari McConnell
11651 N 114th Place
Scottsdale 85259

Lane, Benjamin

From: Carol 2020 <carol.2020@comcast.net>
Sent: Tuesday, June 9, 2026 5:19 PM
To: City Council
Subject: Crosswalk

⚠ External Email: Please use caution if opening links or attachments!

I'm am definitely not in favor of the proposed crosswalk. This is a Want and not a Need. If the council is so conservative and super mindful of how you spend the citizens money, you know the answer should be NO. I personally, know no one who is in favor of this. Thank you,
Carol McDowell