

# CITY COUNCIL REPORT



Meeting Date: June 24, 2025  
General Plan Element: ***Neighborhoods***  
General Plan Goal: ***Enhance and Protect Neighborhoods***

## **ACTION**

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Adopt Resolution No. 13425 approving Intergovernmental Agreement No. 2022-043-COS-A1 between the City of Scottsdale and the Scottsdale Unified School District for the provision of Scottsdale Police Officers to serve as a School Resource Officer.

## **BACKGROUND**

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The Scottsdale Police Department and the Scottsdale Unified School District ("School District") have worked together since 1987 to provide a School Resource Officer Program. The program has been a positive resource for the City of Scottsdale, its citizens, the School District, and area youth.

The School Resource Officer Program is designed to provide law enforcement services and law enforcement related education to schools within the City. School Resource Officers serve as positive role models to youth in crisis, act as liaisons between the police, the school, the community and numerous community service organizations and provide countless hours of service to the entire community. Additionally, School Resource Officers provide traditional police services while on school property and take enforcement action on campus when appropriate. The presence of School Resource Officers on campus also enhances the safety and general security of school campuses.

## **ANALYSIS & ASSESSMENT**

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The Police Department currently provides School Resource Officers to the School District pursuant to Intergovernmental Agreement No. 2025-043-COS. This Agreement was established in 2022. Under this Agreement, the School District agreed to pay seventy-five (75%) percent funding ratio for the assigned School Resource Officers. Under the new Intergovernmental Agreement, the School District will be responsible for 75% of the total salary, fringe benefits, and normal cost of employee pensions per the annual actuarial valuation. The city will bear the remaining cost of the School Resource Officer Program.

## City Council Report | Scottsdale Unified School District SRO IGA

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The impact of the funding change contained in the new Intergovernmental Agreement results in SUSD funding approximately 61% of the cost for the assigned School Resource Officers and Sergeant rather than the previous 75%. The City of Scottsdale will fund 39% of the SRO cost rather than the 25% under the previous IGA. The following table details the funding split between SUSD and the city in Intergovernmental Agreement No. 2022-043-COS-A1.

	Total	SUSD Cost	City Cost
FY 2025/26 SRO Salary	\$1,007,088	\$755,316	\$251,772
PSPRS Normal Cost	\$106,546	\$79,910	\$26,637
PSPRS Liability	\$314,243		\$314,243
Remaining Fringe	\$260,345	\$195,259	\$65,086
<b>Total</b>	<b>\$1,688,222</b>	<b>\$1,030,484</b>	<b>\$657,738</b>
Percentage Split	100.0%	61.0%	39.0%

## RESOURCE IMPACTS

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### Available Funding

These positions are fully funded in the police general fund operating budget. For the contract year FY 2025/26, the School District shall pay an estimated \$1,030,484.33 for the School Resource Officers Program while Scottsdale will bear the remaining \$657,738. The annual costs to SUSD will change based upon factors such as the actuarially assessed normal cost of officer pensions, merit and or market adjustments, and staff assignments. This will result in an approximate decrease of approximately \$235,682 in General Fund revenue to the department.

### Staffing, Workload Impact

No additional staff will be required to continue the program. The police officer and police sergeant positions are existing budgeted positions assigned to schools. The School Resource Officers address calls for service on the campus and work as detectives when possible. They follow up on their own case and other law enforcement cases related to schools. This helps reduce other departmental detective and officer caseloads.

## OPTIONS & STAFF RECOMMENDATION

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### Recommended Approach

Staff recommend that the City Council approve Intergovernmental Agreement No. 2022-043-COS-A1.

### Proposed Next Steps

If Resolution No. 13425 is approved, the City will continue its participation in the School Resource Officer Program involving the Scottsdale Unified School District.

## City Council Report | Scottsdale Unified School District SRO IGA

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### RESPONSIBLE DEPARTMENT(S)

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Police Department

### STAFF CONTACT(S)

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Joe LeDuc, Chief of Police, [jleduc@scottsdaleaz.gov](mailto:jleduc@scottsdaleaz.gov)

### APPROVED BY

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Joe Le Duc, Chief of Police

(480)312-1900, [jleduc@scottsdaleaz.gov](mailto:jleduc@scottsdaleaz.gov)



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Scott Selin, Budget Director

(480) 312-2603, [sselin@scottsdaleaz.gov](mailto:sselin@scottsdaleaz.gov)



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Greg Caton, City Manager

(480) 312-7759, [gcaton@scottsdaleaz.gov](mailto:gcaton@scottsdaleaz.gov)

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6/5/25 10:15 MST

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Date

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6/6/25 09:23 MST

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Date

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6/5/25 09:49 MST

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Date

### ATTACHMENTS

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1. Resolution No. 13425
2. Intergovernmental Agreement No. 2022-043-COS-A1

RESOLUTION NO. 13425

RESOLUTION OF THE CITY OF SCOTTSDALE, MARICOPA COUNTY,  
ARIZONA, APPROVING AMENDMENT ONE TO INTERGOVERNMENTAL  
AGREEMENT NO 2022-043-COS WITH THE SCOTTSDALE UNIFIED SCHOOL  
DISTRICT FOR THE PROVISION OF POLICE OFFICERS TO SERVE AS  
SCHOOL RESOURCE OFFICERS

WHEREAS, Arizona Revised Statutes Sections 11-951, et. seq., provide that public agencies may enter into intergovernmental agreements for the provision of services, or joint or cooperative action and Article 1, Section 3-1 of the City Charter of the City of Scottsdale authorizes the City to enter into intergovernmental agreements with various public agencies, including school districts; and

WHEREAS, this Agreement enhances the public safety of the City of Scottsdale and the Scottsdale Unified School District through the provision of police officers to serve as School Resource Officers; and

WHEREAS, the City and the Scottsdale Unified School District wish to modify the amount that the District pays for School Resource Officers;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Scottsdale, as follows:

Section 1. The City Council hereby authorizes and directs the Mayor to execute, on behalf of the City, amendment one to intergovernmental agreement no. 2022-043-COS, between the City and the Scottsdale Unified School District, for the provision of police officers to serve as School Resource Officers.

PASSED AND ADOPTED by the City Council of the City of Scottsdale this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

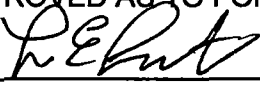
CITY OF SCOTTSDALE, an Arizona  
municipal corporation

ATTEST:

\_\_\_\_\_  
Ben Lane, City Clerk

\_\_\_\_\_  
Lisa Borowsky, Mayor

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Sherry R. Scott, City Attorney  
By: Luis E. Santaella  
Deputy City Attorney

ATTACHMENT 1

**AMENDMENT #1 TO INTERGOVERNMENTAL AGREEMENT FOR  
PROVISION OF SCHOOL RESOURCE OFFICERS  
BETWEEN  
SCOTTSDALE UNIFIED SCHOOL DISTRICT  
AND  
THE CITY OF SCOTTSDALE**

This Amendment to the Intergovernmental Agreement ("Amendment") between the Scottsdale Unified School District, a political subdivision of the State of Arizona ("District") and the City of Scottsdale, a municipal corporation of the State of Arizona ("City") is made and entered into \_\_\_\_ day of \_\_\_\_\_, 2025.

**RECITALS**

WHEREAS, the Parties now mutually desire to amend sections 16, relating to costs and payments, and 36, relating to law related education, of the Intergovernmental Agreement.

NOW THEREFORE, in consideration of the mutual promises and obligations set forth herein, the Parties hereto agree as follows.

**TERMS**

1. The recitals above are incorporated into this Amendment by this reference.
2. This Amendment shall be effective on July 1, 2025 ("Effective Date") contingent on approval by the governing authorities of the parties whether approval is given on, before or after that date. The reference to Effective Date in the introductory paragraph of the Intergovernmental Agreement is modified as above by this provision.
3. All terms and clauses of the Intergovernmental Agreement remain in effect except as modified herein.
4. The following sections of TERMS OF THE AGREEMENT are replaced and superseded in the Agreement:  
  
16. The School District shall pay on a quarterly basis to the City funds equal to seventy-five percent (75%) of the combined School Resource Officer City budgeted salaries and benefits and seventy-five percent (75%) of the School Resource Unit Sergeant budgeted salary and benefits. For the first contract year of FY 2025/2026, the School District's estimated payment is \$1,030,484.33. This cost is based upon the normal rate of PSPRS per the City of Scottsdale's Public Safety Personnel Retirement System (PSPRS) actuarial report. For FY 2026/2027 and each subsequent year thereafter, the cost will be adjusted for changes based on any changes to the budgeted salaries and fringe benefits of assigned police personnel. These adjustments will be based on the salaries and fringe benefits of those personnel assigned to the School Resource Officer

program as of January 1 of each year and the City shall provide preliminary cost data to the School District prior to February 1st of each year for budget planning purposes. Final costs will be provided to the School District prior to both Parties' annual budget adoptions.

36. SROs may provide Law Related Education (LRE) on mutually agreed upon topics based on the needs of the District. Absent mutual agreement of the Parties, LRE curriculum outlines shall be provided to the District not later than the end of the prior school year for review and approval for use for the next school year.

5. This Amendment may be executed in two (2) or more counterparts, each of which shall be deemed original, but all of which together shall constitute one and the same instrument. The signature pages from one (1) or more counterparts may be removed from such counterparts and such signature pages all attached to a single instrument so that the signatures of all parties may be physically attached to a single document.

**IN WITNESS WHEREOF, the Parties have executed this Agreement as of the day and year first written above.**

**SCOTTSDALE UNIFIED SCHOOL DISTRICT**

BY \_\_\_\_\_

Dr. Scott A. Menzel, Ph.D.  
Superintendent

**CITY OF SCOTTSDALE, an Arizona  
municipal corporation**

By \_\_\_\_\_

Lisa Borowsky  
Mayor

ATTEST:

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Ben Lane  
City Clerk

APPROVED AS TO FORM:



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Sherry R. Scott

City Attorney

By: Luis E. Santaella

Deputy City Attorney

## INTERGOVERNMENTAL AGREEMENT DETERMINATION

In accordance with A.R.S. §11-952, this Agreement has been reviewed by the undersigned who determined that this Agreement is in appropriate form and is within the powers and authority of the respective parties.

### SCOTTSDALE UNIFIED SCHOOL DISTRICT

By: \_\_\_\_\_

Lori Bird  
Attorney for Scottsdale School District

Dated: \_\_\_\_\_

## INTERGOVERNMENTAL AGREEMENT DETERMINATION

In accordance with A.R.S. §11-952, this Agreement has been reviewed by the undersigned who determined that this Agreement is in appropriate form and is within the powers and authority of the respective parties.

City of Scottsdale

By:  \_\_\_\_\_

Luis E. Santaella  
Deputy City Attorney

Dated: 6/3/21