SCOTTSDALE CITY COUNCIL
REGULAR MEETING AND WORK STUDY SESSION MINUTES
TUESDAY, OCTOBER 6, 2026

CITY HALL KIVA
3939 N. DRINKWATER BOULEVARD
SCOTTSDALE, AZ 85251

CALL TO ORDER

Mayor Lisa Borowsky called to order a Regular Meeting and Work Study Session of the Scottsdale City Council at 5:00 P.M. on Tuesday, October 6, 2026, in the City Hall Kiva Forum.

ROLL CALL

Mayor Borowsky asked City Clerk Ben Lane to conduct the roll call.

Present: Mayor Lisa Borowsky; Vice Mayor Maryann McAllen; and Councilmembers Jan Dubauskas, Barry Graham, Adam Kwasman, Kathy Littlefield, and Solange Whitehead

Also Present: City Manager Greg Caton, City Attorney Luis Santaella, City Treasurer Sonia Andrews, Acting City Auditor Lai Cluff, and City Clerk Ben Lane

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Vice Mayor McAllen.

INVOCATION

Councilman Kwasman introduced former Israeli Defense Force member Yaniv Zadeh to give the invocation.

MAYOR'S REPORT

Mayor Borowsky expressed her condolences to the family of former Budget Review Commission Member Bob Lettieri on his recent passing.

Mayor Borowsky discussed her attendance at the Taipei Economic and Cultural Office (TECO) grand opening on Monday, October 5, 2026. This office will be a significant resource for local Taiwanese businesses.

Mayor Borowsky presented a proclamation to McDowell Sonoran Conservancy Board Chair Mike Roberts, McDowell Sonoran Preserve Commission Chair Steve Colluccio, and Preserve Director Jenna Kohl recognizing October as McDowell Sonoran Preserve Month.

NOTE: MINUTES OF CITY COUNCIL MEETINGS AND WORK STUDY SESSIONS ARE PREPARED IN ACCORDANCE WITH THE PROVISIONS OF ARIZONA REVISED STATUTES. THESE MINUTES ARE INTENDED TO BE AN ACCURATE REFLECTION OF ACTION TAKEN AND DIRECTION GIVEN BY THE CITY COUNCIL AND ARE NOT VERBATIM TRANSCRIPTS. DIGITAL RECORDINGS AND CLOSED CAPTION TRANSCRIPTS OF SCOTTSDALE CITY COUNCIL MEETINGS ARE AVAILABLE ONLINE AND ARE ON FILE IN THE CITY CLERK'S OFFICE.

PRESENTATION/INFORMATION UPDATES

- **Scottsdale Fire Department Cancer Surveillance Initiatives**
  The Scottsdale Fire Department will present on cancer surveillance initiatives for firefighters.
  Presenter(s): Tom Shannon, Fire Chief
  Note: The Council may make comments or ask questions to the presenter(s); however, no Council action will be taken

Note: The Scottsdale Fire Department Cancer Surveillance Initiatives presentation was presented before the McDowell Sonoran Conservancy Update presentation.

Fire Chief Tom Shannon gave a PowerPoint presentation (attached) on the Scottsdale Fire Department Cancer Surveillance Initiatives.

- **McDowell Sonoran Conservancy Update**
  The McDowell Sonoran Conservancy will present on the organization's key priorities, statistics, and service areas.
  Presenter(s): Jenna Kohl, Preserve Director; Angy Shearer, Chief Executive Officer, McDowell Sonoran Conservancy; and Mike Roberts, Board Chair, McDowell Sonoran Conservancy
  Note: The Council may make comments or ask questions to the presenter(s); however, no Council action will be taken

Preserve Director Jenna Kohl, McDowell Sonoran Conservancy Chief Executive Officer Angy Shearer, and McDowell Sonoran Conservancy Board Chair Mike Roberts gave a PowerPoint presentation (attached) on updates related to the McDowell Sonoran Conservancy.

MINUTES

Request: Approve the following Council meeting minutes from September 2026:

a. **Special Meeting Minutes of September 8, 2026**
b. **Regular Meeting Minutes of September 8, 2026**

MOTION AND VOTE - MINUTES

Vice Mayor McAllen made a motion to approve the Special Meeting Minutes of September 8, 2026 and the Regular Meeting Minutes of September 8, 2026. Councilwoman Littlefield seconded the motion, which carried 7/0, with Mayor Borowsky; Vice Mayor McAllen; and Councilmembers Dubauskas, Graham, Kwasman, Littlefield, and Whitehead voting in the affirmative.

MOTION AND VOTE – WORK STUDY SESSION

Before the Consent Agenda was considered, Mayor Borowsky made a motion to move Work Study Session Item 1 (Employee Memorial Program) to a future Council Meeting date that can accommodate the item and Work Study Session Item 2 (Data Center Zoning Ordinance) to the October 20, 2026 City Council meeting. Councilwoman Whitehead seconded the motion, which carried 6/1, with Mayor Borowsky; Vice Mayor McAllen; and Councilmembers Dubauskas, Graham, Littlefield, and Whitehead voting in the affirmative and Councilman Kwasman dissenting.

CONSENT AGENDA

1. **Curries Indian Cuisine and Bar Liquor License (LL-0054-2026)**
Request: Consider forwarding a recommendation of approval to the Arizona Department of Liquor Licenses & Control for a new Series 12 (Restaurant) State liquor license for an existing location with a new owner.
Location: 10885 N. Frank Lloyd Wright Boulevard
Staff Contact(s): Tim Curtis, Current Planning Director, 480-312-4210, tcurtis@scottsdaleaz.gov

2. **Wilderness Spirits Distributors Liquor License (LL-0055-2026)**
Request: Consider forwarding a recommendation of approval to the Arizona Department of Liquor Licenses & Control for an Agent and Acquisition of Control Change for an existing Series 4 (Wholesaler) liquor license for an existing location with a new owner.
Location: 7466 E. Monte Cristo Avenue #1
Staff Contact(s): Tim Curtis, Current Planning Director, 480-312-4210, tcurtis@scottsdaleaz.gov

3. **Center Court Pickleball Club Liquor License (LL-0056-2026)**
Request: Consider forwarding a recommendation of approval to the Arizona Department of Liquor Licenses & Control for a location and owner transfer of an existing Series 7 (Beer and Wine Bar) State liquor license for a new location and new owner.
Location: 10220 N. 90th Street, Unit C
Staff Contact(s): Tim Curtis, Current Planning Director, 480-312-4210, tcurtis@scottsdaleaz.gov

4. **Costa Bella Liquor License (LL-0058-2026)**
Request: Consider forwarding a recommendation of approval to the Arizona Department of Liquor Licenses & Control for a new Series 12 (Restaurant) State liquor license for an existing location with a new owner.
Location: 14692 N. Frank Lloyd Wright Boulevard #147
Staff Contact(s): Tim Curtis, Current Planning Director, 480-312-4210, tcurtis@scottsdaleaz.gov

5. **General Admission Scottsdale Liquor License (LL-0059-2026)**
Request: Consider forwarding a recommendation of approval to the Arizona Department of Liquor Licenses & Control for a new Series 12 (Restaurant) State liquor license for an existing location with a new owner.
Location: 3737 N. Scottsdale Road
Staff Contact(s): Tim Curtis, Current Planning Director, 480-312-4210, tcurtis@scottsdaleaz.gov

6. **Construction Manager at Risk Construction Services Contract for Scottsdale Airport Runway 3-21 Pavement Preservation Project**
Request: Adopt **Resolution No. 13758** authorizing:
    1. Contract No. 2026-143-COS, with J. Banicki Construction, Inc., in an amount not to exceed $783,980.54, for construction services related to the Airport Runway 3-21 Pavement Preservation Project.
    2. The City Manager, or designee, to execute any other documents and take such actions as necessary to carry out the intent of the Resolution.
    Location: 15000 N. Airport Drive
    Staff Contact(s): Rick Wielebski, Aviation Director, 480-312-8475, rwielebski@scottsdaleaz.gov

***7. **Rental Initiatives Supporting Education (R.I.S.E.) Program Contract**
This item was removed at the request of staff.

Note: As part of the amended agenda, this item was removed at the request of staff.

8. **Police Records Management System Grant**
Request: Adopt **Resolution No. 13797** authorizing:
1. The acceptance of a one-time grant payment in the amount of $125,900, related to Senate Bill 1847, Section 119 for a police records management system.
2. A Fiscal Year 2026/27 Special Programs Contingency Budget transfer, of up to $125,900, to a newly created cost center to record the related grant activity.
3. The City Manager, or designee, is authorized and directed to receive on behalf of the City of Scottsdale, a one-time deposit of up to $125,900 related to Senate Bill 1847, Section 119 through the Arizona State Department of Administration's Arizona Records Management Program, established under Laws 2024, Ch. 209, Sec. 127 and is authorized to execute any necessary documents or forms.

Staff Contact(s): Joseph LeDuc, Chief of Police, 480-312-1900, jleduc@scottsdaleaz.gov

9. **Appointment and Reappointment of Pro Tem Judges for the City Court**
Request: Adopt **Resolution No. 13796** authorizing:
1. The following reappointments of Pro Tem Judges for a four-year term for a period beginning October 8, 2026 and ending October 7, 2030: Scott Adams, Laura Estay Lowery, Patricia Riggs, and Karen Alexis Yakubi.
2. The following appointments of Pro Tem Judges for an initial two-year term for a period beginning October 8, 2026 and ending October 7, 2028: Adithya Bala, Mary Jo Barsetti, Matt Buesing, Amy Lopez-Ortiz, and Thomas Timmer.

Staff Contact(s): Marianne Bayardi, Presiding Judge, 480-312-2775, c/o cphelps@scottsdaleaz.gov

10. **Airport Rules and Regulations and Airpark Rules and Regulations Code Amendment**
Requests:
1. Adopt **Ordinance No. 4721** repealing outdated provisions and codifying the Aiport Rules and Regulations as Article V and the Airpark Rules and Regulations as Article VI within Chapter 5 of the Scottsdale Revised Code [Aviation], including updated provisions governing aircraft staging and parking consistent with FAA-approved Modification of Standard.
2. Adopt **Resolution No. 13787** declaring the Airport Rules and Regulations and the Airpark Rules and Regulations filed with the City Clerk as public records and adopting them by reference.

Staff Contact(s): Rick Wielebski, Aviation Director, 480-312-8475, rwielebski@scottsdaleaz.gov

11. **Desert Dog Police K9 Trials & Public Safety Expo Event Funding Agreement**
Request: Adopt **Resolution No. 13798** authorizing:
1. Funding, not to exceed $7,500, from the portion of the Fiscal Year (FY) 2026/27 Tourism Development Fund that is allocated in the FY 2026/27 Operating Budget toward event retention and development for the Desert Dog Police K9 Trials & Public Safety Expo.
2. Contract No. 2026-160-COS, an event development funding agreement, with Arizona Law Enforcement Canine Association, Inc.

Staff Contact(s): Kevin Burke, Economic Development & Tourism Senior Director, 480-312-2533, kburke@scottsdaleaz.gov

12. Western Wiffleball Classic Event Funding Agreement

Request: Adopt **Resolution No. 13799** authorizing:

1. Funding, not to exceed $5,000, from the portion of the Fiscal Year (FY) 2026/27 Tourism Development Fund that is allocated in the FY 2026/27 Operating Budget toward event retention and development for the Western Wiffleball Classic.
2. Contract No. 2026-161-COS, an event development funding agreement, with Big League Wiffleball, LLC.

Staff Contact(s): Kevin Burke, Economic Development & Tourism Senior Director, 480-312-2533, kburke@scottsdaleaz.gov

13. Fiscal Year (FY) 2026/27 Capital Budget Adjustments

Request: Adopt **Resolution No. 13733** authorizing FY 2026/27 Capital Budget adjustments to ensure compliance with Ordinance No. 4712 and accurately expensing the FY 2026/27 budget.
Staff Contact(s): Scott Selin, Budget Department Director, 480-312-2603, sselin@scottsdaleaz.gov

14. Fiscal Year (FY) 2026/27 Operating Budget Adjustments

Request: Adopt **Resolution No. 13788** authorizing FY 2026/27 Operating Budget adjustments to ensure compliance with Ordinance No. 4712 and accurately expensing the FY 2026/27 budget.
Staff Contact(s): Scott Selin, Budget Department Director, 480-312-2603, sselin@scottsdaleaz.gov

City Treasurer Sonia Andrews gave a presentation on the proposed Fiscal Year (FY) 2026/27 Operating Budget Adjustments.

PUBLIC COMMENT – CONSENT AGENDA

There was no public comment on the Consent Agenda items.

MOTION AND VOTE – CONSENT AGENDA

Councilman Graham requested additional information on Item 14 [Fiscal Year (FY) 2026/27 Operating Budget Adjustments].

Councilwoman Littlefield made a motion to approve Consent Agenda Items 1 through 14, noting that Item 7 [Rental Initiatives Supporting Education (R.I.S.E.) Program Contract] was removed by request of staff. Councilwoman Whitehead seconded the motion, which carried 7/0, with Mayor Borowsky; Vice Mayor McAllen; and Councilmembers Dubauskas, Graham, Kwasman, Littlefield, and Whitehead voting in the affirmative.

REGULAR AGENDA

15. City of Scottsdale 10-Year Public Art Plan

Request: Adopt **Resolution No. 13793** approving the City of Scottsdale 10-Year Public Art Plan, pursuant to Contract No. 2026-012-COS, a management services agreement between the City of Scottsdale and Scottsdale Arts.
Presenter(s): Kati Ballares, Public Art Program Director, Scottsdale Arts
Staff Contact(s): Kevin Burke, Economic Development & Tourism Senior Director, 480-312-2533, kburke@scottsdaleaz.gov

Economic Development & Tourism Senior Director Kevin Burke introduced Scottsdale Arts Public Art Program Director Kati Ballares who gave a PowerPoint presentation (attached) on the proposed City of Scottsdale 10-Year Public Art Plan.

PUBLIC COMMENT – ITEM 15

There was no public comment on this item.

MOTION AND VOTE – ITEM 15

Councilwoman Whitehead made a motion to adopt Resolution No. 13793 approving the City of Scottsdale 10-Year Public Art Plan, pursuant to Contract No. 2026-012-COS, a management services agreement between the City of Scottsdale and Scottsdale Arts. Councilwoman Littlefield seconded the motion, which carried 7/0, with Mayor Borowsky; Vice Mayor McAllen; and Councilmembers Dubauskas, Graham, Kwasman, Littlefield, McAllen, and Whitehead voting in the affirmative.

***16. Flock Camera Usage**
Request: Presentation, discussion, and possible direction to staff regarding the continued use of Flock technology by the Scottsdale Police Department.
Presenter(s): Joseph LeDuc, Police Chief

Note: As part of the amended agenda, this item was moved from Work Study Item 3 to Regular Agenda Item 16.

Assistant Police Chiefs Chris Watson and Lee Campbell gave a PowerPoint presentation (attached) on Flock Camera Usage.

PUBLIC COMMENT – ITEM 16

Mayor Borowsky opened public comment on this item.

Darryl DelHousaye, Scottsdale resident, spoke in support of the continued use of Flock cameras.

John Suppes, Scottsdale resident, spoke in support of the continued use of Flock cameras.

Jim Hill, representing Arizona Law Enforcement Outreach & Support, spoke in support of the continued use of Flock cameras.

Jay Jacobs, the former Chief Executive Officer of the Jewish Community Center in Scottsdale, spoke in support of the continued use of Flock cameras.

Jeff Gentry, Under Sheriff for the Maricopa County Sheriff's Office (MCSO) and Phoenix resident, spoke on behalf of MCSO Sheriff Jerry Sheridan in support of the continued use of Flock cameras.

Jason Alexander, Scottsdale resident, discussed the item being scheduled initially as a Work Study Session item.

Linda Rizzo, Scottsdale resident, spoke in opposition to the continued use of Flock cameras.

Michal Joyner, Scottsdale resident, spoke in support of the continued use of Flock cameras.

Kevin Watts, Arizona State Fraternal Order of Police Vice President and Phoenix resident, spoke in support of the continued use of Flock cameras.

Eric Fowler, Chair of the Maricopa County Libertarian Party and Chandler resident, spoke in opposition to the continued use of Flock cameras and provided a handout (attached) to the City Council.

Eugene Rose, Scottsdale resident, spoke in opposition to the continued use of Flock cameras.

Lottie Kimball, representing the Scottsdale Fraternal Order of Police, spoke in support of the continued use of Flock cameras.

Alan Rodbell, former Scottsdale Police Chief and Scottsdale resident, spoke in support of the continued use of Flock cameras.

Patricia Badenoch, Scottsdale resident, spoke in opposition to the continued use of Flock cameras.

Christopher Miller, Scottsdale resident, spoke in opposition to the continued use of Flock cameras.

Mark Yule, Scottsdale resident, spoke in support of the continued use of Flock cameras.

Felipe Priess, Scottsdale resident, spoke in opposition to the continued use of Flock cameras

Jason Dragon, Scottsdale resident, discussed concerns regarding six-month records retention policy of Flock camera footage.

Vincent La, Scottsdale resident, spoke in opposition to the continued use of Flock cameras.

Christine Burke, Scottsdale resident, spoke in opposition to the continued use of Flock cameras.

Andrew Costello, Scottsdale resident, spoke in opposition to the continued use of Flock cameras.

Reuben White, Scottsdale resident, spoke in opposition to the continued use of Flock cameras.

Mayor Borowsky closed public comment on this item.

MOTION – ITEM 16

Councilwoman Whitehead made a motion to direct the City Manager, City Attorney, City Auditor, and other appropriate City staff to take the following actions regarding the City's uses of Automated License Plate Reader (ALPR) technology:

1. Ordinance. Prepare an ordinance governing the City's use of ALPR technology, including criminal penalties for misuse, and bring it back for City Council consideration at the December 1, 2026, City Council Meeting.
2. Independent audit. The City Auditor will conduct an initial independent audit of the City's use of ALPR technology and the safeguards in place for it. /Thereafter, the City Auditor shall conduct an annual audit of the use of ALPR technology to ensure it is used appropriately.
3. Vendor evaluation and contract transition. Prior to December 1, 2026, unless it is administratively impossible, evaluate alternative ALPR vendors. The goal is to keep the public-safety benefits of ALPR technology while identifying options that give the City more control over data ownership, privacy, security, and data sharing. As part of this evaluation, review the City's current contract with Flock Safety and report back on how and when the City may exit it. The report should cover:

1. The contract's termination provisions, notice requirements, and any related costs or penalties;
2. The return, transfer, or certified destruction of City data held by the vendor;
3. A transition plan that keeps ALPR public-safety capabilities in place during any change of vendor; and
4. A recommended timeline for ending the current contract and moving to a new vendor, if one is selected.
5. It is the City Council's intent not to fund the Flock Safety contract for Fiscal Year 2027-2028. The City Manager is directed to leave funding for the Flock Safety contract out of the proposed Fiscal Year 2027-2028 budget. Staff will also identify any non-appropriation, termination, or notice steps needed to end the contract by June 30, 2027, so that a replacement solution is in place no later than Fiscal Year 2027-2028, or as soon reasonably possible.

4. Transparency page. Explore creating a public technology transparency webpage that identifies and describes technologies used by the City for law enforcement.
5. User access. Consider limiting the number of City users who have access to ALPR technology and data.
6. Federal access. Include in the proposed ordinance, policy, or both a provision that prohibits federal government access to the City's ALPR technology and data, except to the extent required by law, such as pursuant to a validly issued subpoena or warrant.
7. Training and oversight. Require every authorized ALPR user to complete annual training and sign an annual attestation. Also require an annual review of the City's ALPR policies.
8. Retention. Review the current retention schedule for ALPR data. If a shorter retention period is appropriate, seek any necessary approval from the Arizona State Library, Archives and Public Records.
9. Other recommendations. Bring back any other recommendations staff considers appropriate.

Vice Mayor McAllen seconded the motion.

FRIENDLY AMENDMENT NO. 1 – ITEM 16

Councilman Kwasman made a friendly amendment to include in the proposed ordinance or policy or both related to the provision prohibiting the federal government access to the City's ALPR technology in data except to the extent required by law such as pursuant to validly issued subpoena, warrant, or exigent circumstance including, but not limited to, terrorist investigations or any other emergency investigations. The friendly amendment was accepted by Councilwoman Whitehead and Vice Mayor McAllen.

FRIENDLY AMENDMENT NO. 2 – ITEM 16

Mayor Borowsky made a second friendly amendment to include in the proposed ordinance or policy a very strict hot list; to examine the maximum retention policy with a preference that it be 30 days; limit staff access; look at a two-tier system for historical searches that would require a second level of approval; publish restrictions and uses on the City's website; and have the City Auditor conduct an audit related to historical use within 90 days and make a recommendation on the possibility of a third-party independent audit. The second friendly amendment was accepted by Councilwoman Whitehead and Vice Mayor McAllen.

VOTE ON MOTION WITH FRIENDLY AMENDMENTS – ITEM 16

The Council then voted on the motion with the two friendly amendments, which carried 7/0, with Mayor Borowsky; Vice Mayor McAllen; and Councilmembers Dubauskas, Graham, Littlefield, McAllen, and Whitehead voting in the affirmative.

PUBLIC COMMENT

Carla, Scottsdale resident, discussed concerns related to the Scottsdale Trolley operations.

Jason Alexander, Scottsdale resident, discussed Councilmember comments from the September 22nd City Council Meeting and Councilmember comments regarding data centers.

Mark Rentz, Scottsdale resident, thanked the City Manager for responding to his Citizen Petition and discussed concerns regarding water security.

CITIZEN PETITIONS

17. Receipt of Citizen Petitions
Request: Accept and acknowledge receipt of citizen petitions. Any member of the Council may make a motion, to be voted on by the Council, to:
1. Direct the City Manager or responsible Charter Officer to agendize the petition for further discussion;
2. Direct the City Manager or responsible Charter Officer to investigate the matter and prepare a written response to the Council, with a copy to the petitioner; or
3. Take no action.

Staff Contact(s): Ben Lane, City Clerk, 480-312-2411, blane@scottsdaleaz.gov

No citizen petitions were received.

1. Employee Memorial Program
Request: Presentation, discussion, and possible direction to staff regarding the creation of a formal program and permanent memorial honoring City of Scottsdale employees who have died in the line of duty, including options for memorial design and location, eligibility criteria for inclusion, and associated budgetary needs.
Presenter(s): Monica Boyd, Human Resources Senior Director

Note: Based on an earlier Council vote, Work Study Session Item 1 (Employee Memorial Program) was moved to a future City Council Meeting date.

2. Data Center Zoning Ordinance
Request: Receive, discuss, and provide possible direction regarding zoning ordinances as they apply to data centers and to explore creating more specific requirements.
Presenter(s): Erin Perrault, Planning and Development Services Senior Director and Kevin Burke, Economic Development & Tourism Senior Director

Note: Based on an earlier Council vote, Work Study Session Item 2 (Data Center Zoning Ordinance) was moved to the October 20, 2026 City Council Meeting.

***3. Flock Camera Usage**
This item was moved to Regular Agenda Item No. 16.

Note: As part of the amended agenda, this item was moved to Regular Agenda Item No. 16.

COUNCILMEMBER REPORTS

Councilman Graham invited residents to attend tomorrow's community meeting regarding Eldorado Park improvements.

Vice Mayor McAllen thanked the Special Events staff for their efforts related to the new Farmer's Market location, which premiered last Saturday at the City Hall parking lot and surrounding Civic Center space.

MOTION AND VOTE – ADJOURNMENT

Councilman Kwasman made a motion to adjourn the Regular Meeting and Work Study Session. Councilwoman Whitehead seconded the motion, which carried 7/0, by voice vote, with Mayor Borowsky; Vice Mayor McAllen; and Councilmembers Dubauskas, Graham, Kwasman, Littlefield, and Whitehead voting in the affirmative.

ADJOURNMENT

Mayor Borowsky adjourned the Regular Meeting at 9:11 P.M.

SUBMITTED BY:

Ben Lane

Ben Lane, City Clerk

Officially approved by the City Council on _____

CERTIFICATE

I hereby certify that the foregoing Minutes are a true and correct copy of the Minutes of the Regular Meeting and Work Study Session of the City Council of Scottsdale, Arizona, held on the 6th day of October 2026.

I further certify that the meeting was duly called and held, and that a quorum was present.

DATED this 10th day of November 2026.

_____

Ben Lane, City Clerk

The Cost of Service

Occupational Cancer in the Scottsdale Fire Department

Scottsdale Fire Department | Risk Management Data & Firefighter Collaborative Research Project (FCRP) Findings

PRESENTATION/
INFORMATION
UPDATES

September 2026

Firefighting Is a Recognized Cancer Risk

Decades of federal and academic research confirm elevated cancer risk tied directly to the job.

9%

Higher rate of cancer diagnoses among career firefighters vs. the U.S. general population

NIOSH, pooled cohort of ~30,000 firefighters (SF, Chicago, Philadelphia)

2

14%

Higher rate of cancer-related deaths among the same firefighter cohort

NIOSH multi-city firefighter cancer study

3

#1

Cancer is the leading cause of line-of-duty death for U.S. firefighters

International Association of Fire Fighters (IAFF)

4

~2x

Elevated risk for testicular, skin (melanoma), and other cancers strongly linked to firefighting exposure

Peer-reviewed meta-analyses of firefighter cancer studies

Sources: NIOSH Firefighter Cancer Study (2010 to 2015, ~30,000 career firefighters); IAFF; Soteriades et al., meta-analytic review of firefighter cancer risk.

Scottsdale's Reality, in Our Own Claims

City of Scottsdale Risk Management workers' compensation data, Fire Department, valued 08/31/2026.

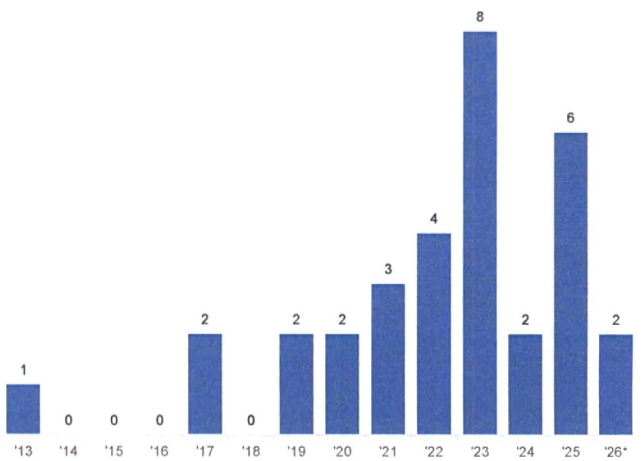
32
Cancer workers'-comp claims since 2013

30
Individual firefighters diagnosed

$1.96M
Total incurred cost to the City

1
Line-of-duty cancer death (21-year veteran)

Cancer Claims Filed by Year



** 2026 partial year (through Aug 31)*

Source: City of Scottsdale Risk Management, Fire Department Workers' Compensation Cancer Claims report, run date 08/31/2026.

What Absence Costs Beyond the Claim

Minimum staffing doesn't flex

Every apparatus must run at minimum crew strength. An absence for diagnosis, treatment, or recovery has to be backfilled, not left open, to keep the truck in service.

2

Overtime is the default backfill

Vacant shifts are filled at the overtime rate the standard route to cover an absence without adding budgeted headcount. It's the fastest lever, and the most expensive one.

3

Duration compounds the cost

Surgery, chemotherapy, radiation, and recovery often run weeks to months per case, multiplying the overtime hours behind a single diagnosis well beyond a typical short-term leave.

Illustrative Cost of One Extended Absence

A 10-week treatment-related leave, backfilled on a standard 24-hour shift, runs roughly 23 shifts of overtime coverage about $34,600 in backfill cost alone (at the department's actual $62.68/hr overtime rate), on top of the ~$61,000 average claim cost already shown.

Other Financial & Operational Considerations

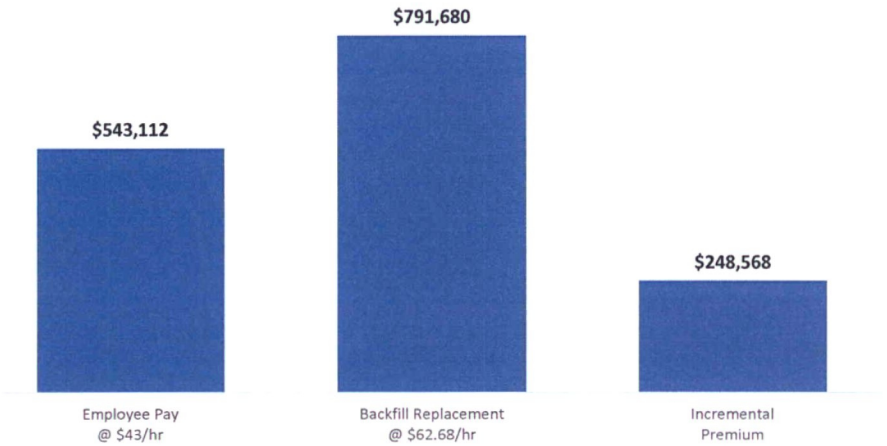
Backfill is often pulled from other stations, thinning citywide coverage for the duration. Overtime-heavy schedules raise fatigue and injury risk for the crews covering. Extended or repeat absences can also trigger recruiting, academy, and field-training costs if a position converts to long-term leave.

Illustrative estimate based on standard 24-hour shift scheduling and the department's actual overtime backfill rate of $62.68/hr; actual backfill cost varies by rank, absence length, and staffing conditions at the time of absence.

The Real Cost of Time Off the Truck

Aggregate hours logged in the Department's cancer-related leave file, priced at the department's actual wage and overtime backfill rates.

Backfill Cost Comparison — 12,630.5 Aggregate Hours Logged



12,630.5 hrs

Total hours off the truck across logged cancer-related leave cases

$792K

Cost to backfill those hours at the department's actual overtime rate ($62.68/hr)

$249K

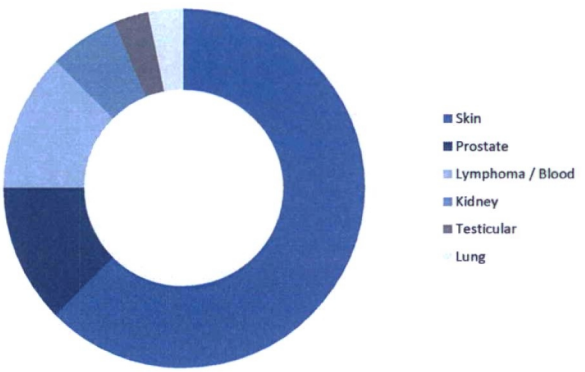
Incremental premium over paying the employee directly

Reflects only cases with hours logged; several open cases have not yet reported hours, so this understates total exposure.

Source: Scottsdale Fire Department cancer-related leave log (Work Comp, Medical, Vacation, Time Trades hours), aggregated across employees; based on the department's actual average hourly rate of $43 and overtime backfill rate of $62.68.

Where the Burden Falls and What Research Is Finding

Scottsdale Cancer Claims by Type (n = 32)



Skin cancers (basal cell, squamous cell, melanoma) account for 20 of 32 claims, consistent with cumulative UV and combustion-byproduct exposure during suppression and overhaul.

FCRP

Scottsdale Firefighters in the Field

University of Arizona Firefighter Collaborative Research Project

PFAS "forever chemicals" and memory: Among firefighter participants, higher blood levels of PFOA were associated with lower scores on a validated memory test (paired-associate learning). No association was found with reaction time.

Blood/plasma donation as an exposure countermeasure: This study requires more analysis to determine if there is a definitive benefit to regular donation of blood. Specifically in the epigenetic age of cells.

Bottom line: Occupational exposures are leaving a measurable biological signature in our own workforce. Findings are preliminary and under peer review, and SFD's continued participation helps identify what actually protects firefighters.

Sources: City of Scottsdale Risk Management cancer claims data; FCRP Aggregate Results, PFAS & Cognitive Function (Aug 2026) and Epigenetics of Blood/Plasma Donation, Univ. of Arizona COPH.

What This Means for Scottsdale

Thirty-two claims and $1.96M in costs are the visible tip of an exposure the whole department carries. Four investments keep pace with the risk.

1

Sustain & expand early-detection screening

Continue full-body MRI, Galleri blood test, and dermatology screening (FEMA-funded pilot) that is already finding cancers at earlier, more treatable stages.

2

Invest in exposure reduction

Gear decontamination, PFAS-reduced turnout gear and foam, and SCBA compliance during overhaul, targeting the skin and inhalation pathways behind most of our claims.

3

Keep SFD in the FCRP research partnership

Continued participation with the University of Arizona gives Scottsdale early, first-hand access to evidence on what interventions actually reduce cancer risk.

4

Protect support for affected personnel

Sustain Arizona presumptive-cancer workers' comp coverage and peer/case-management support for firefighters and families navigating a diagnosis.

CITY OF SCOTTSDALE

The Statute Behind the Screening Program

A.R.S. § 23-901.09 presumes many of our claimed cancers are occupational — but only within a window our surveillance program has to match.

1

What the law presumes

Eighteen cancers, from leukemia and mesothelioma to skin, prostate, and breast cancer, are presumed occupational, covering nearly every claim type in our own data.

2

Who qualifies for coverage

Granted only with a clean pre-employment physical, at least 5 years of hazardous-duty service, and, for most listed cancers, an NFPA 1582-aligned exam.

3

Coverage outlives the career

The presumption follows former firefighters up to 15 years after their last day of service, or until age 65, whichever comes first — long past a single career.

4

Why screening can't stop at retirement

A diagnosis found after the window closes loses the presumption, shifting the burden of proof onto the retiree. Screening has to reach as far as the law does.

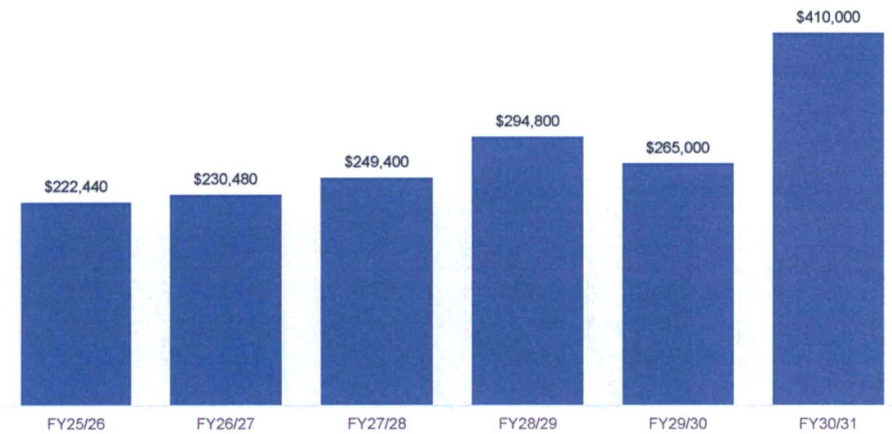
CITY OF SCOTTSDALE

Source: A.R.S. § 23-901.09; rebuttable by clear and convincing evidence of a non-occupational cause.

Investing Ahead: The Six-Year Screening Budget

Projected cost of the department's cancer surveillance program, FY 2025/26 to FY 2030/31.

Total Projected Screening Cost by Fiscal Year



$1.67M

Total projected investment across all six fiscal years

239 → 355

Eligible personnel, FY25/26 to FY30/31 (+48%)

$2,680

Fixed cost per screening, flat across all six years

Protocol: 5 years of service required for eligibility; rescreened every 3 years.

Source: Scottsdale Fire Department Cancer Screening Cost Projections. Figures reflect projected eligibility and do not assume future retirements or resignations.

What's Driving the Growth and Why It's Worth It

1. **Workforce growth**

   Eligible personnel climb from 239 to 355 over six years (+48%) as more firefighters cross the 5-year service threshold.

2. **Recycle cohorts stack**

   Every member is rescreened on a 3-year cycle. In FY30/31, 84 recycled FY25/26 participants land in the same year as 69 newly eligible members, pushing screenings from 99 to 153 in a single year.

3. **Unit cost stayed flat**

   The $2,680 per-screening cost does not change across the projection. Every dollar of growth is volume: more firefighters getting screened, not price inflation.

IARC Group 1: "Carcinogenic to Humans"

In 2022, the International Agency for Research on Cancer (IARC) classified the occupational exposure of firefighting as Group 1, its strongest level of evidence that an exposure causes cancer, the same category as asbestos and tobacco smoke.

Our Local Screening Partner

Vincere Cancer Center, based here in Scottsdale, provides the screening technology behind this program, including full-body MRI, the Galleri test, and dermatology exams, plus case management and direct coordination with Risk Management on Arizona presumptive-cancer workers' comp claims.

Sources: Scottsdale Fire Department Cancer Screening Cost Projections; IARC Monographs Volume 132 (2022), Occupational Firefighting.

Management Strategy

Collaboration with City Manager, Risk, HR

Early Detection

Regular screening catches cancer while it's most treatable, before symptoms appear.

Life-Saving Care

Vincere Cancer Center connects every diagnosis to immediate, expert case management.

Cost Mitigation

A $2,680 screening is a fraction of the cost, and the human toll, of a late-stage diagnosis.

$2,680
cost of one screening

vs.

~$61,000
average cost of a Scottsdale firefighter cancer claim

Roughly 23x more to treat a claim than to catch it early.

This is what keeps the promise of our mission real for every Scottsdale firefighter.

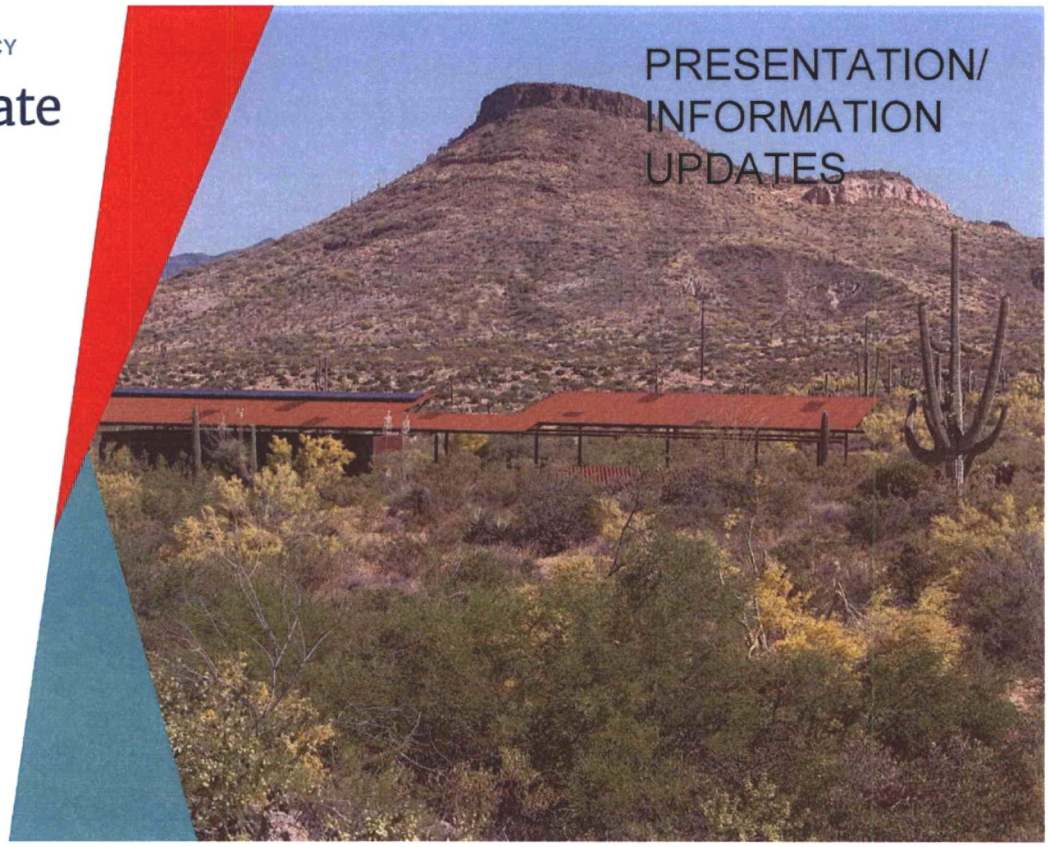
"We Care For You."

MCDOWELL SONORAN CONSERVANCY

City Council Update

KEY PRIORITIES
STATISTICS
SERVICE AREAS

October 6, 2026



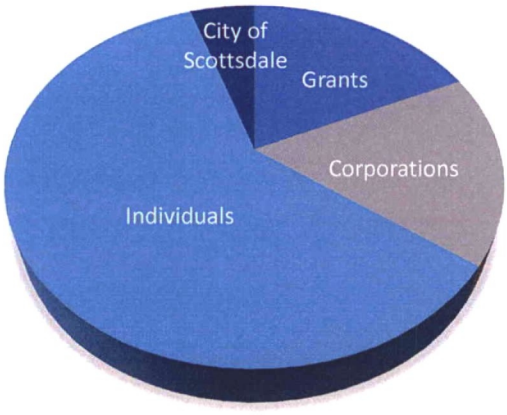
Angy Shearer
Chief Executive Officer

Mike Roberts
Board Chair

MCDOWELL SONORAN CONSERVANCY

THE MCDOWELL SONORAN CONSERVANY

35 years and counting...



- Independent 501(c) 3 Non-Profit organization, 90% donor funded
- Volunteer driven, supported with professional staff
- Key partner to City Of Scottsdale
- Represent investment in Scottsdale and our future

Vision: 'A thriving Sonoran Desert for future generations'.

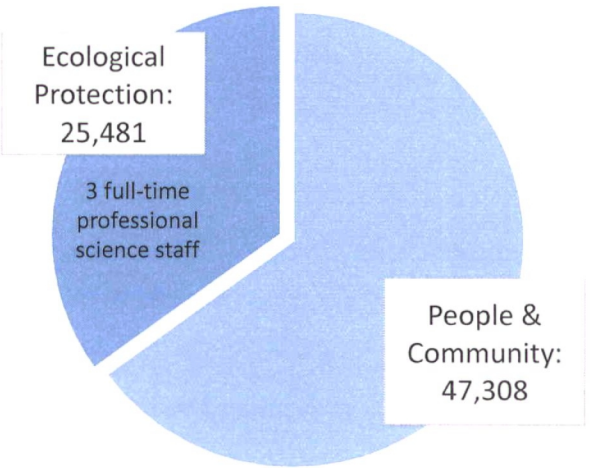
MCDOWELL SONORAN CONSERVANCY

STEWARDSHIP

Core Stewardship Programs



Volunteer Steward Hours (Last 12 months): 72,789



MCDOWELL SONORAN CONSERVANCY

STEWARDSHIP

Core Stewardship Programs

TRAILHEAD AMBASSADORS & PATROLLERS

Supporting an enjoyable experience from the outset.

33,000 SERVICE HOURS

110,000 VISITOR ENGAGEMENTS

- Provide directions, reinforce safe choices
- Surface safety concerns—help minimize rescues
- At major trailheads and highly trafficked trailheads





CONSTRUCTION & MAINTENANCE

Trail and storm damage repair, hazard removal checks keep routes clear to support safe, enjoyable visitor experience.

248 PROJECTS COMPLETED

MCDOWELL SONORAN CONSERVANCY

McDowell Sonoran Conservancy | City Council Update

STEWARDSHIP

Conservancy stewards – the Desert's safety net...

What we do in one glance:

- **Guide Smart Adventures** — Help visitors choose hikes that match their fitness, weather, and trail conditions. *Fewer rescues. Better experiences.*
- **Support in Emergencies** — Encourage timely 911 calls when needed and reassure visitors who worry about cost. *Safety first, always.*
- **Welcome the World** — Help visitors, from local to across the globe, understand the Preserve, its wildlife, and how to make the most of their time here. *Every visit becomes a story worth taking home.*



Keeping people safe, informed, and inspired — one conversation at a time.

MCDOWELL SONORAN CONSERVANCY

COMMUNITY IMPACT

Education & Community Impact

GUIDED HIKES & BIKES

~140 FREE ACTIVITIES

1,100+ PUBLIC PARTICIPANTS

Free educational experiences connect residents directly with the Preserve.

COMMUNITY ENGAGEMENT

17 LECTURES

14 SCOTTSDALE HOAs

Mustang Library events and direct neighborhood outreach expand community access.

YOUTH EDUCATION

~1,465 LOCAL STUDENTS

11 FIELD TRIPS **5** CLASS VISITS

Learning continues through field experiences, classroom visits, and the Conservation Expo.







SCIENCE

FY27 Science — Monitoring Change, Guiding Recovery

Seven long-term programs turn field observations into practical management action.

UNDERSTAND ECOSYSTEM CHANGE

ECOSYSTEM FUNCTION — WEEKLY

Plant + pollinator phenology tracks seasonal resource availability and ecological rhythms.

BAT MONITORING — 5 SITES

Annual acoustic surveys, late-winter white-nose testing, and monthly old-mine roost monitoring.

INVERTEBRATE + AVIAN — 4× / YEAR

Arthropod collections, butterflies at 6 sites, and seasonal diurnal and nocturnal bird surveys.

PROTECT CONNECTIVITY & RECOVERY

LANDSCAPE CONNECTIVITY — 79 CAMERAS

Detect seasonal wildlife patterns and vehicle conflicts across the Preserve.

TORTOISE TRACKING — ~20 TORTOISES

Track monthly movement patterns and habitat needs.

HABITAT CONDITION — SEASONAL

Map and remove invasive plants during green-up.

ECOLOGICAL RECOVERY — ONGOING

Test saguaro survival, water restoration islands monthly, and collect native seed for post-fire recovery.

MCDOWELL SONORAN CONSERVANCY

DECISION SUPPORT

Data Analytics & Innovation

01

PARTNER

Desert Data Labs

Contract with a specialist partner to maximize the value of Conservancy research.

02

TRANSLATE

10 yrs baseline data

Create accessible reports and dynamic dashboards from robust historical data.

03

APPLY

Recommendations

Strengthen interpretation, care and management recommendations to City.



Turning a decade of ecological data into clear management decisions.

MCDOWELL SONORAN CONSERVANCY

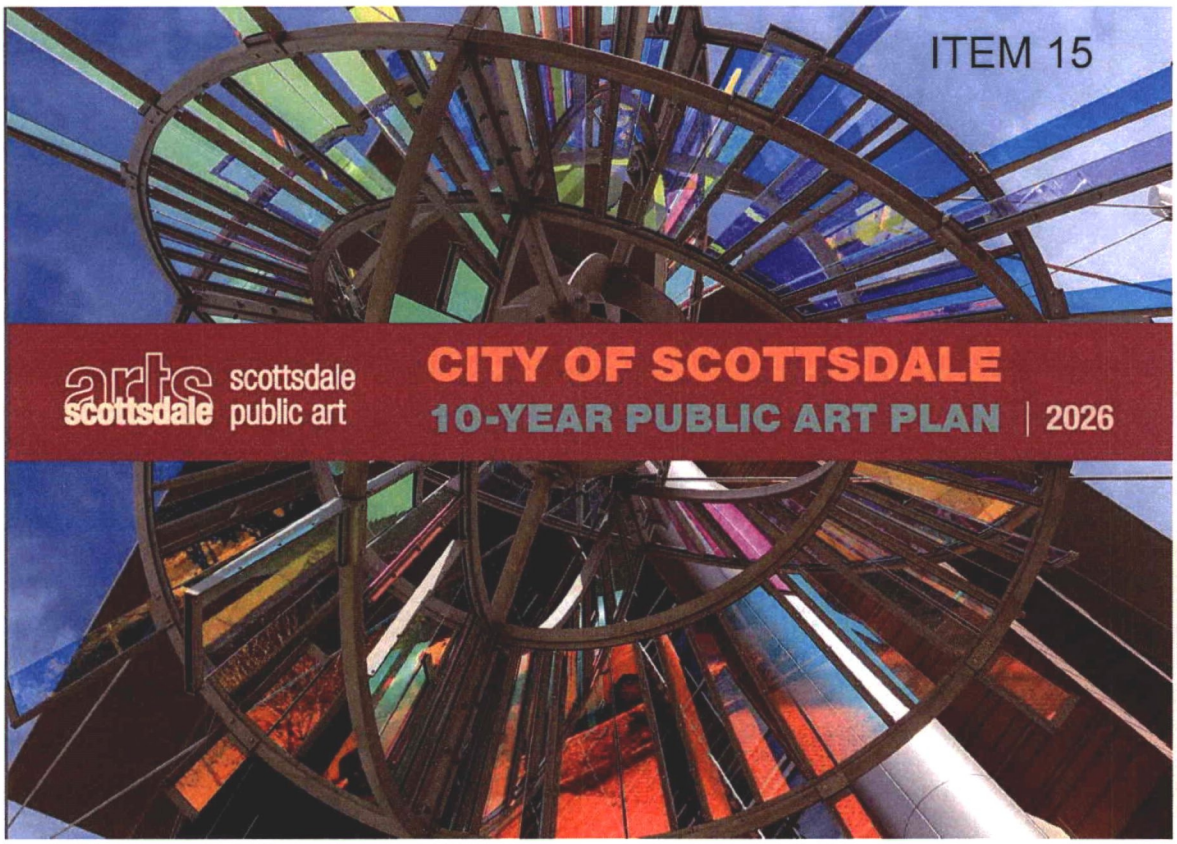


THANK YOU

Thank you for all you do for the McDowell Sonoran Conservancy.

MCDOWELL SONORAN CONSERVANCY

CITY COUNCIL UPDATE



Presentation to Scottsdale City Council

October 6th, 2026

Scottsdale Public Art Is…

- 53 years old
- Enhancing quality of life
- 165 pieces of permanent public art
- 1,085 pieces of portable works
- Respected leader in the field for our unique partnership
- Currently managing over 60 individual projects
- Maintenance and conservation

- Thompson Peak Dog Park

Woof! by Shachi Kale

- Fire Station 612

Wholeness by Maria Salenger

- McCormick Stillman Rail Road Park

Parallel Companion by Kris Kollasch



Why this Plan matters

- Establishes a forward thinking strategic roadmap aligning Scottsdale Public Art initiatives with the City's rapid growth and evolving economic and cultural landscape.

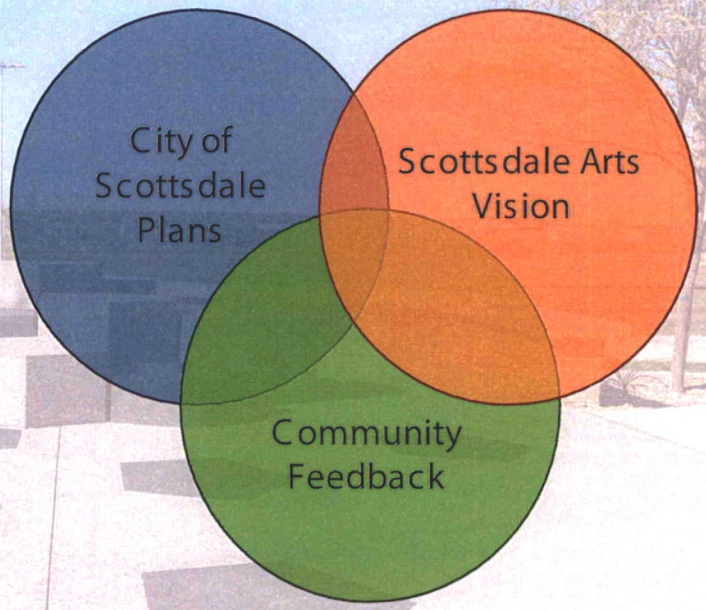
- Confirms the commitment to responsible stewardship of the city's public art assets.



How the Plan was developed.

- Coalescing the goals of the City of Scottsdale's plans with feedback from the community and Scottsdale Art's vision to be a premiere arts destination

- Highlighting new opportunities to bring artistic vision into civic infrastructure through creative placemaking, community engagement and cultivation of local artists



How the Plan was developed.

ART BUILDS COMMUNITY

CIPRUS COLLABORATIVE

- Research
  - Historical / Current Cultural Context
  - Scottsdale Arts Plans, Policies & Procedures
  - CoS Plans, Policies & Procedures
  - Benchmark Cities

- Community Engagement
  - Surveys
  - Direct Interviews
  - Community Visioning Meetings
  - Artist Led Workshops
  - Public Meetings

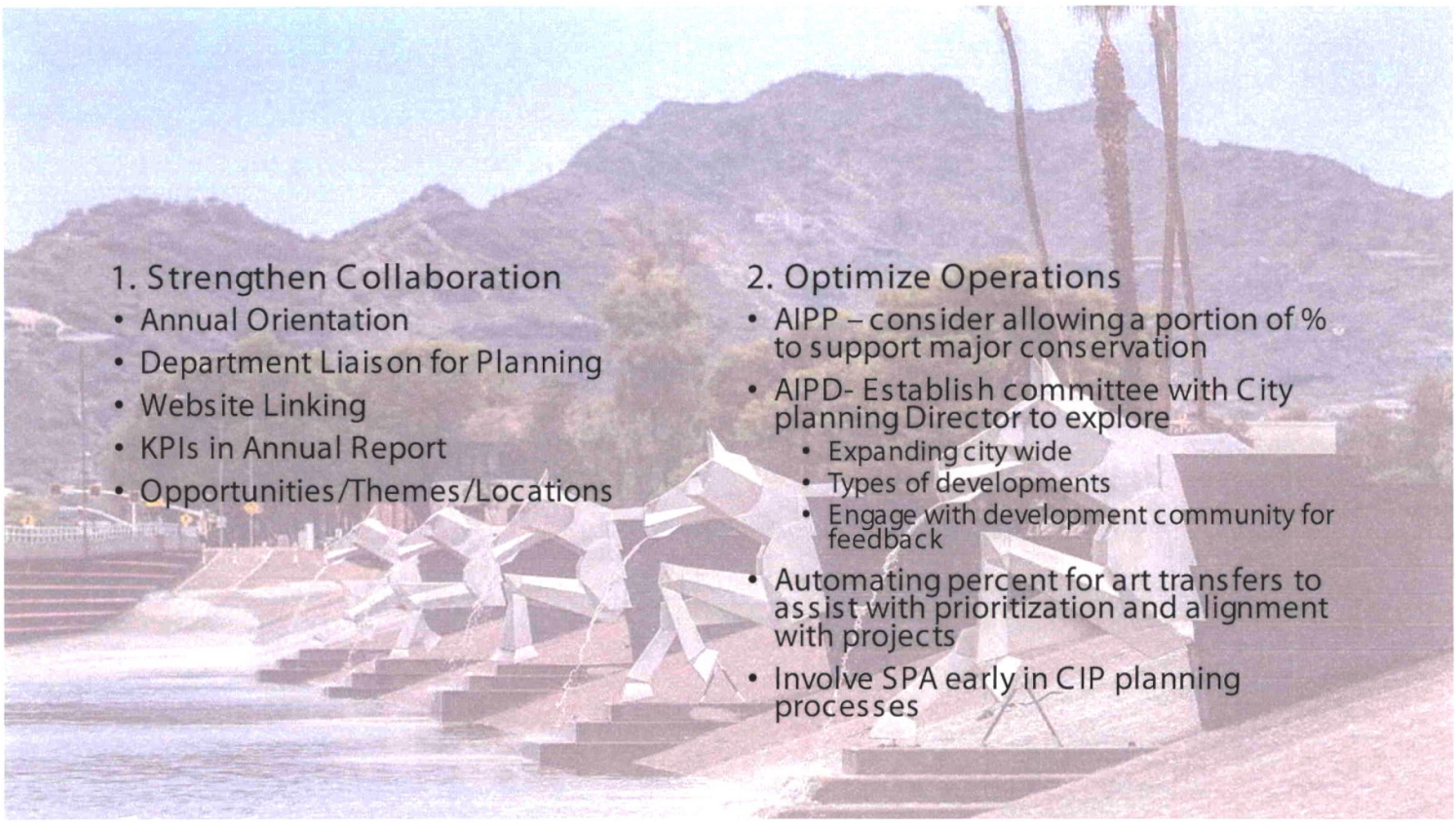
Over 625 individuals participated in community engagement!

What to expect next:

- Approving plan tonight does not commit any funds or policy changes
- Any work guided by plan with policy or financial implications will be brought to Council
- Implementation of plan will occur over time

Recurring themes and Recommendations

1. Strengthen Collaboration between CoS and Scottsdale Public Art
2. Optimize Operations by streamlining AIPP program and expanding AIPD
3. Foster Local Talent by offering professional development training and unique residency opportunities
4. Elevate Impact by developing a strategic plan for destination quality artworks
5. Enhance Stewardship by fine tuning our collections management procedures to most efficiently care for these valuable city assets

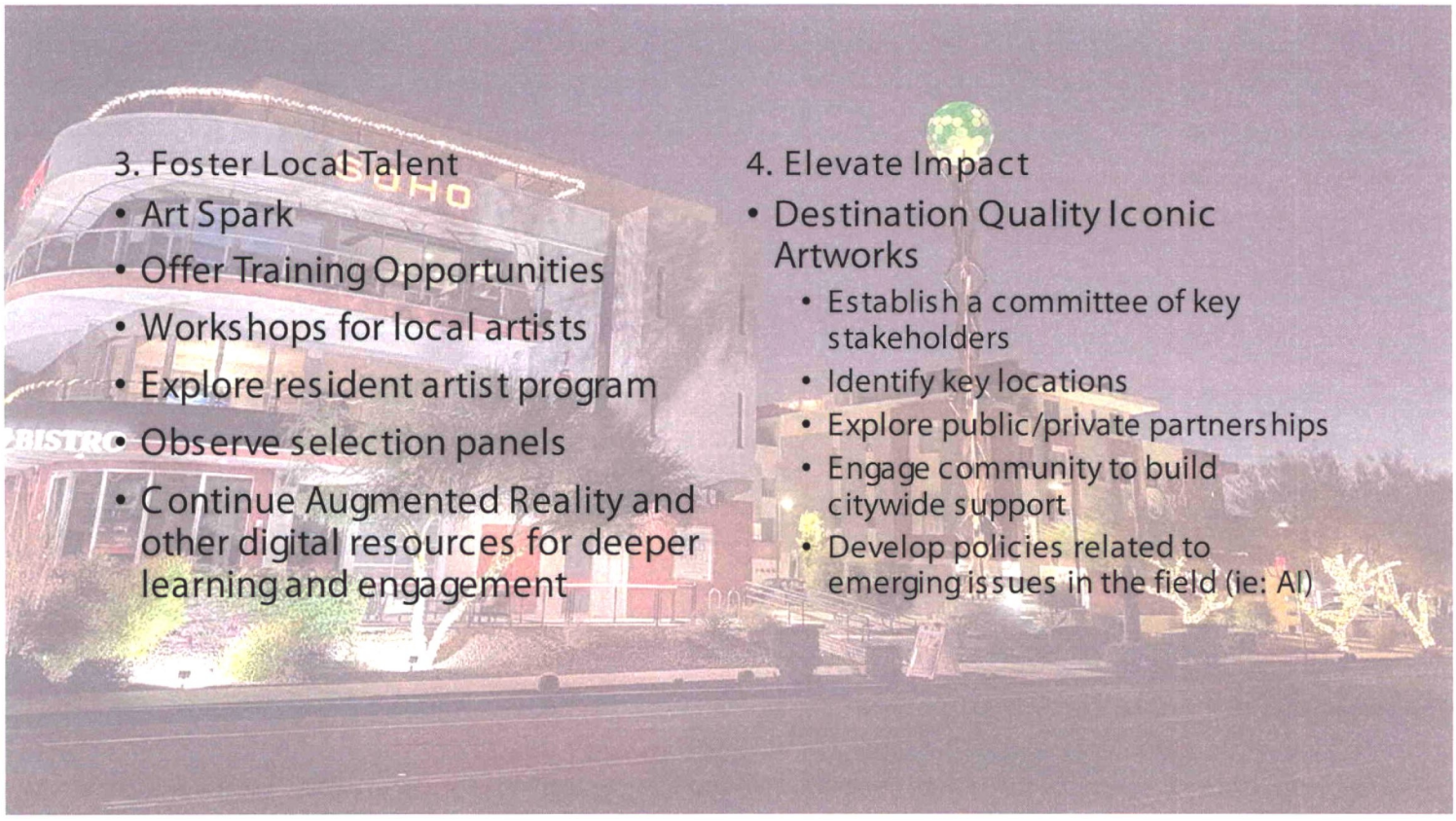


1. Strengthen Collaboration

- Annual Orientation
- Department Liaison for Planning
- Website Linking
- KPIs in Annual Report
- Opportunities/Themes/Locations

2. Optimize Operations

- AIPP – consider allowing a portion of % to support major conservation
- AIPD- Establish committee with City planning Director to explore
  - Expanding city wide
  - Types of developments
  - Engage with development community for feedback
- Automating percent for art transfers to assist with prioritization and alignment with projects
- Involve SPA early in CIP planning processes



3. Foster Local Talent

- Art Spark
- Offer Training Opportunities
- Workshops for local artists
- Explore resident artist program
- Observe selection panels
- Continue Augmented Reality and other digital resources for deeper learning and engagement

4. Elevate Impact

- Destination Quality Iconic Artworks
  - Establish a committee of key stakeholders
  - Identify key locations
  - Explore public/private partnerships
  - Engage community to build citywide support
  - Develop policies related to emerging issues in the field (ie: AI)

5. Enhance Stewardship

- Refine Collection Management procedures
  - Maintenance and Conservation Planning
  - Ad Hoc Gifts and Loans review panel
  - SMPW Collection Policy
- Maintain and increase Digital Accessibility to collection
- Republish pocket guide every 10 new projects

- Optimize Community Engagement
  - Project Core Teams
  - Early community input with surveys and visioning workshops
  - Expand geographic reach
  - Utilize major events
  - Encourage AIPD to include community engagement processes as well

THANK YOU

for helping us to lead the field
by weaving transformative public art
into Scottsdale's environments and
stewarding a world class collection
for future generations.

arts
scottsdale
scottsdale public art



SCOTTSDALE POLICE DEPARTMENT

Flock Camera Usage

How the technology works, what governs its use, and considerations moving forward

Regular Agenda Item 16 | October 6, 2026

Joe LeDuc, Chief of Police

CITY OF SCOTTSDALE

POLICE SCOTTSDALE ARIZONA

POLICE SCOTTSDALE ARIZONA

OUR MISSION

"As part of our community, we are united in purpose and selfless in action to ensure a safe Scottsdale."

Everything tonight starts here: protecting every person who lives in, works in, and visits Scottsdale.

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FEBRUARY 7–18, 2024

A woman is killed in a New York City hotel. Days later, the man accused of her murder is in the Valley.

- February 17: A woman is stabbed during an attempted carjacking in Phoenix.
- February 18: A woman is stabbed multiple times in Surprise. The suspect flees in a stolen car.
- Scottsdale Flock camera reads the stolen car's plate as it enters the city.
- Real Time Crime Center Technicians follow the plate reads to a parking garage at Scottsdale Fashion Square.
- Officers set a perimeter and find the car on the third level.
- The suspect tries to drive away. Officers stop him and take him into custody without incident.
- After the arrest, Arizona investigators learn he is wanted in the New York homicide.

A shopping mall. A violent suspect. No one else hurt.

That is what this conversation is about.

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Sources: Manhattan District Attorney (Apr. 5, 2024) | Maricopa County Attorney | Arizona Republic (Dec. 11, 2025) | Charges are allegations only.

AGENDA

What we will cover tonight

1. **Public safety, privacy, and community trust**
   Why we're here, and the standard we hold ourselves to
2. **Technology overview**
   What ALPR is, what it is not, what it does, and why
3. **How it works**
   Hot lists, who has access, how we search, and what an alert means
4. **One Community – Shared Trust**
   Policy FLD 1137, auditing, and how we create accountability around technology
5. **Results**
   Documented outcomes
6. **Governance and suggestions for moving forward**
   Independent audit, technology ordinance, transparency

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SECTION 1

Public Safety, Privacy, and Community Trust

These are not opposing goals. We can have both — and we should be held to both.

Policy and accountability **before** implementation – Built on policy and driven by accountability.

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PURPOSE

Why we're here tonight

What brought us here

- Council directed a public discussion on the continued use of ALPR in Scottsdale.
- Incidents at other Arizona agencies have raised real questions about privacy, oversight, and misuse.
- Much of what has circulated about ALPR specifically is missing context, inaccurate, or both.

What staff is seeking tonight

- A full discussion of how the program works and how it is governed.
- Review of accountability measures.
- Support to maintain a critical tool while working together to build on existing safeguards.

Respecting individual rights is not a constraint on this work — it is the basis of it.

SCOTTSDALE POLICE DEPARTMENT

CITY OF SCOTTSDALE



THE STANDARD WE HOLD OURSELVES TO

Four commitments

1

Lawful

Use requires a legitimate law enforcement/public safety purpose or an active criminal investigation.

SPD operates within the Fourth Amendment and constitutional protections of privacy.

2

Accountable

Every search is tied to an individual user, documented, and auditable. No anonymous queries.

3

Effective

The program helps return stolen vehicles, locate missing and vulnerable people, and arrest violent offenders.

Give detectives leads they wouldn't otherwise have.

4

Transparent

The rules under which we operate should be known and understandable to the people we serve.

These four commitments are the test. If the program cannot meet all four, it should change.

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SECTION 2

Technology Overview

What an ALPR is, what it records, and what it does not do.

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TECHNOLOGY OVERVIEW

What the technology does — and does not do

An ALPR camera records a point-in-time observation when a vehicle passes it on a public roadway: the publicly displayed license plate, the date and time, the camera location, and limited vehicle characteristics such as color or body style.

WHAT IT DOES

- Records license plates visible on public roadways
- Compares plates against hot lists
- Alerts personnel when a vehicle connected to a specific case is detected
- Supports investigations tied to a documented case, call for service, or Attempt to Locate

WHAT IT DOES NOT DO

- Use facial recognition, or identify drivers or occupants
- Attach to a vehicle or transmit continuous location the way a GPS tracker does
- Permits searches without a case number, call for service, or a documented law enforcement purpose
- Operate without user identification, every search is logged to a person
- Retain records indefinitely to establish "patterns"

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TECHNOLOGY OVERVIEW

Scottsdale's program at a glance

85

Fixed ALPR cameras citywide

Fixed cameras at pre-identified public roadway locations.

185

days retention (plate data)

Unless the data becomes part of an investigation or is subject to lawful preservation.

$280,500

annual program cost

Set against the cost of investigating and prosecuting a single violent crime.

Program history

Scottsdale has used ALPR technology since 2008, nearly two decades. The current Flock Safety program began in February 2023, and the contract runs through June 20, 2028. The contract was administratively approved through City Purchasing, consistent with the City's procurement authority.

Sources: ALPR Policy FLD 1137 | AZ retention schedule GS-1031 (series 53161, 20827) | SPD Transparency

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SAFEGUARDS

Additional safeguards built into Flock

Scottsdale owns the data

Plate images, vehicle characteristics, locations, alerts, and audit logs belong to the City. Flock may use them only to provide the service, and the 2026 contract amendment prohibits Flock from selling or disseminating them.

No bulk access for other agencies

Another agency sees a Scottsdale record only when it runs a specific search with a stated reason and a matching vehicle passed a Scottsdale camera. Records cannot be passed on to a third agency, and SPD can limit sharing by agency, permission, geography, and offense type.

Federal access requires SPD approval

Federal sharing is off by default and requires SPD to opt in and approve each request. Flock does not release data on informal requests, and it redirects subpoenas and warrants to the City with notice.

Vendor access is logged

Flock staff may access Scottsdale data only for support and maintenance, and their actions appear in SPD's own event log. Data is encrypted, and criminal justice data is stored in a government cloud environment.

SECTION 3

How It Works

From a hot list entry to an alert — and who can see what.

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HOW IT WORKS

Terminology and hot lists

ALPR
Automated License Plate Recognition. Also called a license plate reader.

Read
A single observation of a plate at a camera, with date, time, and location.

Alert
A possible match between a read and a plate on a law enforcement hot list.

Hot list
A list of plates tied to NCIC, ACIC, MVD, or a documented local investigation.

What lands on a hot list

LOADED AUTOMATICALLY FROM NCIC

Added when any agency enters the record into NCIC. SPD does not add these.

- **Terrorist Watch List/Gang Members**
- **Stolen vehicles and stolen license plates**
- **Wanted persons and active warrants**
- **Missing and endangered persons**
- **AMBER, SAFE, and BLUE Alerts**
- **Protection orders**
- **Violent persons and violent felony suspects**
- **Sex Offenders**

ENTERED BY AUTHORIZED SPD USERS

- Vehicles tied to a documented local investigation
  Only detectives and trained hot list users, and only with a case number.

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HOW IT WORKS

How a plate gets on a hot list

FROM STATE AND NATIONAL CRIME RECORDS

Loaded automatically

- Terrorist Watch List/Gang Members
- Stolen vehicles and stolen plates
- Wanted persons and active warrants
- Missing and endangered persons
- AMBER, SAFE, and BLUE Alerts
- Protection orders
- Sex Offenders

Drawn from NCIC and ACIC — the same records an officer checks on a traffic stop.

ENTERED BY SCOTTSDALE PERSONNEL

Only with a documented case

Every entry must include:

- **Plate and state**
- **DR or call-for-service number**
- **Type of investigation**
- **Who requested it**
- **Reason for the entry**

Removed when the investigative need ends. A random sample is checked every quarter.

No case, no entry. Entering plates to track people at protests or free-speech events is prohibited by policy.

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HOW IT WORKS

Who can see Scottsdale's data

Arizona

law enforcement only

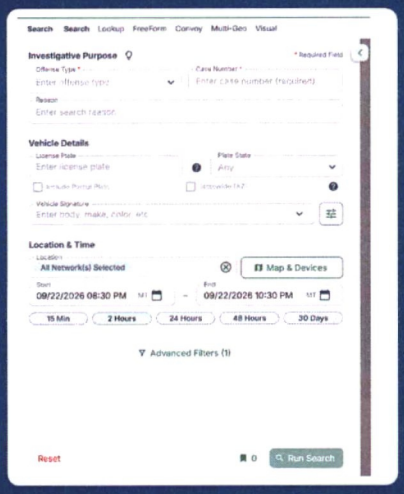
Only Arizona police and sheriff's agencies can access Scottsdale's Flock data.

Inside SPD	Trained, authorized users with individual credentials. Access is removed within one business day when no longer needed, and the user list is reviewed every year.
Outside agencies	Arizona law enforcement agencies only.
Never	Scottsdale's ALPR data is not sold and is not shared with private companies.

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HOW IT WORKS

Every search starts with a case number



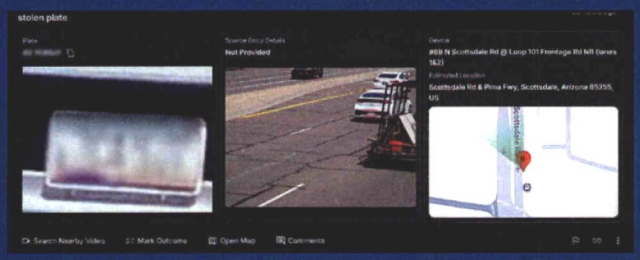
1. **Offense type — required**
   The system will not run a search until it is filled in.
2. **Case number — required**
   Every search ties to a documented case or call for service.
3. **Reason — required**
   SPD made the reason field required by policy, not just recommended.
4. **Logged to a named user – required**
   Every search is recorded under the person who ran it and is subject to audit.

No case number, no call for service number, no search.

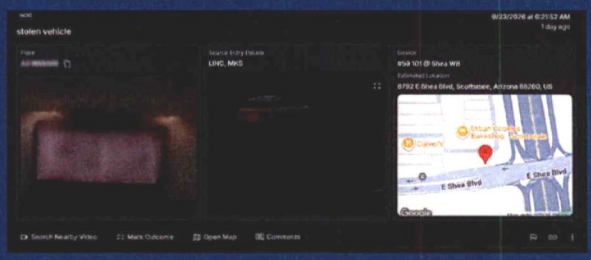
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HOW IT WORKS

What an officer sees



Stolen plate alert. Plates redacted.



Stolen vehicle alert (NCIC). Plate redacted.

1. **License plate image**
   A photograph of the plate as captured on a public roadway.
2. **Vehicle image**
   Color, body style, and distinguishing features.
3. **Date, time, location**
   Where and when the vehicle passed a specific camera.

No personally identifying information is displayed. No name. No address. No driver or occupant identification. No facial recognition.

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HOW IT WORKS

An alert is a lead, not a reason to stop someone

1. **Detection**
   A camera reads a plate on a public roadway and compares it against an active hot list.
2. **Alert**
   The system notifies personnel that a vehicle connected to a documented case may have passed.
3. **Verification**
   Confirmed against the original record before any action: NCIC for stolen vehicles, the case file for investigative entries.
4. **Officer judgment**
   The officer independently re-verifies the plate and the record status.
5. **Legal basis**
   The officer remains responsible for establishing reasonable suspicion or probable cause.

No enforcement action rests on the camera. The technology narrows where to look; a person still has to establish the legal basis.

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HOW IT WORKS

What an alert means — and what it doesn't

FOR THE DRIVER

- An alert alone never leads to a stop.
- Contact happens only after the alert is confirmed against the original record and an officer re-verifies the plate.
- If the record doesn't check out, there is no contact.

FOR THE DEPARTMENT

- Dispatch or the RTCC confirms the hit and broadcasts an Attempt to Locate.
- An officer independently re-verifies before taking action.
- The officer — not the camera — must establish reasonable suspicion or probable cause.
- The outcome is documented in the case.

Verification is the safeguard: an alert tells an officer where to look, never who to stop.

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MYTH VS. FACT

Officer safety is public safety

MYTH

"You can support law enforcement and not support ALPRs."

FACT

Supporting officers means supporting the tools that keep them safe.

ALPR is a critical officer safety tool, not just an investigative one.

1

Know before the stop

Officers learn a vehicle is stolen or tied to a violent crime before they approach it, not at the driver's window.

2

Plan the contact

That warning gives officers time to call for backup and choose where and how to make the stop.

3

Calmer encounters

In a crisis call, officers know what they're walking into. That protects everyone in the car, too.

4

Fewer pursuits

Finding a stolen car, often parked, can replace a high-speed chase through a neighborhood.

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SECTION 4

ONE COMMUNITY – SHARED TRUST

Policy FLD 1137, auditing, governance, and safeguards.

CITY OF SCOTTSDALE

SAFEGUARDS IN PLACE TODAY

Policy FLD 1137: who may use it, and for what

- Use is strictly limited to criminal investigations or a justified public safety concern. Entries for personal reasons are strictly prohibited.
- Only RTCC personnel, dispatch supervisors (when RTCC is unavailable), and designated trained investigators can enter plates.
- Each entry documents the plate, state, Departmental Report or Call For Service number, type of investigation, requestor, and reason.
- Entries related to free-speech activity or protests are strictly prohibited.
- Training is required before use. Access is through individual credentials over an encrypted connection. RTCC removes access within one business day when the need ends and reviews the user list at least annually.

Policy is public

FLD 1137 is posted on the Department's public policy portal.

public.powerdms.com/SCOTT/tree/documents/906129

Dually accredited

CALEA® THE GOLD STANDARD IN PUBLIC SAFETY

ARIZONA LAW ENFORCEMENT ACCREDITATION PROGRAM

National: Meets CALEA Standard 41.3.9 for license plate readers. Outside assessors have found SPD in compliance. Accredited since 1994.

State: Also accredited by the Arizona Law Enforcement Accreditation Program (ALEAP).

OVERSIGHT

Every anomaly creates an alert

1. **Alert**
   Audits flag searches beyond 30 days, multiple case numbers on one plate, single-user plate searches, and external network searches.
2. **Review**
   A Real Time Crime Center auditor with no part in the search checks it against the case and policy.
3. **Report**
   Any anomaly that can't be matched to a justified law enforcement purpose goes to the RTCC Manager and Division Deputy Director.
4. **Outside review**
   The Deputy Director decides on an Internal Affairs referral. RTCC cannot close its own discrepancies.
5. **Consequences**
   Discipline up to termination, referral to AZPOST, and criminal referral where the law allows.

0 Searches found to be misuse. We have sent several for outside review and all have been determined to be within policy.

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FOURTH AMENDMENT

The legal framework

Concerns about privacy deserve to be taken seriously — and so does an accurate description of the law.

NINTH CIRCUIT — CONTROLLING IN ARIZONA

United States v. Diaz-Castaneda

Running a license plate is not a Fourth Amendment search. Plates are displayed on the exterior of a vehicle in plain view and are specifically intended to convey identifying information.

FIFTH CIRCUIT — PERSUASIVE, NOT CONTROLLING

United States v. Porter (March 2026)

Addressed historical ALPR data directly and held its use did not constitute a search requiring a warrant, distinguishing periodic observations at fixed cameras from the comprehensive location histories generated by cell phones.

Our approach is not simply to ask what the technology is permitted to collect. We also ask what our personnel should be permitted to access, for what purpose, for how long, and under what oversight.

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SECTION 5

Results

What the program has produced, and what the independent research shows.

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EVIDENCE

What the research shows

WHAT THE RESEARCH SUPPORTS

- **Taylor, Koper & Woods (2011), Mesa, AZ, NIJ-funded:** Officers using LPRs found nearly three times as many stolen vehicles and recovered twice as many as standard patrol.
- **Shjarback & Sarkos (2025), Atlantic City, peer-reviewed:** A fixed-ALPR expansion was associated with fewer shootings, motor vehicle thefts, and property crimes.
- **Koper & Lum, NIJ-sponsored:** In a city with nearly 100 fixed cameras, LPRs contributed to resolving roughly one in five incidents where investigators used them, across nearly 4,000 cases from auto theft to homicide.

The research consistently supports ALPR's investigative value. Evidence on crime reduction is promising and still developing.

Sources: Shjarback & Sarkos, Justice Evaluation Journal (2025) | Taylor, Koper & Woods, NIJ (2011) | Koper & Lum, Police Quarterly (2019) | Koper & Lum, Police Chief Magazine

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RESULTS

What ALPR has meant for Scottsdale

Families Reunited

5 vulnerable people located with help from ALPR this year alone

A man with dementia
Plate reads and traffic cameras helped an officer reach him safely. He was reunited with his family.

A person in crisis
A flagged plate was read hours after a crisis hotline call. Officers made a safe stop and got the person help.

Violent Crimes Solved

90+ rounds fired into a home with people inside. Plate reads led to multiple arrests.

Suspect of hate crime caught
Plate reads placed the suspect's vehicle at the scene, and detectives made the arrest.

Trafficking victims rescued
An alert on a stolen car led to a traffic stop. Two women forced into sex work were rescued, and a third was found at a hotel.

Vehicles Recovered

27 stolen-vehicle recoveries with at least one arrest in 2026

Stolen plates, stolen car
An analyst spotted one car cycling through stolen plates. The car went back to its owner; the driver was arrested.

A repeat offender identified
Plate reads identified a multi-state offender accused of using a stolen credit card at a home-improvement store. He was arrested on felony charges.

Work that has a direct impact on Scottsdale residents and visitors.

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RESULTS

Outcomes Since Inception of Program

200+

Felony arrests

supported by ALPR information

$2.7M+

Recovered value

in stolen vehicles returned to owners

Multiple missing persons have been located and trafficking victims identified. Set against the financial and human cost of violent crime, medical care, long-term impact on victims, investigation, and prosecution, the investment is modest. ALPR also allows enforcement to be directed at specific vehicles connected to documented concerns, rather than relying on generalized enforcement.

The use of ALPR reduces contacts of uninvolved citizens.

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AUGUST 23, 2026

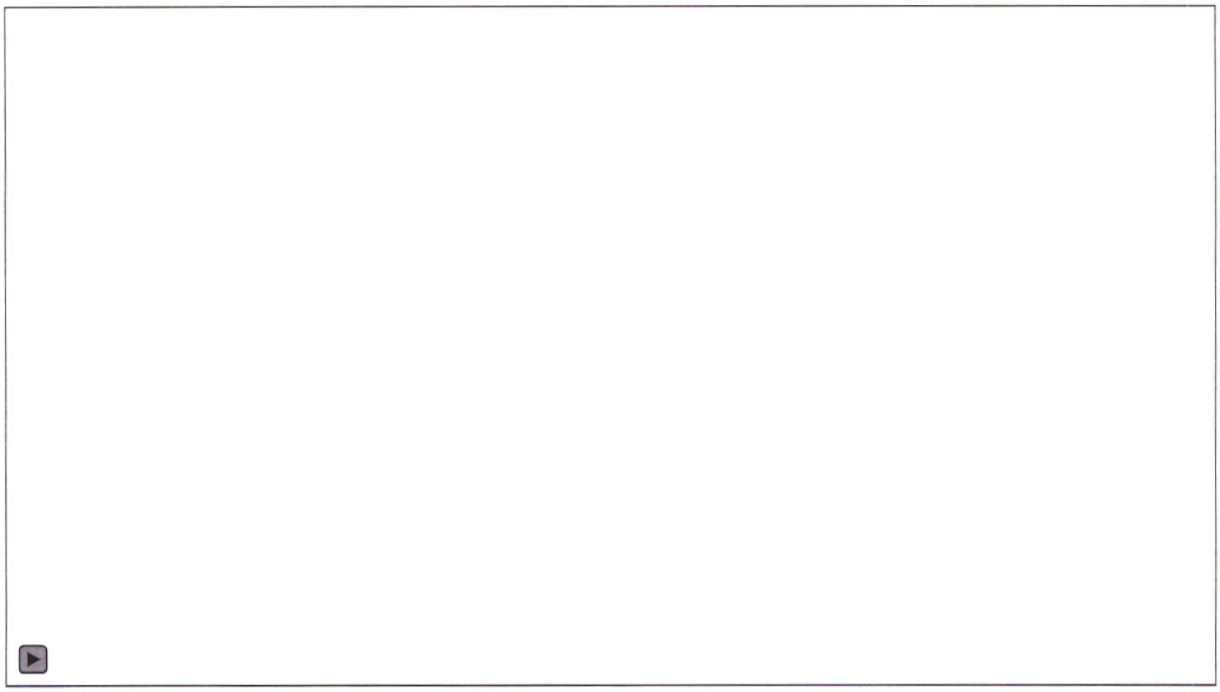
A 79-year-old man with dementia drives away from home while his wife is busy in the house. He has no phone.

- Police are called to his home. Officers don't know where he went, or when.
- ALPR hit identified where his car was last seen, and what time.
- Officers found him at a nearby business, in the middle of a summer day.
- He was safely reunited with his wife.

A missing husband and neighbor. Summer heat. Found safe.

Without plate reads, officers had no starting point and no timeline.

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SECTION 6

Governance and Suggestions Moving Forward

Audits confirmed no misuse. We continue to strengthen the program.

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GOVERNANCE

Where state law and national standards are heading

2027 SESSION

Scottsdale's position

- Numerous ALPR bills are anticipated.
- Scottsdale supports standardized statewide guidelines for ALPR use, including criminal penalties for misuse.
- The Department will work through the AACOP Legislative Committee on statewide standards.

NATIONAL STANDARDS

Aligned with IACP

In August 2026, the International Association of Chiefs of Police endorsed lawful, ethical, transparent, and accountable ALPR use. Its core safeguards are the same standards Scottsdale measures itself against: documented purpose, restricted and attributed access, written policy, alerts treated as leads, tamper-resistant audit records, prompt investigation of misuse, and limits on sharing.

Source: IACP Statement on the Responsible Use of Automated License Plate Recognition Technology (August 2026)

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APRIL 2001

The last lead was a vehicle

April 9, 10:43 p.m.
An ATM camera at 74th Street and McDowell captures Robert Fisher. His wife's Toyota 4Runner is parked behind him.

April 10
The Fisher home explodes. Mary Fisher and the couple's two children are found dead. Robert Fisher and their 4Runner is gone.

April 20
A camper's tip leads investigators to the 4Runner, hidden on a forest road near Young, more than 200 miles away. Robert Fisher is not located and was placed on the FBI's Top 10 Most Wanted List.

Today
Robert Fisher remains wanted.

Ten days passed before anyone knew where that vehicle went. ALPR could have given investigators a direction of travel within hours, not days.



ATM surveillance, April 9, 2001. The 4Runner is visible behind Fisher.



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ALPR IS ONE OF THE MOST IMPORTANT PUBLIC SAFETY TOOLS WE HAVE

Losing ALPR is a leap back in time.

ALPR is not a math equation. One camera does not equal a set number of officers. It works 24 hours a day, seven days a week, and gives investigators avenues that did not exist 20 years ago.

Slower.

Leads that take minutes today would take days, months, years, or never.

Costlier.

More officer hours per case, drawn from patrol time or overtime.

Fewer solved.

Including the 27 stolen-vehicle recoveries with arrests that ALPR drove in 2026.

Our mission to ensure a safe Scottsdale doesn't change.
Our ability to carry it out does.

SPECIAL EVENT SEASON

What is at stake when the world comes to Scottsdale

Nearly 12 million

visitors a year

- Signature events draw national and international crowds: the WM Phoenix Open, Barrett-Jackson, Old Town, and the Arabian Horse Show.
- Several are federally risk-rated special events (SEAR). Crowds and worldwide attention make them potential terror targets.
- ALPR alerts officers when a vehicle tied to a terrorist watch-list record enters the city, so they can verify and respond before it reaches a crowd.



Scottsdale is a world-renowned destination for events, entertainment, and tourism built on a reputation for safety and exceptional service. PGA Rated WM Phoenix Open as the safest and best run Golf Event on the Tour.

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CLOSING

Public safety and privacy are not competing values.

ALPR technology has helped Scottsdale locate dangerous offenders, find vulnerable missing people, recover stolen property, support human-trafficking investigations, and intervene before further harm occurred. Its contribution has been lifesaving.

Powerful technology also requires powerful safeguards. We limit use to legitimate law enforcement purposes, restrict and attribute access, require training and documentation, prohibit personal use, protect free-speech activity, verify alerts before action, and audit the system quarterly.

Our audits have found no misuse. We continue to strengthen our program through independent audit, a technology ordinance with real penalties, evaluation of alternative vendors, and public transparency about how these tools are used.

Scottsdale's program should be evaluated on Scottsdale's policies, safeguards, audit results, and how the program is run.

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NEXT STEPS

Considerations For Moving Forward

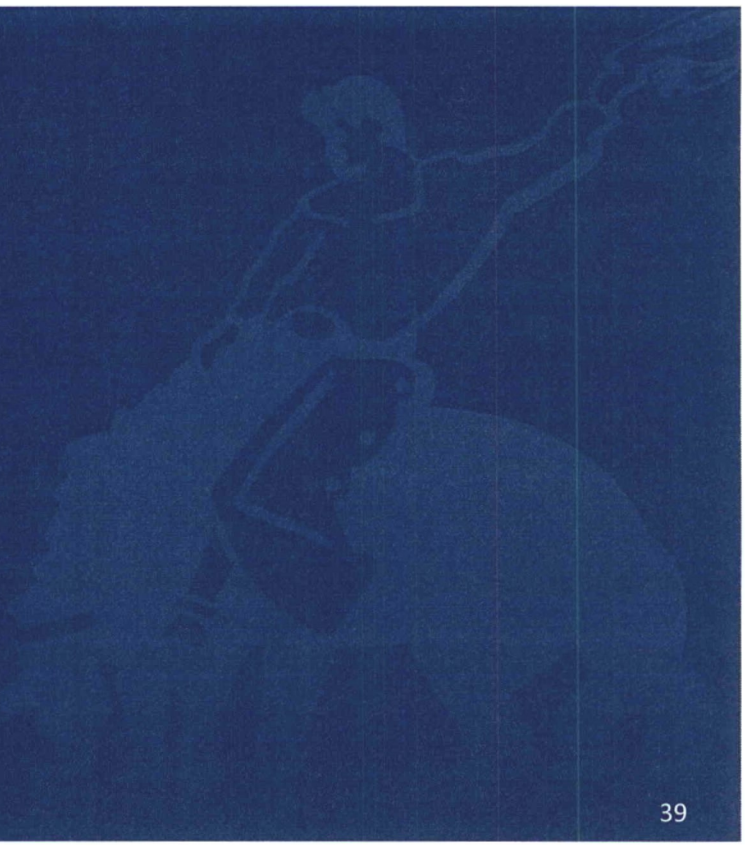
1. **Independent City Auditor review**
   Requested. Covers user access, policy compliance, hot lists, sharing, retention, vendor access, and security.
2. **Technology ordinance and criminal penalties**
   For Council consideration, with criminal penalties for intentional misuse where Arizona law allows.
3. **Immediately evaluate alternative vendors**
   Including data-control models: whether other solutions can match today's capability with more control over its data.
4. **Public technology transparency website**
   The technologies we use, the rules governing them, and audit summaries when available.
5. **Consideration of reduction of users**
   Review whether total system access can be reduced.
6. **Annual attestations and policy review by users**
   Every user reviews and signs off on the ALPR policy each year.
7. **Review of current retention schedule**
   Plate reads: 185 days. We will review whether a shorter period works without losing effectiveness.
8. **Consider an independent study of the program**
   An outside evaluation, such as a university partner, of how ALPR affects public safety outcomes.

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Discussion

Joe LeDuc, Chief of Police



CITY OF SCOTTSDALE

POLICE
SCOTTSDALE ARIZONA

Item 16 – Public Comment



United States v. Kyle, No. 4:26-cr-00189-SEH (N.D. Okla. Oct. 1, 2026), Opinion and Order, ECF No. 62, at 17 (deputy body-camera still, ECF No. 47-6). Held: the deputy's warrantless search of Flock/ALPR location history violated the Fourth Amendment; evidence suppressed (id. at 37-38). Full opinion: https://storage.courtlistener.com/recap/gov.uscourts.oknd.76981/gov.uscourts.oknd.76981.62.0.pdf